

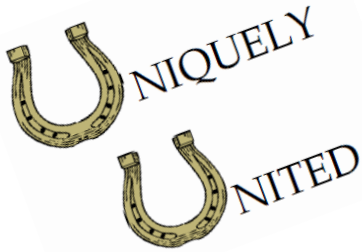


The Texas Docket

www.texasalp.org

April 2019
Volume 16, Issue 4

64TH ANNUAL MEETING AND EDUCATION CONFERENCE



LUBBOCK

May 3-4, 2019



Editor

Lola J. Smith-Gentry, ACP
lgentry@hkwwlaw.com

©2019 Texas Association of Legal Professionals

Materials in *The Texas Docket* are for general informational purposes only; they are not intended to, and do not, constitute legal advice. For specific legal advice, readers are encouraged to consult with counsel of their choice.

The Texas Docket is the official publication of the Texas Association of Legal Professionals. Texas ALP assumes no responsibility for the opinions or points of view expressed by contributors unless statements have been authorized by action of the Association. All articles not otherwise signed are staff written. Permission to reproduce material appearing in *The Texas Docket* must be obtained from the Editor. Texas ALP endorses no item or service other than those under the auspices of the Association.

The Texas Docket is published electronically four times a year by the Texas Association of Legal Professionals. Publication dates are July, October, January, and April, with submission deadlines being June 1, September 1, December 1, and March 1. One copy of each issue is furnished to members as part of their membership dues.

The subscription rate for nonmembers is \$20 per year. Subscription requests should be directed to the Editor.

Send address corrections to:

Helene Wood, PP, PLS, TSC
Communications Chair
communications@talp.org

The Texas Docket

Contents

APRIL 2019
VOLUME 16 ■ ISSUE 4

Texas ALP

- Braggs LLPA..... 12
- Chapter Anniversaries..... 4
- Communications 4
- How to Handle Discovery During the Court Reporter Shortage..... 9
- Hugs 6
- Membership Campaign 13
- Mini Roster..... 14
- Note from Editor..... 25
- President’s Message..... 3
- Strategic Planning Process 11
- Texas Call for Leadership Team 15
- Texas Docket* Advertising..... 25
- Texas Legal Secretaries Emblem..... 8

Events

- Texas ALP 64th Annual Education Conference 17
- Registration 19
- Schedule of Events..... 20
- Need a Ride..... 21
- Your Brother’s Uncle..... 22
- Charity..... 23
- Texas ALP Fundraising..... 24

Ads

- Express Records..... 5

President's Message

Rita C. Alesi, PP, PLS, TSC-CL



My last message—I pause to reflect on the past year and how every member has been a part of the school of starfish that has helped prepare our association for the future. Like starfish in the sea—save one and you can make a difference. Every one of us makes a difference in our association.

Over the years, we have grown to depend upon one another in times of need. We have grown and prospered as a result of our membership in Texas ALP. We have come to view each other as extended family. At one time or another, we have drawn upon our association and its members for inspiration, wisdom, support, and strength. We often forget to say thank you and openly acknowledge a project well done. We all can help create positive change and make a difference, one starfish at a time. How many members have you recruited this year? Encouraged to take a certification exam or to become active on a committee?

It is said that one of the most common reasons we procrastinate is because we see the challenge before us as overwhelming, and that a good way to counter that is to break the big challenge down into smaller pieces and then take those one at a time—like one starfish at a time. And to that one starfish, it can make a world of difference.

A single, ordinary person still makes a difference—and single, ordinary people are doing precisely that every day. Since members are the lifeblood of our association, I'm asking you, the members, to continue to make a difference in our association, one member at a time.

It's about the journey, not the destination. Make the difference. Be the difference.

Thank you for taking the journey with us as we float with the sea stars. As each member participates in the membership campaign, our association thrives.

Jon Gordon said, "Remember why you do what you do. We don't get burned out because of what we do. We get burned out because we forget why we do what we do." Don't forget.

Rita





Making a difference



CHANGE OF ADDRESS, EMAIL, PHONE

Notify:

Helene L. Wood, PP, PLS, TSC-RE
Texas ALP Communications Chair
713-651-3713 • helene.wood@nortonrosefulbright.com



San Antonio LSA received its Charter
on June 7, 1957.

Wichita County LPA received its Charter
on July 7, 1958.



*The records you need,
when you need them.*

As a professional in the legal field, you know how important it is to have quick, easy access to your litigation records. That's why, at Express Records, we make available all records for your case right at your fingertips, 24 hours a day, 7 days a week.

And we don't stop there. At Express Records, we also know that you require dependable, experienced, reliable solutions. Unlike many other companies, we focus solely on records retrieval services, providing you with the highest dependability in on-time records retrieval and delivery.

So go ahead, let us start working for your next case.

*Call 1-877-584-9890 to get started today.
Or call us locally at 915-584-9890.*

EXPRESS Services

- « Research and Verification of Records
- « Notice of Intent to Take Deposition by Written Questions
- « Subpoena Duces Tecum
- « Business Records Affidavits
- « Courthouse Research/Filings
- « Mobile Notary and Mobile Scanning



Located in El Paso, Texas. Visit us online at www.expressrecords.net

HUGS

The World Wide Web defines “tribe” as a group of people, or a community with similar values or interests; a group with a common ancestor or a common leader; and a group of persons having a common character, occupation, or interest.

In her blog, Shannon Geurin lists the following tips in finding your tribe:

- **Be real.** When we’re authentic with each other it breaks down walls. It builds lasting friendships and breeds the “oh, you too?” phenomenon. There’s nothing like talking with a friend and finding out that maybe you have the same issues and problems.
- **Lose the judgment.** Decide to look past what’s on the outside and get to know their soul. We’ve all gone through stuff. We’ve all had our regrets. Look past all the junk and see the beauty, because it’s there.
- **Put yourself out there.** If we want to find a tribe, it’s essential that we put ourselves out there. It might be awkward at first, but do it! *Just do it.* The awkwardness will be so worth it in the long run.
- **Ditch the victim mentality.** In my life, I’ve failed at connecting with some great people simply because I played victim. I felt like if they really wanted to be my friend that they would reach out to me. It’s the “nobody likes me - I think I’ll go eat worms” mentality. And today, I say let’s punch that mentality in the face.

Before reading Ms. Guerin’s blog, I had never considered being a member of Texas ALP as making me a part of a tribe, but looking at the above definition, perhaps it does.

So, if you have stories (sad or happy) or needs you would like to share, please send them to me at hugs@talp.org. Let’s rejoice in being part of our tribe!

Mary D. Teague, PP, PLS
Chair, TALP HUGS



Macho Fun!

CRUISE TO LEARN

Hosted by Mississippi Legal Professionals Association

February 7-11, 2019

Aboard the Carnival Triumph

Sailing from New Orleans, Louisiana, to Cozumel, Mexico

Offering 14 hours of Accredited Substantive Law CLE



What fun! Several Texas ALP members from Houston—TALP President Rita Alesi, Suzanne Beatty (with her aunt, Cathy Davis), Myra Miles, Marty Olson, and Helene Wood—joined the group of approximately fifty people boarding the Carnival Triumph for two days of CLE and one day on Cozumel. Great attorneys from Vancouver (WA), Biloxi (MS), Gulfport (MS), Chandler (AZ),

Mobile (AL), Meridian (MS), Jackson (MS), Nashville (TN), and Hattiesburg (MS) spoke on a variety of very interesting topics. And they paid their own way! The cruise was Mississippi LPA President Karen Shearer’s pet project for the year. There was a great group of MLPA members, headed by their event coordinator, Stephanie Floyd, who put it all together and made it such great fun.

We began our journey by flying into New Orleans and staying at The Troubadour the night before the ship sailed. While we were taking an evening walk in the French Quarter, a street vendor recommended that we have our dinner at Mr. Ed's Seafood & Oyster House on St. Charles Avenue. Great recommendation! It was delicious!



On Sea Day One (Friday), we attended 6 hours of CLE, and on Sea Day Two (Sunday) we attended 8 hours of CLE. Friday night was our dress-up dinner. We cleaned up pretty good.

February 9 (Saturday) was our land day. We landed at the Port of Cozumel and debarked for a day of fun. Marty, Suzanne, and Cathy took a tour of the island and explored the famous San Gervasio archaeological site, which unveiled the mysteries of the Mayan's ancient culture and ruins. Myra, and Helene took a called the “Cozumel

Combo: Jose Cuervo Tequila Tasting plus Discover Mexico Chocolate Workshop.” At the end of the tour, we each received certificates designating us as Chocolate Aficionados and Tequila Aficionados! What fun! Then we headed back to the ship. Time to head home.



Rita,
tour
and



The Texas Association of Legal Secretaries Emblem Speaks

Hello there! Here I am—up here in front. Right over the speaker's table. Put the spotlight on me, and keep it on me, because I'm the emblem of the Texas Association of Legal Secretaries. And believe me, this Association deserves a brilliant spotlight.

Now, we know that emblems can't talk, but I was just thinking that if I could speak to you, what an interesting story I would tell about our Association. But since emblems don't talk, suppose I just hang up here and shine in the spotlight and think of what I would say if I had the voice to speak. I'd probably start off something like this: "Hi, Partners. Welcome to our 4th Annual State Convention here in amazing Houston!" And then I'd reminisce and brag a bit by reminding you that we have 12 chapters and over 400 members in our State Association, and the purposes of this group are to promote and advance courteous and friendly relations between and among persons engaged in work of a legal nature, and even others using the services of those by whom we are employed, and to promulgate and encourage the education and advancement of our members in their sincere desire to achieve the utmost in efficient and successful resolution of business problems.

Yes, if I could talk, I'd say that as an Association we never forget to adhere to good, sound business principles; and although our employers may be competitive with one another, we never by our actions or words do or say anything that might bring disfavor to our Association, its members, or the firms they represent, and that we all strive to help and share our knowledge, experiences, and results with each other so we may sustain and add to the ideals of our profession,

and may we never forget that our vocation offers us ever-changing opportunities to constantly demonstrate good business ethics that always reflect more than a mere outstanding service to our employers and the clients they represent. But it goes much further by offering a personal challenge to each of us to be both studious students and qualified masters of psychology, so essentially necessary to all good business, which serves and satisfies so many, many people like our group—people of so many different personalities, with varied and sometimes unpredictable temperaments.

So, speaking as your emblem, I know that each of you meets this challenge squarely, efficiently, and courageously. And I am pretty proud of your accomplishments because, you see, I can get a pretty good emblem eye-view of your ability to get things done in a harmonious way! So, if emblems could talk, and if I were asked to say a few words, I'd probably say all of this, and then I'd conclude my little speech by urging that each of us re-dedicate ourselves to our fine profession and firmly adhere to our sincere purposes and pledges in further educating and preparing ourselves, our firms, and our Association for the glittering, prosperous, and supersonic era ahead, and may God bless and guide each of you for the important part you will play in this great rocket-studded horizon of tomorrow.

Say, wouldn't it be nice if emblems could talk? Wouldn't it?

Originally delivered at the 4th Annual Convention, Texas Association of Legal Secretaries, Shamrock Hilton Hotel (Houston), April 18, 1959. Written and delivered by John L. Andrew, Vice President, First City National Bank, Houston, Texas.

What's your Passion, Purpose, and Motivation?

HOW TO HANDLE DISCOVERY DURING THE COURT REPORTER SHORTAGE

By: Kim Tindall, CSR, RPR, Kim Tindall & Associates (KTA)

If you are a litigator or a judge, you know by now that the court reporter shortage is very, very real. In Texas, I estimate there are approximately 300 to 400 reporters on any given day available to report **every deposition** occurring in the state. At this point, demand FAR EXCEEDS supply, so go back to your accounting books and remember what that does to the market.

This is a national problem, but one that has profound implications here in Texas. Each year, the five remaining court reporting schools in Texas produce only a handful of students who pass the state's Certified Shorthand Reporter's exam and become court reporters. Meanwhile, many more court reporters than that are reaching retirement age. The average age of court reporters is in the mid-50s.

Forget how this happened, and let's focus on the future. The court reporting community is mounting a substantial effort to attract new students to the profession, but this won't have an impact on the number of actual reporters in the field for several years to come. For our part, KTA is committing to harness technology in ways that make more efficient use of our team of court reporters. Plus, we're leveraging technology to ensure that we always have an answer to meet the high standards of quality and service that are required by KTA clients. KTA is also offering intern programs, financial assistance, and on-line education to court reporting students to help them progress through the education process as quickly as possible.

What can you do so that the shortage doesn't negatively impact your practice? Here are some ideas that you can share with your staff and colleagues:

1. Call us or schedule your deposition online immediately upon agreement between counsel on a date/time of a deposition. Do not let Notices sit in your computer or on your desk. We attempt to schedule court reporters immediately upon receipt of an assignment to ensure our clients have the resources they ordered at the time of the deposition.
2. When drafting your deposition Notices, be sure to draft them as being taken "stenographically/nonstenographically" in case at the last minute no reporter is available but the deposition **MUST** go forward. Of course, KTA is dedicated to stenographic depositions; however, if there is no other choice, then a nonstenographic deposition has been Noticed pursuant to the Rules, and KTA can have a court reporter transcribe and certify from the alternative medium.
3. **If a last-minute deposition arises or if your scheduled reporter has to cancel and there is no Texas Certified Shorthand Reporter available to take her place, be open to the following:**
 - (a) Be open to having a reporter appear remotely, either telephonically or via video conferencing.
 - (b) Be open to having a voice/mask reporter. They hold the same certification as a machine writer in the State of Texas.
 - (c) Be open to agreeing with opposing counsel (per the Texas Rules of Civil Procedure) that a nationally certified reporter or a noncertified reporter can take the deposition.
 - (d) Be prepared that you (the lawyer) may have to swear the witness if the reporter is appearing remotely or if a nonstenographic deposition is required.

4. When possible, Certified Shorthand Reporters will be taking more than one job a day. Be prepared to give an approximate ending time of your deposition to enable the reporter to take multiple depositions.
5. Be prepared for higher court reporting costs. Generally, court reporters are independent contractors and work for the highest bidder. Economics 101 taught us that when demand exceeds supply, prices increase. Court reporting is no different. All reporters are demanding higher page and hourly rates; and experienced reporters are at a premium. This is not just a KTA issue. Every court reporting firm in Texas is working with the same pool of court reporters. Make the necessary budgetary plans for 2019, and prepare your clients for the increased fees; however, KTA is committed to keeping our rates as low as possible for our clients.
6. Be prepared for cancellation fees. Court reporters are paid by the page and sometimes by the hour. If they take zero pages in a day, they make zero money. If your job cancels and the reporter cannot find another job to take, that reporter makes no money for that day, and that resource is lost. The court reporter will charge a late cancellation fee. If you are not the cause of the cancellation, be sure opposing counsel knows that he or she will be responsible for the late cancellation fee.
7. Where we have a shortage of ALL reporters, we have an even greater shortage of realtime reporters. The pool of realtime reporters is much smaller than the reporting community as a whole. If you have ordered realtime and the reporter gets to the job and no one wants realtime, the reporter may charge as if the job was realtime OR she may charge a realtime cancellation fee (even if the deposition continues without realtime). That realtime reporter possesses a VERY marketable skill, and that resource has been wasted if it is not utilized as ordered.
8. Court reporters used to hate to be told to hold their notes; however, in these days, if you are not certain if you need the deposition transcribed, ask the reporter to hold her notes. That enables the reporter to concentrate on other depositions where a trial date is set OR to take another job the next day instead of concentrating on getting your deposition scoped and proofread. This will also save you money in the long run.
9. Standard turn-around time used to be seven to ten business days. Since freelance reporters are in such high demand, they need to be sitting at the end of a conference room table instead of at home working on their backlog during the day, thus leaving only nights and weekends to produce transcripts. Turn-around times have increased substantially. I know of some exceptional reporters whose turn-around time is over 30 days. When you schedule your depositions, please tell us your turn-around time expectations. That way, we can assign the resource that can meet your needs. If you do not give us that expectation, KTA is at the mercy of the court reporter's backlog. Your deposition will be put next in her production line, wherever that may be.

What can you do to help? If you know of any court reporting student candidates, please have them call me, and I will provide information about this amazing career. KTA remains dedicated to providing our clients the most accurate and expeditious court reporting and related services available. Please help us educate the members of the Bar about the current dilemma. With your help, we will weather this storm and be stronger once it is over.

The Strategic Planning Process

Have you wondered about the strategic planning process as it relates to Texas ALP? In Lewis Carroll's *Alice in Wonderland* the Cheshire Cat says to Alice, "If you don't know where you want to go, then it doesn't matter which path you take." The strategic planning process helps identify where you want to go, what path you should take, and the resources you will need to accomplish your goals.

Strategy is defined as "the science and art of conducting a military campaign in its large-scale and long-term aspects" and the use of "skill in achieving a purpose."¹ Strategic planning provides us with the opportunity to shape what we are, what we do, and why we do it. It is the overall planning of a "campaign" to fulfill an organization's mission and focus on its vision of the future.

Strategic plans set an association's goals and priorities, help the members focus and identify the programs and resources needed to achieve the goals, and outline strategies and timelines for achieving the goals.

As stated in the *Policies and Procedures Manual* (Rev. March 2018), the Planning Committee has the duty to facilitate the strategic planning process. Facilitate comes from the Latin *facilis*, for easy, and means to make something easier or more likely to happen. The committee makes it easier to develop and update a strategic plan so it is more likely Texas ALP will achieve its mission to promote a high standard of competence for legal support professionals.

Strategic planning is a dynamic process. It is necessary to continually monitor a strategic plan and annually affirm, update, or revise it to accommodate changes within the association or events taking place outside the association, such as the economy. When necessary, the committee will submit proposed plan updates for approval by the Board of Directors. For example, updates to the plan were necessitated in 2018 to reflect changes made by NALS in certification and communication. In the future, new or changing priorities might need to be added to the strategic plan. Some revisions to Texas ALP bylaws and/or standing rules could also necessitate updates to the plan. The strategic planning process truly never ends.

Texas ALP's Strategic Plan is the document that identifies where we want to go and the path to follow. The Texas ALP 2018 Strategic Plan is available to all members on our Website at <http://texasalp.org/membersaccess/membersaccess.html> under Governing Documents.

Mary H. Bullard, ACP Retired

Chair, Planning Committee Chairman

¹ *New Webster's Dictionary and Thesaurus of the English Language (1993)*

Share your local association news! Just send your stories and brags to lgentry@hkwwlaw.com

LUBBOCK LPA CONGRATULATIONS

2018-2019 AWARD WINNERS

**BOSS OF THE
YEAR
CHARLES
RUSSELL**



**LEGAL
PROFESSIONAL
OF THE YEAR
GLENDA FUQUA**



**Mentor
Jerri Locknane, PP,
PLS**



**Rookie of the Year
Petre Racu**



**Inspiration
Sylvia Juarez**



Through the Decades

Lubbock LPA held the 2018-2019 Bosses' Night at the Lubbock Country Club. Emily Walterscheid, PP, CLP, chaired the event

Skits, awards, and games followed a buffet dinner.

2018-2019 Membership Campaign

Theme: Starfish

Goal: Get as many Starfish as you can to win the grand prize.

Rules: Each Association/person starts out with 1 Starfish to fill up; for every **Point** you earn you get a “leg” on the starfish. The Association/person with the most complete starfish in April 2019 wins.

Points: To get **Points** you must do one of the following things:

1 Point: Send Emily the name and contact information for your membership chair.

1 Point: Send Emily the names/birthdays/contact information for your chapter.

1 Point: For every new member.

1 Point: For bringing a past member back to the association.

1 Point: Sharing a TALP social media post using your Association page (Emily is excluded).
For example, LLPA shares a TALP post to its page.

1 Point: For every member who obtains certification (new certifications only).

1 Point: For every member who re-certifies and sends Emily, proof of the recertification.

1 Point: For each member the local membership or welfare chair sends a birthday, sympathy, or get well card to, and lets Emily know about it.

1 Point: For each member who gets a specialty certification.

2 Points: For holding a charity event or volunteering with a charitable organization where 5 or more members attend.

2 Points: Holding a CLE event with a minimum of 4 hours of CLE.

2 Points: Sending something in for *The Docket* (and cc'ing Emily-*The Docket* chair will be excluded).

2 Points: For giving a presentation to the local high school/college/paralegal organizations about TALP (and sending Emily proof; i.e., pictures, post, something).

2 Points: Sending something to Emily for Marketing. It must be in postable form, so a picture format, or ability to post on the Facebook page (Emily is excluded from this).

5 Points (that's a whole starfish!): Hold a membership drive.

TEXAS ALP 2018-2019 ROSTER OF OFFICERS AND CHAIRS

(01/31/2019)

Elected Officers

PRESIDENT

Rita C. Alesi, PP, PLS, TSC-CL
(Houston ALP)
301 25th Street
San Leon, TX 77539
(C) 713.875.8676
(E) ritatalp@gmail.com
(BD) 10/22

PRESIDENT-ELECT

Andrea D. Griffin, PP, PLS-SC
(Lubbock LPA)
P.O. Box 452
New Deal, TX 79350
(W) 806.412.6013
(C) 806.438.1621
(E) andrea.talp@gmail.com
(BD) 10/18

TREASURER

Tina D. Hurley, PP, PLS
(Dallas ALP)
Jackson & Walker LLP
2323 Ross Ave., Ste. 600
Dallas, TX 75201
(W) 214.953.5937
(C) 214.912.8058
(E) thurley@jw.com
(EP) tina.pp.talp@gmail.com
(BD) 6/30

SECRETARY

Emily D. Walterscheid, PP, CLP
(Lubbock LPA)
Matthew Harris Law
1001 Main Street, Ste. 200
Lubbock, TX 79401
(W) 806.702.4852
(C) 806.782.8927
(E) emily@matthewharrislaw.com
(BD) 10/4

Appointed Officer

PARLIAMENTARIAN

Helene L. Wood, PP, PLS, TSC-RE
(Houston ALP)
Norton Rose Fulbright US LLP
1301 McKinney, Ste. 5100
Houston, TX 77010
(W) 713.651.3713
(C) 713.858.3009
(E) helene.wood@nortonrosefulbright.com
(BD) 4/22



Committee Chairs

ANNUAL CONFERENCE 2019

Jerri Locknane
(Lubbock LPA)
Crenshaw, Dupree & Milam, LLP
P.O. Box 64479
Lubbock, TX 79464
(W) 806.762.5281
(C) 806.781.3706
(E) jlocknane@cdmlaw.com
(BD) 10/26

Kimberley Fox
(Lubbock LPA)
6031 72nd Street
Lubbock, TX 79424
(W) 806.741.8458
(C) 806.762.3510
(E) kfox@cdmlaw.com
(BD) 11/29

AWARDS

Donna K. Dendy, PP, PLS, TSC-RE
(Waco LPA)
P.O. Box 58
Waco, TX 76703-0058
(W) 254.297.7300
(C) 254.716.2632
(E) dkd@pakislaw.com
(BD) 7/31

BYLAWS/STANDING RULES

Theresa Ann Alba, PLS
(Austin LPA)
Shackelford, Bowen, McKinley &
Norton, LLP
111 Congress Ave., Ste. 1070
Austin, TX 78701
(W) 512.542.5105
(C) 512.385.5185
(E) talba@shackelford.law
(EP) theresaannalba@yahoo.com
(BD) 8/3

CERTIFICATION

Marty S. Olson, PP, PLS, TSC-RE
(Houston ALP)
Crain, Caton & James
1401 McKinney, Ste. 1700
Houston, TX 77010
(W) 713.752.8631
(C) 713.557.4502
(E) molson@craincaton.com
(BD) 11/7

COMMUNICATIONS

See Parliamentarian

EDUCATION

See Certification

FALL EDUCATION CONFERENCE [2018]

Michelle McDaniel
(Corpus Christi ALP)
Robert L. Ramey
615 N. Upper Broadway, Ste. 1605
Corpus Christi, TX 78401-0761
(W) 361.882.5484
(EW) robertramey@att.net
(BD) 5/7

Diana M. (Dee) Martinez
(Corpus Christi ALP)
The Edwards Law Firm
P.O. Box 480
Corpus Christi, TX 78403
(W) 361.882.1612
(EW) dmartinez@edwardsfirm.com
(BD) 7/24

FALL EDUCATION CONFERENCE [2019]

Patricia T. Heaney, PLS
(Austin LPA)
Cain & Skarmulis PLLC
400 West 15th Street, Suite 900
Austin, TX 78701
(W) 512.477.5000
(C) 512.659.5811
(E) pattitalp@gmail.com
(BD) 4/16

FINANCIAL REVIEW

Aurora R. Cavazos, PLS, CLA, CPS
(San Antonio LSA)
21135 Pacific Grove
San Antonio, TX 78259
(W) 210.228.3758
(C) 210.325.5677
(EW) rcavazos@saafd.com
(BD) 2/5

FUNDRAISING

Michelle M. Padilla
(Corpus Christi ALP)
Wood, Boykin & Wolter, P.C.
615 N. Upper Broadway, Ste. 1100
Corpus Christi, TX 78477
(W) 361.888.9201
(C) 361.688.2932
(EW) michelle@bwpc.com
(BD) 5/8

HISTORIAN

See TALP Hugs

MARKETING

See Secretary

MEETINGS COORDINATOR

Sondra Heugatter, PP, PLS, TSC-CL/RE
(Houston ALP)
9203 Hammerly Blvd.
Houston, TX 77080
(W) 281.299.3358
(C) 832.316.2092
(EW) sondra.panam@yahoo.com
(EP) heugatters@att.net
(BD) 11/22

MEMBERSHIP

See Secretary

NOMINATIONS & ELECTIONS

Diane M. Stanley, RP
(Houston ALP)
22106 Meandering Springs Dr.
Spring, TX 77389
(C) 713.702.1732
(E1) ladydms@gmail.com
(E2) dianetalp@gmail.com
(BD) 4/17

PLANNING

Mary H. Bullard, ACP Retired, TSC-RE
(Waco LPA)
5 Lake Stone Court
Woodway, TX 76712-0002
(C) 254.214.1128
(E) marybtalp@gmail.com
(BD) 9/19

PROFESSIONAL DEVELOPMENT

Monica Acuna
(El Paso ALP)
11876 Sal Berroteran Dr.
El Paso, TX 79936
(W) 915.532.2000
(H) 915.856.8154
(E) macu@mgmsg.com
(BD) 1/23

TALP HUGS

Mary D. Teague, PP, PLS
(Waco LPA)
Naman Howell Smith & Lee, PLLC
P.O. Box 1470
Waco, TX 76702
(W) 254.755.4327
(C) 254.733.8024
(E) hugs.talp@gmail.com
(BD) 7/13

THE TEXAS DOCKET

Lola J. Smith-Gentry, ACP
(Lubbock LPA)
Hurd Krier Wilkerson & Wright PC
P.O. Box 54390
Lubbock, TX 79453
(W) 806.783.8700
(C) 806.632.7464
(EW) lgentry@hkwwlaw.com
(EP) didjgen355@aol.com
(BD) 10/21

WEBMASTER

Julie A. Abernathy, PP, PLS
(Waco LPA)
1921 Trinity Drive
Waco, TX 76710
(C) 512.507.7982
(E) julie.abernathy@sbcglobal.net
(BD) 1/4





Calling All Members for 2019-2020



We are all “Uniquely United,” so just say YES and just like that you are part of the Texas ALP Leadership Team. No matter what your talents, no matter what your strengths, no matter what your time commitments, there is a place for you on a Texas ALP committee. We all have our jobs, family commitments, and other interests that keep us busy. So don’t forget to make time to continue your own self-improvement through education, networking, and service within our association.

These ladies would love to have you assist them so don’t miss out--if you want to be part of the Texas ALP Leadership Team, here is the list of committees and those who have agreed to serve as Chairmen.

YES! I want to be part of the 2019-2020 Texas ALP Leadership Team!!

Name: _____

Chapter: _____

Address: _____

Telephone: _____ E-mail: _____

I would like to serve on the following committee(s) and have designated my choice(s):

Committee Chairmen	Committee Chairmen
Awards	Meetings Coordinator
Bylaws/Standing Rules	Membership
Certification	Nominations & Elections
Communications	Planning Committee
Education	Professional Development
Financial Review	<i>The Texas Docket</i>
Fundraising	Webmaster
Hugs	2019 Fall Conference
Marketing	2020 Annual Meeting

If you would like to be a part of any of the committees listed above, or just have questions about a committee, please contact Andrea D. Griffin, PP, PLS, Texas ALP President-Elect, at andrea.talp@gmail.com or 806.412.6013 (office) or 806.438.1621 (cell). I am more than happy to answer any questions.

Thank you for helping Texas ALP continue promoting a high standard of competence for legal support professionals.

SEE NEXT PAGE FOR DESCRIPTION OF COMMITTEE DUTIES

COMMITTEE DUTIES

AWARDS: Coordinate Texas ALP Scholarship and LPY awards presented at Annual Conference. Work with host chapter for conference to obtain judges for awards.

BYLAWS/STANDING RULES: Review bylaws and standing rules for necessary changes and maintain conformance with NALS bylaws/standing rules. Issue call for proposed amendments and furnish proposed amendments to EC. Provide proposed amendments to Secretary for distribution with the Call to Annual/Fall Educational Conferences.

CERTIFICATION: Answer all inquiries re: NALS certification programs and promote certification by providing articles for *The Texas Docket*. Work with Marketing to furnish press releases for those passing certification exams or recertifying. Work with host chapter to recognize members successfully completing exams during Recognition Luncheon.

COMMUNICATIONS: Responsible for e-mail dissemination of official business. Maintain official roster and mini-roster. Obtain current rosters of officers from local chapters and provide them to NALS Resource Center. Coordinate (w/Treasurer) list of members eligible to vote—Treasurer will certify and submit to Nominations and Elections Chair.

EDUCATION: Plan and coordinate legal education seminars sponsored by Texas ALP. Prepare CLE certificates for each meeting and work with host chapter to obtain speakers. Encourage local chapters to plan legal education study courses and provide assistance when asked. Provide education articles for each issue of *The Texas Docket*. Work with Marketing Committee to promote seminars, official courses, and educational materials.

FINANCIAL REVIEW: Review financial records of the Treasurer, Fundraising Committee, and Fall and Annual Conferences; verify all receipts and disbursements; and provide financial review report covering such books to the EC and at Board and Annual Meetings.

FUNDRAISING: Devise ways and means of raising funds. Develop and market Texas ALP logo items approved by the EC and make items available for purchase at all functions. Coordinate and promote Texas ALP raffles.

TALP Hugs: Receive and distribute requests for support from members and friends of TALP on a strictly voluntary opt-in/opt-out basis from a distribution list maintained specifically by and for TALP Hugs.

MARKETING: Assist Membership in marketing and advertising benefits of membership. Develop and maintain promotional packets for distribution to local bar associations and local chapters as well as the Texas ALP brochure. Work with Certification to announce names of people passing certification

exams and recertifying. Work with host chapters to provide press releases about each Texas ALP function and assist local chapters with their Day-In-Court observance events. Promote all seminars and events and provide materials for publication in *The Texas Docket*.

MEETINGS COORDINATOR: Encourage and assist local chapters to bid to host board or annual conferences. Act as coordinator between the President, EC, applicable chairmen, and hosting chapter in implementing scheduled conferences. Prepare and keep current the Guidelines for Bidding an Educational Conference and Guidelines for Planning an Educational Conference.

MEMBERSHIP: Receive and promptly answer inquiries about membership. Develop, implement, and evaluate membership campaigns approved by Texas ALP. Act as liaison with local chapter membership chairmen. Assist Marketing with promoting and marketing benefits of membership. Submit articles and membership campaign information for publication in *The Texas Docket*.

NOMINATIONS & ELECTIONS: Issue the call for officer nominations. Obtain consents to run from officer nominees, prepare and update candidate profile forms, and provide profile forms and photos to Webmaster. Work with BallotBox on elections and surveys. Responsible for announcing newly elected officers after certifying election results with President. Prepare ballots and teller reports for use at board and annual conferences.

PLANNING COMMITTEE: Monitor and update strategic plan annually and help facilitate planning process through consultation with Treasurer and EC about funds available for implementation. Committee is to be composed of four members, including an experienced member, an officer of Texas ALP with at least one year as an officer, a member under the age of thirty-five, and a new member.

PROFESSIONAL DEVELOPMENT: Plan and coordinate leadership and professional development workshops at Texas ALP conferences, local chapter workshops as requested, and prepare leadership articles for *The Texas Docket*. Help plan a luncheon program at each educational conference.

THE TEXAS DOCKET: Prepare and distribute each issue; work with officers and chairmen to contribute articles for publication, and secure advertisers and advertisements appropriate to the legal field

WEBMASTER: Keep Texas ALP website current with information provided by various committee chairs as approved by the President. Receive and publish *The Texas Docket* upon approval of President.

64TH ANNUAL MEETING AND EDUCATION CONFERENCE

May 3-4, 2019

LUBBOCK



**THE ELEGANCE OF A FOUR-STAR
HOTEL COMBINED WITH
FRIENDLINESS, CLEANLINESS AND
SERVICE.**

Located in the Heart of West Texas, the MCM Eleganté Lubbock is known for the most comfortable beds on the planet. Our 13” Simmons Beautyrest Pillowtop mattresses, topped with plush bedding, are more comfortable than home. Combine that with a FREE breakfast with eggs cooked-to-order, Happy Hour specials from 4 pm - 6:00 pm. The family will love our indoor heated swimming pool and 24/7 Fitness Center. All of our rooms & suites include FREE Wi-Fi, a wet bar, refrigerator, microwave, coffee maker, two flat screen TVs, Bath & Body Works amenities, a fullsize sofa bed and more!

Vendors will be located next to meeting room

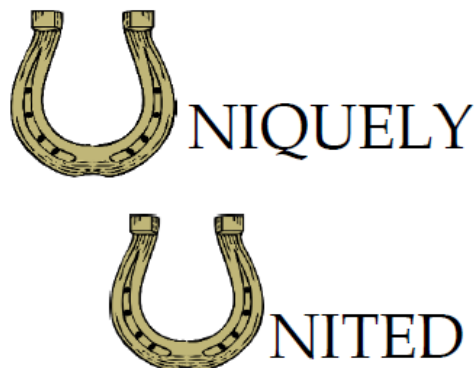
Some places to check out:

Buddy Holly Center

First Friday Art Trail on May 3

Depot District

*Texas Tech campus, including Jones Stadium
and various sculptures throughout the campus
Museums—TTU, Agricultural, Wind Power
(although all have standard museum hours)*



Lubbock Legal Professionals Association

welcomes

Texas ALP members with wide open arms!

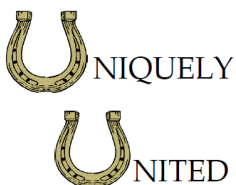
TEXAS ALP 2019 ANNUAL MEETING AND EDUCATION CONFERENCE

May 3 & 4, 2019



Lubbock's First Friday Art Trail

Take the hotel shuttle to the Depot District. The First Friday Art Trail is a monthly evening celebrating the arts in downtown Lubbock and beyond. There is a free Citibus trolley service that will take you to all the stops on the trail in downtown Lubbock. Admission: free. Be sure to download the smartphone app to take the trail with you on-the-go! For more information, <http://ffat.org/>



Welcome to Lubbock, Texas, considered the "hub" of West Texas. Lubbock is home to Texas Tech University, museums, shopping, and restaurants.

For updated events, browse visitlubbock.org.



TEXAS ALP 2019 ANNUAL MEETING AND EDUCATION CONFERENCE
Lubbock, Texas ♦ May 3-4, 2019
Registration Deadline—April 1, 2019

<p align="center">REGISTRATION FORM</p> <p>Name _____ Address _____ City/ST/ZIP _____ Daytime Phone _____ E-mail _____</p> <p align="center">(Check all that apply)</p> <p>Certifications: <input type="checkbox"/> ALP <input type="checkbox"/> PLS/CLP <input type="checkbox"/> PP <input type="checkbox"/> SC _____ <input type="checkbox"/> CLA/CP <input type="checkbox"/> ACP <input type="checkbox"/> RP <input type="checkbox"/> TSC _____ Other _____</p> <p><input type="checkbox"/> NALS Life Member <input type="checkbox"/> Texas ALP Past President <input type="checkbox"/> This is my first Texas ALP meeting <input type="checkbox"/> I want to be a Texas ALP PAL <input type="checkbox"/> I have a special dietary request (contact Registration Chair)</p> <p>Local Chapter _____</p> <p>Current Local Position Held _____</p> <p>Current Texas ALP Position Held _____</p> <p>Current NALS Position Held _____</p>	<p align="center">FULL REGISTRATION FEES</p> <p>***Note: Regular and Late Registrations include all individual events***</p> <p><input type="checkbox"/> Texas ALP Member\$135* <input type="checkbox"/> Texas ALP Chair.....\$ 85 <input type="checkbox"/> Nonmember\$160 <input type="checkbox"/> Student (Member/Nonmember)\$ 100</p> <p><i>Late Fee (postmarked after April 1, 2019).....\$ 25</i></p> <p align="center">INDIVIDUAL EVENT REGISTRATION FEES</p> <p><input type="checkbox"/> Education Only—Nonmember.....\$ 100 <input type="checkbox"/> Education Only—Student (Member/Nonmember)\$ 75 <input type="checkbox"/> Professional Development Luncheon (Nonmember)\$ 25 <input type="checkbox"/> Recognition Luncheon (Nonmember)\$ 25 <input type="checkbox"/> Presidents' Banquet.....\$ 35</p> <p align="center">MEMBER'S GUEST REGISTRATION</p> <p><input type="checkbox"/> Professional Development Luncheon\$ 25 <input type="checkbox"/> Recognition Luncheon\$ 25 <input type="checkbox"/> Presidents' Banquet\$ 35</p> <p>Guest's Name _____</p> <p>*Per Standing Rule No. 22, Members are required to pay the full registration fee.</p>																																												
<p align="center">SCHEDULE OF EVENTS (Please indicate each event you will attend)</p> <p>Friday, May 3, 2019</p> <table style="width:100%; border: none;"> <tr><td><input type="checkbox"/> 8:00 am – 9:30 am</td><td>Registration</td></tr> <tr><td><input type="checkbox"/> 8:30 am – 9:00 am</td><td>Leadership</td></tr> <tr><td><input type="checkbox"/> 9:00 am – 9:30 am</td><td>Open Forum/PYL Workshop</td></tr> <tr><td><input type="checkbox"/> 9:30 am – 9:45 am</td><td>Break</td></tr> <tr><td><input type="checkbox"/> 9:45 am – 10:45 am</td><td>Criminal Law</td></tr> <tr><td><input type="checkbox"/> 10:45 am – 11:45 am</td><td>Ethics – Social Media and Jury Selection</td></tr> <tr><td><input type="checkbox"/> 12:00 pm – 1:30 pm</td><td>Professional Development Luncheon</td></tr> <tr><td><input type="checkbox"/> 1:45 pm – 2:45 pm</td><td>Bankruptcy</td></tr> <tr><td><input type="checkbox"/> 2:45 pm – 3:00 pm</td><td>Break</td></tr> <tr><td><input type="checkbox"/> 3:00 pm – 4:00 pm</td><td>The Do's and Don'ts of Insurance Defense</td></tr> <tr><td><input type="checkbox"/> 4:00 pm – 4:15 pm</td><td>Credentials Check-In</td></tr> <tr><td><input type="checkbox"/> 4:15 pm – 6:00 pm</td><td>Texas ALP Annual Meeting</td></tr> </table> <p>Saturday, May 4, 2019</p> <table style="width:100%; border: none;"> <tr><td><input type="checkbox"/> 9:00 am – 10:00 am</td><td>Ethics</td></tr> <tr><td><input type="checkbox"/> 10:00 am – 10:15 am</td><td>Break</td></tr> <tr><td><input type="checkbox"/> 10:15 am – 11:15 am</td><td>Federal Mitigation</td></tr> <tr><td><input type="checkbox"/> 11:30 am – 1:00 pm</td><td>Recognition Luncheon</td></tr> <tr><td><input type="checkbox"/> 1:15 pm – 2:15 pm</td><td>Guardianship/Probate</td></tr> <tr><td><input type="checkbox"/> 2:15 pm – 2:30 pm</td><td>Break</td></tr> <tr><td><input type="checkbox"/> 2:30 pm – 3:30 pm</td><td>Indian Law</td></tr> <tr><td><input type="checkbox"/> 3:30 pm – 3:45 pm</td><td>Fundraising Raffle</td></tr> <tr><td><input type="checkbox"/> 6:30 pm – 7:00 pm</td><td>Incoming President's Reception</td></tr> <tr><td><input type="checkbox"/> 7:00 pm – 12:00 am</td><td>Presidents' Banquet</td></tr> </table>	<input type="checkbox"/> 8:00 am – 9:30 am	Registration	<input type="checkbox"/> 8:30 am – 9:00 am	Leadership	<input type="checkbox"/> 9:00 am – 9:30 am	Open Forum/PYL Workshop	<input type="checkbox"/> 9:30 am – 9:45 am	Break	<input type="checkbox"/> 9:45 am – 10:45 am	Criminal Law	<input type="checkbox"/> 10:45 am – 11:45 am	Ethics – Social Media and Jury Selection	<input type="checkbox"/> 12:00 pm – 1:30 pm	Professional Development Luncheon	<input type="checkbox"/> 1:45 pm – 2:45 pm	Bankruptcy	<input type="checkbox"/> 2:45 pm – 3:00 pm	Break	<input type="checkbox"/> 3:00 pm – 4:00 pm	The Do's and Don'ts of Insurance Defense	<input type="checkbox"/> 4:00 pm – 4:15 pm	Credentials Check-In	<input type="checkbox"/> 4:15 pm – 6:00 pm	Texas ALP Annual Meeting	<input type="checkbox"/> 9:00 am – 10:00 am	Ethics	<input type="checkbox"/> 10:00 am – 10:15 am	Break	<input type="checkbox"/> 10:15 am – 11:15 am	Federal Mitigation	<input type="checkbox"/> 11:30 am – 1:00 pm	Recognition Luncheon	<input type="checkbox"/> 1:15 pm – 2:15 pm	Guardianship/Probate	<input type="checkbox"/> 2:15 pm – 2:30 pm	Break	<input type="checkbox"/> 2:30 pm – 3:30 pm	Indian Law	<input type="checkbox"/> 3:30 pm – 3:45 pm	Fundraising Raffle	<input type="checkbox"/> 6:30 pm – 7:00 pm	Incoming President's Reception	<input type="checkbox"/> 7:00 pm – 12:00 am	Presidents' Banquet	<p align="center">PAYMENT INFORMATION</p> <p>Total Amount Due: \$ _____ (due with registration form)</p> <p>Please make check payable to: Lubbock Legal Professionals Association Special Meeting Account Federal Tax ID No. 75-6044048</p> <p>Notice: A \$30 fee will be assessed for returned checks. Refunds requested and confirmed in writing (less a \$25 fee) will be made until April 15, 2019.</p> <p>Mail registration form to: Angela Gschwend Lubbock LPA Attn: Registration P.O. Box 65434 Lubbock, TX 79464</p> <p>For questions about registration, contact Registration Chair: Angela Gschwend Email: Agschwend@co.lubbock.tx.us Or Kim Fox Crenshaw, Dupree & Milam, LLP 4411 98th Street, Suite 400 Lubbock, TX 79424 Telephone: (806) 762-5281 Email: kfox@cdmlaw.com</p>
<input type="checkbox"/> 8:00 am – 9:30 am	Registration																																												
<input type="checkbox"/> 8:30 am – 9:00 am	Leadership																																												
<input type="checkbox"/> 9:00 am – 9:30 am	Open Forum/PYL Workshop																																												
<input type="checkbox"/> 9:30 am – 9:45 am	Break																																												
<input type="checkbox"/> 9:45 am – 10:45 am	Criminal Law																																												
<input type="checkbox"/> 10:45 am – 11:45 am	Ethics – Social Media and Jury Selection																																												
<input type="checkbox"/> 12:00 pm – 1:30 pm	Professional Development Luncheon																																												
<input type="checkbox"/> 1:45 pm – 2:45 pm	Bankruptcy																																												
<input type="checkbox"/> 2:45 pm – 3:00 pm	Break																																												
<input type="checkbox"/> 3:00 pm – 4:00 pm	The Do's and Don'ts of Insurance Defense																																												
<input type="checkbox"/> 4:00 pm – 4:15 pm	Credentials Check-In																																												
<input type="checkbox"/> 4:15 pm – 6:00 pm	Texas ALP Annual Meeting																																												
<input type="checkbox"/> 9:00 am – 10:00 am	Ethics																																												
<input type="checkbox"/> 10:00 am – 10:15 am	Break																																												
<input type="checkbox"/> 10:15 am – 11:15 am	Federal Mitigation																																												
<input type="checkbox"/> 11:30 am – 1:00 pm	Recognition Luncheon																																												
<input type="checkbox"/> 1:15 pm – 2:15 pm	Guardianship/Probate																																												
<input type="checkbox"/> 2:15 pm – 2:30 pm	Break																																												
<input type="checkbox"/> 2:30 pm – 3:30 pm	Indian Law																																												
<input type="checkbox"/> 3:30 pm – 3:45 pm	Fundraising Raffle																																												
<input type="checkbox"/> 6:30 pm – 7:00 pm	Incoming President's Reception																																												
<input type="checkbox"/> 7:00 pm – 12:00 am	Presidents' Banquet																																												
<p align="center">HOTEL INFORMATION</p> <p>Reservations should be made directly with MCM Elegante` Hotel & Suites, 801 Avenue Q, Lubbock, TX 79401. Book your reservation no later than April 17, 2019, by calling (806) 763-1200. Please identify yourself as a member of Texas ALP and use group code "TALP" to receive the discounted room rate of \$89 for Double Queen or King Bedrooms (for May 2-4, 2019 only).</p> <p align="center"><i>Contributions or gifts to Texas ALP are not deductible as charitable contributions for income tax purposes.</i></p>																																													

**Texas ALP 2019 Annual Meeting and Education Conference
Schedule of Events**

Friday, May 3, 2019

8:00 am – 9:30 am Registration
8:30 am – 9:00 am Leadership
9:00 am – 9:30 am Open Forum/PYI Workshop
9:30 am – 9:45 am Break
9:45 am – 10:45 am Criminal Law
10:45 am – 11:45 pm Ethics – Social Media and Jury Selection
12:00 pm – 1:30 pm Professional Development Luncheon
1:45 pm – 2:45 pm Bankruptcy
2:45 pm – 3:00 pm Break
3:00 pm – 4:00 pm The Do's and Don'ts of Insurance Defense
4:00 pm – 4:15 pm Credentials Check-In
4:15 pm – 6:00 pm Texas ALP Annual Meeting

Saturday, May 4, 2019

9:00 am – 10:00 am Ethics
10:00 am – 10:15 am Break
10:15 am – 11:15 am Federal Mitigation
11:30 am – 1:00 pm Recognition Luncheon
1:15 pm – 2:15 pm Guardianship/Probate
2:15 pm – 2:30 pm Break
2:30 pm – 3:30 pm Indian Law
3:30 pm – 3:45 pm TALP Fundraising Raffle
6:30 pm – 7:00 pm Incoming President's Reception
7:00 pm – 12:00 am Presidents' Banquet



Welcome to Lubbock!



MCM Eleganté (MCM) Shuttle—806-763-1200

Tell the front desk clerk that you need the shuttle when you land and tell the MCM what airline you are coming in on. By the time you get your luggage and get to the curb the MCM should have a shuttle almost there to pick you up.

****The shuttle is also available during the conference for attendees!!****

Andrea—806-438-1621

(If you want Andrea to pick you up, text her your flight details and contact information in advance so she can plan accordingly!)



Your Brothers Uncle

Live band at the Presidents' Banquet!



Band Members:

Jerry Ontiveros, Rick Goodgion, Kent Goodgion, and Kevin Goodgion

Check them out on YouTube!



Don't forget to pack your boots!

LUBBOCK LPA's CHARITABLE CONTRIBUTION
For the 64th Annual Meeting and Education Conference
is
TEXAS SOUTH PLAINS HONOR FLIGHT



Excerpt from Honor Flight Donation Letter:

The "National Honor Flight" is an organization committed to sending WWII, Korean, and Vietnam veterans to Washington, D.C., to experience the memorials built to honor their service and sacrifice. Nationally, there are some 620,000 WWII survivors, with approximately 2,000 here in the South Plains, with that number getting smaller daily. We here at the Texas South Plains Honor Flight are committed to doing everything within our power to make this dream of sending these heroes on the trip of a lifetime come true for as many veterans as possible. This is why we have scheduled the Seventh Honor Flight from Lubbock, Texas, to Washington, D.C., in October-November 2019. This year's Texas South Plains' effort will focus on veterans from WWII, Korea, Vietnam, and those veterans from any war who have a terminal illness.



2017 Texas South Plains Honor Flight

Lubbock LPA will accept additional donations to be given to the South Plains Honor Flight. Your local association may make checks directly to South Plains Honor Flight. This is a 501(c)(3) nonprofit organization.

Texas ALP 2019

64th Annual Meeting and Education

FUNdraising Raffle

“Rustic Theme”

Support Texas ALP by donating any themed item for the raffle



Tickets may be purchased at the conference for \$1.00 each or 6 tickets for \$5.00.
All proceeds return to Texas ALP to support future conferences/educational opportunities.
Nothing is possible without YOUR participation!

Texas Docket Advertising

The *Docket* Advertising Committee is seeking advertisers for each issue of *The Texas Docket*. Do you know of a vendor that would like to establish a statewide network of Texas ALP members for its product or service or enhance its company's name awareness by using this high-profile advertising option to achieve greater exposure to preeminent Texas legal professionals? If so, please provide the below information to the vendor or provide the contact information to *The Texas Docket* editor, Lola Smith-Gentry, at lgentry@hkwwlaw.com.

<u>Ad Options</u>	<u>Ad Rates</u>	
Full Page (9 h x 7 w)	<u>Annual</u>	<u>One Issue</u>
Half Page Horizontal (4.5 h x 7 w)	Full = \$100	Full = \$50
Quarter Page Vertical (4.5 h x 3.25 w)	Half = \$75	Half = \$35
	Quarter = \$50	Quarter = \$20

Note from the Editor:

Have you read an article you think other members might be interested in reading?
If so, you can share it for others to read in *The Texas Docket*.

Feel free to e-mail the article to me at lgentry@hkwwlaw.com

**Local Associations,
please send your brags!**