



# Texas ALP History

(As of May 1, 2008)

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## **PURPOSES**

- To further the knowledge of law and to uphold its honor and dignity.
- To stimulate a high order of business and professional attainment.
- To establish good fellowship among the members of the Texas Association of Legal Professionals.
- To further the interests of legal support professionals through such local associations in carrying out the objectives and purposes of the Texas Association of Legal Professionals and NALS.

## **CODE OF ETHICS**

Each member of the Texas Association of Legal Professionals is required to subscribe to the Code of Ethics of NALS, as follows:

Members of NALS are bound by the objectives of this Association and the standards of conduct required of the legal profession.

Each member shall:

Encourage respect for the law and the administration of justice.

Observe rules governing privileged communications and confidential information.

Promote and exemplify high standards of loyalty, cooperation, and courtesy.

Perform all duties of the profession with integrity and competence.

Pursue a high order of professional attainment.

## TEXAS ALP HISTORY

The Texas Association is steeped in history. We can't begin to understand our association unless we begin with a brief history of NALS. NALS was founded in 1934 as the California Federation of Legal Secretaries. Later, in July 1940, it was incorporated under the name of Legal Secretaries, Incorporated. That name was changed to the National Association of Legal Secretaries when it was incorporated in California on August 1, 1950. In 1994 NALS Oklahoma, Inc., was formed, and the California and Oklahoma corporations were merged, with the surviving corporation being the National Association of Legal Secretaries, Inc. In 1999, at the urging of its members, the name changed once again, and our national association is now known simply as NALS . . . *the association for legal professionals*.

NALS issued Charter No. 2 to the Dallas Association of Legal Secretaries on November 2, 1952, and just 27 days later, on November 29, 1952, the Fort Worth Legal Secretaries Association received Charter No. 3. A charter was issued to Hutchinson County Legal Secretaries Association on February 26, 1953, and on November 20, 1953, Nueces County Legal Secretaries Association received its charter.

### THE BEGINNING

On May 27, 1955, 41 modern day pioneers saw a need and accepted the challenge. With an idea and a common goal, they came from Hutchinson and Nueces Counties, Dallas, and Fort Worth to meet at the Driscoll Hotel in Corpus Christi, Texas, to form the foundation of the Texas Association of Legal Secretaries.

Those members in attendance were:

From Dallas: Mary Ann Mitchell, Catherine Winikates, Ruth Jordan, and Judy Carter.

From Fort Worth: Margaret M. Fenlon, Gene Gorman, Frances Scoggins, Mary Ellen Byrne, Elena Rapp, Clara Lagow, Mary Blackburn, Helen Eliassen, Charlene Lamontagne, Jess Lee Tucker, Betty Cecil, Lillian Dickey, Gene Nation, Eileen Polley, Marilyn Rine, and Dorothy Littleton.

From Hutchinson County: Connie Ziebar, Ruth Cambern, Ellen French, Joyce Holcomb, and Lenora Johnson.

From Nueces County: Catherine Mitchon, Mildred Smith, Ethel Ray, Doris Hruska, Willia Mae Johnson, Nancy Porterfield, Margaret Tullos, Edna Borden, Cassie Reifenberg, Edith Hunley, Ruby Poole, Ann Glover, Jeanette Ewing, Edith Rincon, Mary Ellen Ferguson, Lorraine Gress, and Bonnie Stone.

LaNell Hunt of Austin attended as a visitor.

This was a group with a mission, and they didn't hesitate to start the Texas Association of Legal Secretaries on the road to reality. Ruby Poole of Nueces County LSA called the meeting to order and was elected temporary chairman. Since no provision had been made for voting by delegates, a motion was made and adopted permitting all members present to vote. The first order of business was to appoint a bylaws committee and a nominating committee. Bylaws were submitted and adopted by the members present. The nominating committee presented a slate of officers to the membership, and the following members were unanimously elected as the *charter* officers of Texas ALS:

President .....	Catherine Mitchon (Nueces County)
First Vice President .....	Ellen French (Hutchinson County)
Second Vice President.....	Judy Carter (Dallas)
Recording Secretary.....	Joyce Holcomb (Hutchinson County)
Corresponding Secretary .....	Mildred Smith (Nueces County)
Treasurer .....	Marilynn Rine (Fort Worth)

The officers were installed by Jess Lee Tucker of Fort Worth. A charter was issued to the Texas Association of Legal Secretaries on July 20, 1956.

Thus began a legacy that has spanned 50 years and is still growing.

## **IMPORTANT FACTS**

### **EMBLEM AND BANNER**

The original Texas Association emblem consisted of an outline of the state of Texas with the scales of justice, a quill, and the name Texas ALS, and has been used since the organization of the Texas Association until the name change in 2003. In 1969 the Texas Association banner was designed by Dorothy Mangum, PLS (Dallas ALS), and Georgia Sanders (Taylor County LSA). The banner was redesigned in 1993. The Texas ALS emblem was officially registered with the Secretary of State, Trademark Division, in 1970, with the renewal of the registration being made every ten years. In 2002 Larry Phelps (honorary member of Houston ALS) donated new banners. When the name of the Texas Association was changed to the Texas Association of Legal Professionals in 2003, the emblem was changed to reflect the name change and new banners were again donated by Larry Phelps, who was elected as an honorary member of Texas ALP at the Forty-eighth Annual Meeting.

### **DAY IN COURT**

By Resolution No. 569, adopted by the Texas Legislature in 1969, the second week in October was officially designated "Legal Secretaries Week in Texas." During this week, local associations plan various activities which allow their members, legal support professionals and students to observe firsthand the procedures and functions of the courts.

### **TEXAS ALS SPECIAL EDUCATION FUND**

The Texas ALS Special Education Fund was established in 1970 by a gift from an anonymous donor. This fund was maintained by gifts and contributions from members, nonmembers, and profits from various projects sponsored by Texas ALS. The Texas ALS Special Education Fund was used to fund scholarships and for educational programs which were awarded annually for members and nonmembers. This fund was discontinued in 1990.

### **TEXAS ASSOCIATION SCHOLARSHIP PROGRAM**

Realizing that we were in a position to encourage and assist young people in the pursuit of a legal career, our members established a scholarship fund in 1969 which has enabled young people to pursue their dream of entering the legal field. The Texas Association awarded its first scholarship in 1969 to Draughon's Business College. Scholarships were

The scholarship was awarded annually from the Special Education Fund until the Fund was discontinued in 1990 and became a line item on the yearly budget. Scholarships are now awarded annually to recipients chosen from nominees submitted by the local chapters.

In 1996, after the loss of a very special member, Dorothy Mangum, PLS (Dallas ALS), a special one-time fund was established to offer a scholarship in Dorothy's name. At the annual meeting held in El Paso, Texas, Hay Myong "Marty" Kang was awarded the Dorothy Mangum Scholarship.

### **TEXAS LAW OFFICE HANDBOOK**

In 1957, under the direction of Connie Parmelee of Fort Worth, the members of the Texas Association compiled and published the *Legal Secretary's Handbook (Texas)*. This loose-leaf handbook was made available to members and others engaged in legal work. The *Handbook* was published by Bancroft-Whitney. During 1969 and 1970 the *Handbook* was completely revised and expanded and renamed *Texas Law Office Handbook*, which was supplemented biannually. The first edition of the *Texas Law Office Handbook* was edited and coordinated under the supervision of Dorothy E. Mangum, PLS. Members of the Texas Association, lawyers, and educators contributed their efforts to the preparation and publication of the *Texas Law Office Handbook*.

The second edition of the *Texas Law Office Handbook* added several new topics. Cumulative supplements to the second edition of the *Texas Law Office Handbook* were compiled in 1984 and 1986.

In 1988 it was decided that the format of the *Texas Law Office Handbook* should be changed to a loose-leaf notebook style, and a contract was negotiated with Parker-Griffin Publishing Co. in Carlsbad, California, and work began revising and rewriting the *Texas Law Office Handbook*. Each chapter was reviewed and edited or rewritten by an attorney or educator with expertise in that area. One new chapter entitled "Intellectual Property" was added. The third edition of the *Texas Law Office Handbook* was published in June of 1990 and was featured at Parker-Griffin Publishing Co.'s display at the NALS 1990 annual meeting in Philadelphia, Pennsylvania. The *Handbook* was reviewed, updated, and revisions published each year until 1996, when the membership voted to abandon the project.

### **TEXAS ALS OFFICIAL COURSE**

Always involved with education, in 1973, Texas ALS compiled and developed the Texas ALS Official Course. This is a study course using the *Texas Law Office Handbook* as the text. A study-guide workbook was available, as was a teacher's manual for the instructor. An official examination was given at the completion of the course.

The third edition of the *Texas Law Office Handbook* was used as the source reference for a series of seminars throughout Texas in 1990. The *Handbook* was discontinued in 1996.

### **LEADERSHIP**

During the 1986–1987 NALS fiscal year, the member states were invited to send two representatives to attend a leadership workshop. One of the two representatives who attended on behalf of the Texas Association was Beth Walker, PLS, CLA. This invitation was issued again in 1987–1988, and Beth Walker, PLS, CLA, and Donna Dendy, PLS, CLA, attended as representatives of the Texas Association.

From this second meeting, the Texas Association decided to form a leadership team for the purpose of developing leadership training workshops to be presented at Texas Association meetings and also to develop programs to be presented for local chapter workshops. Judith Smith, PLS, CLA, became a member of the leadership team during 1988–1989.

Our leadership program was recognized by NALS in 1992 when the members of the Texas leadership team became the "NALS Leadership Team." What a tribute to the leadership capabilities of Texas members! In 1996 the Texas leadership program won the nationally acclaimed Keystone Award.

The faces of our leadership team have changed over the years, but the team continues to provide various programs designed to assist Texas Association members and chapters in developing both personal and professional performance skills.

### **LONG-RANGE PLAN**

In 1989 the Texas Association realized that in order to meet the needs of the future, a long-range plan had to be developed and implemented. Druann Wiley, PLS (Beaumont LSA), was chosen as the first chair of the Long-Range Planning Committee, and she and her committee members began the process of developing a plan for Texas. Many of the goals from that first long-range plan have been met. Today, to meet the ever-changing needs of our members and to insure the stability of the Texas Association, the long-range plan has been periodically modified and revised. With the 2003–2004 board, the Long-Range Planning Committee was changed to a standing committee and renamed the Strategic Planning Committee to reflect the current times. In 2003-2004, a new Strategic Plan was adopted, including the mission statement - "Texas Association of Legal Professionals is committed to providing education, certification, and professional and personal development to all legal professionals."

### **THE TEXAS DOCKET**

The *Texas Docket* has been described as the flagship of the Texas Association. It is a legal education magazine published quarterly and furnished to all members of the association. This publication provides legal education articles for the members and keeps them informed of activities of our association. In NALS competitions, the *Texas Docket* won first place

in 1966, second place in 1970, first place in 1971, fourth place in 1980, and first place in 1982. With the implementation of the NALS Foundation Jett Awards, the *Docket* won the Keystone Award in 1996, and the Cornerstone Award in 2004.

## HIGHLIGHTS

Our written history unfortunately contains gaps. In updating our history, it was decided to include a section entitled *Highlights*, which is designed to touch briefly on the past years. Updating the history of the Texas Association is the responsibility of each Recording Secretary. Any deletion is unintentional, as the highlights are at the writer's discretion.

### **Pre-Organization**

The following chapters were chartered before the organizational meeting of Texas ALS: Dallas ALS (chartered November 2, 1952), Fort Worth LSA (chartered November 29, 1952), Hutchinson County LSA (chartered February 26, 1953), and Nueces County LSA (chartered November 20, 1953).

### **1955 (Organizational Meeting)**

The organizational meeting of the Texas Association of Legal Secretaries was held in Corpus Christi, May 28–29, 1955. Catherine Mitchon (Nueces County) was elected as the first president of the Texas Association, along with Ellen French (Hutchinson County) as First Vice President, Judy Carter (Dallas) as Second Vice President, Joyce Holcomb (Hutchinson County) as Recording Secretary, Mildred Smith (Nueces County) as Corresponding Secretary, and Marilynn Rine (Fort Worth) as Treasurer. Jess Lee Tucker of Fort Worth was the installing officer.

### **1955-1956**

On January 25, 1956, Houston ALS's charter was issued by NALS.

The 1st Annual Meeting was held in May 1956 in Fort Worth (hosted by Fort Worth LSA), and Judy Carter (Dallas) was installed as the second president of the Texas Association.

### **1956-1957**

The First Board Meeting was held in Fort Worth in May 1956 and presided over by President Judy Carter.

On September 22, 1956, Waco LSA's charter was issued by NALS.

On March 20, 1957, Amarillo LSA's charter was issued by NALS.

On May 16, 1957, Bell County LSA's charter was issued by NALS.

The 2nd Annual Meeting was held in May 1957 in Borger (hosted by Hutchinson County), and Elena Rapp, PLS (Fort Worth) was installed as the third president of the Texas Association.

### **1957-1958**

The First Board Meeting was held in Borger in May 1957 and presided over by President Elena Rapp, PLS.

On June 7, 1957, San Antonio LSA's charter was issued by NALS.

On March 1, 1958, Lubbock LSA's charter was issued by NALS.

In April 1958 Elaine Talley and another legal secretary organized Wichita County LSA after reading an article in a legal publication about NALS and contacting Clara Lagow, then NALS President.

The 3rd Annual Meeting was held in May 1958 in Waco (hosted by Waco LSA), and Kitty Hawthorne (Waco) was installed as the fourth president of the Texas Association.

### **1958-1959**

The First Board Meeting was held in Waco in May 1958 and presided over by President Kitty Hawthorne.

On July 7, 1958, Wichita County LSA's charter was issued by NALS.

Elena Rapp, PLS (Fort Worth) was chosen NALS 1958 Legal Secretary of the Year.

On October 15, 1958, Anderson County LSA's charter was issued by NALS.

The 4th Annual Meeting was held in May 1959 in Houston (hosted by Houston ALS), and Irene Morton (San Antonio) was installed as the fifth president of the Texas Association.

### **1959-1960**

The First Board Meeting was held in Houston in May 1959 and presided over by President Irene Moorton.

On July 23, 1959, Pampa ALS's charter was issued by NALS.

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Elizabeth Rast (Waco) was chosen NALS 1959 Legal Secretary of the Year.

On January 18, 1960, Tyler LSA's charter was issued by NALS.

On February 23, 1960, Alice LSA's charter was issued by NALS.

The 5th Annual Meeting was held in May 1960 in San Antonio (hosted by San Antonio LSA), and Florence Sandy (Houston) was installed as the sixth president of the Texas Association.

### **1960-1961**

The First Board Meeting was held in San Antonio in May 1960 and presided over by President Florence Sandy.

On June 20, 1960, Beaumont LSA's charter was issued by NALS.

On June 26, 1960, Texarkana LSA's charter was issued by NALS.

On October 20, 1960, Orange County LSA's charter was issued by NALS.

On October 28, 1960, Austin LSA's charter was issued by NALS.

On November 7, 1960, Port Arthur LSA's charter was issued by NALS.

On February 20, 1961, Brownwood LSA's charter was issued by NALS.

The 6th Annual Meeting was held in May 1961 at the Baker Hotel in Dallas (hosted by Dallas ALS), and Elizabeth Rast (Waco) was installed as the seventh president of the Texas Association.

### **1961-1962**

The First Board Meeting was held in Dallas in May 1961 and presided over by President Elizabeth Rast.

On May 25, 1961, Odessa LSA's charter was issued by NALS.

On June 23, 1961, Bosque-Commanche-Coryell-Hamilton Counties LSA's charter was issued by NALS.

On June 28, 1961, Athens LSA's charter was issued by NALS.

On July 23, 1961, Jasper LSA's charter was issued by NALS.

On September 8, 1961, Midland LSA's charter was issued by NALS.

On February 26, 1962, Gregg County LSA's charter was issued by NALS.

On April 10, 1962, Mount Pleasant LSA's charter was issued by NALS.

On April 19, 1962, Grand Prairie LSA's charter was issued by NALS.

The 7th Annual Meeting was held in May 1962 in Lubbock (hosted by Lubbock LSA), and Elaine Talley (Wichita County) was installed as the eighth president of the Texas Association.

### **1962-1963**

The First Board Meeting was held in Lubbock in May 1962 and presided over by President Elaine Talley.

On June 28, 1962, San Angelo LSA's charter was issued by NALS.

On July 20, 1962, Galveston LSA's charter was issued by NALS.

On October 28, 1962, Howard County LSA's charter was issued by NALS.

On January 10, 1963, Plainview LSA's charter was issued by NALS.

On February 6, 1963, El Paso County LSA's charter was issued by NALS.

On April 8, 1963, Taylor County LSA's charter was issued by NALS.

On April 25, 1963, Kermit LSA's and Mitchell-Nolan Counties LSA's charters were issued by NALS.

The 8th Annual Meeting was held in May 1963 in Austin (hosted by Austin LSA), and Mildred Garner (Bell County) was installed as the ninth president of the Texas Association.

### **1963-1964**

The First Board Meeting was held in Austin in May 1963 and presided over by President Mildred Garner.

On October 12, 1963, Pecos LSA's charter was issued by NALS.

On November 1, 1963, Scurry County LSA's charter was issued by NALS.

On November 30, 1963, Ward County LSA's charter was issued by NALS.

On February 2, 1964, Fort Stockton LSA's charter was issued by NALS.

The 9th Annual Meeting was held in May 1964 in Midland (hosted by Midland LSA), and Janette Sydow (Beaumont) was installed as the tenth president of the Texas Association.

### **1964-1965**

The First Board Meeting was held in Midland in May 1964 and presided over by President Janette Sydow.

On November 11, 1964, Levelland LSA's charter was issued by NALS.

On February 3, 1965, Longview LSA's charter was issued by NALS.  
The 10th Annual Meeting was held in May 1965 in Houston (hosted by Houston ALS), and Irene Fox Nilan, PLS, CLA (Fort Worth), was installed as the eleventh president of the Texas Association.

#### **1965-1966**

The First Board Meeting was held in Houston in May 1965 and presided over by President Irene Fox Nilan.  
On June 18, 1965, Hidalgo County LSA's charter was issued by NALS.  
On January 10, 1966, Harrison County LSA's charter was issued by NALS.  
On January 21, 1966, Brazos County LSA's charter was issued by NALS.  
On February 18, 1966, Panola-Shelby Counties LSA's charter was issued by NALS.  
On March 31, 1966, Calhoun-Victoria Counties LSA's charter was issued by NALS.  
On April 2, 1966, Denton County LSA's charter was issued by NALS.  
The 11th Annual Meeting was held in May 1966 in Fort Worth (hosted by Fort Worth LSA), and Bernice Hightower Smith, PLS (Tyler), was installed as the twelfth president of the Texas Association.

#### **1966-1967**

The First Board Meeting was held in Fort Worth in May 1966 and presided over by President Bernice Hightower Smith.  
On April 1, 1967, Andrews-Gaines Counties LSA's charter was issued by NALS.  
Texas ALS won third place in the NALS history book competition.  
The 12th Annual Meeting was held in May 1967 in Corpus Christi (hosted by Nueces County LSA), and Mildred Barton (Houston) was installed as the thirteenth president of the Texas Association.

#### **1967-1968**

The First Board Meeting was held in Corpus Christi in May 1967 and presided over by President Mildred Barton.  
On September 15, 1967, Del Rio LSA's charter was issued by NALS.  
On April 14, 1968, Laredo LSA's charter was issued by NALS.  
The membership of Texas ALS rose to 1,001 during 1967-1968.  
The 13th Annual Meeting was held in May 1968 in Waco (hosted by Waco LSA), and Dorothy Cullison (Fort Stockton) was installed as the fourteenth president of the Texas Association.

#### **1968-1969**

The First Board Meeting was held in Waco in May 1968 and presided over by President Dorothy Cullison.  
On June 3, 1968, Cameron County LSA's charter was issued by NALS.  
Texas ALS won First Honorable Mention in the NALS history book competition.  
On September 19, 1968, El Paso County LSA's charter was issued by NALS.  
On November 12, 1968, Nacogdoches County LSA's charter was issued by NALS.  
On December 19, 1968, Falls County LSA's charter was issued by NALS.  
On February 3, 1969, Hays-Comal Counties LSA's charter was issued by NALS.  
On April 3, 1969, Hopkins County LSA's charter was issued by NALS.  
The 14th Annual Meeting was held in May 1969 in Lubbock (hosted by Lubbock LSA), and Georgia Sanders (Taylor County) was installed as the fifteenth president of the Texas Association.

#### **1969-1970**

The First Board Meeting was held in Lubbock in May 1969 and presided over by President Georgia Sanders.  
On May 24, 1969, Mesquite LSA's charter was issued by NALS.  
Julianna D. Parr, PLS, CPS (Nueces County), was selected as the NALS 1969 Legal Secretary of the Year.  
The NALS Convention was held in Detroit, Michigan.  
On August 9, 1969, Hunt County LSA's charter was issued by NALS.  
The 15th Annual Meeting was held in May 1970 in Austin (hosted by Austin LSA), and Dorothy Mangum, PLS (Dallas), was installed as the sixteenth president of the Texas Association.

#### **1970-1971**

The First Board Meeting was held in Austin in May 1970 and presided over by President Dorothy Mangum, PLS.  
On March 27, 1971, Hardin County LSA's charter was issued by NALS.

The State Bar of Texas held its Second Annual Legal Secretaries Institute in Arlington. The Texas ALS PLS Cram Test for PLS study became a reality. The Texas ALS emblem was officially registered with the Secretary of State. Texas ALS won third place in the NALS history book competition, and the TALS Docket won second place in the state bulletin competition. The 16th Annual Meeting was held in May 1971 in McAllen (hosted by Hidalgo County LSA), and Julianna D. Parr, PLS, CPS (Nueces County), was installed as the seventeenth president of the Texas Association.

### **1971-1972**

The First Board Meeting was held in McAllen in May 1971 and presided over by President Julianna D. Parr, PLS, CPS. On January 11, 1972, Arlington LSA's charter was issued by NALS.

The Texas ALS board approved the purchase of a new banner, as well as the sale of a gold TALS pin and charm through Haltom Manufacturing Company. The State Bar of Texas held its Third Annual Institute for Legal Secretaries in Austin. Texas ALS won Second Honorable Mention in the NALS history book competition, and the TALS Docket won second place in the state bulletin competition.

The state membership total was 1,341.

The 17th Annual Meeting was held in May 1972 in Dallas (hosted by Dallas ALS), and Kathleen T. Payne (Fort Worth) was installed as the eighteenth president of the Texas Association.

### **1972-1973**

The First Board Meeting was held in Dallas in May 1972 and presided over by President Kathleen T. Payne.

Clara Lagow, PLS (Fort Worth), was selected as the NALS 1972 Legal Secretary of the Year.

Houston ALS won the bid for the NALS 1974 Annual Convention, and Mildred Holeman was appointed NALS 1974 Convention Chairman. The TALS Docket won first place in the NALS state bulletin competition. The State Bar of Texas held its Fourth Annual Institute for Legal Secretaries in Austin. The Texas Bar Journal requested a monthly article from TALS.

On February 10, 1973, Eastland-Stephens Counties LSA's charter was issued by NALS.

On March 11, 1973, Grayson County LSA's charter was issued by NALS.

On May 16, 1973, Pasadena LSA's charter was issued by NALS.

The 18th Annual Meeting was held in May 1973 in San Antonio (hosted by San Antonio LSA), and Mildred Garner (Houston) was installed as the nineteenth president of the Texas Association.

### **1973-1974**

The First Board Meeting was held in San Antonio in May 1973 and presided over by President Mildred Garner.

On October 17, 1973, Brownwood LSA's charter was issued by NALS.

On January 4, 1974, Bryan-College Station LSA's and Angelina County LSA's charters were issued by NALS.

On January 7, 1974, Kerr County LSA's charter was issued by NALS.

On April 16, 1974, Houston County LSA's charter was issued by NALS.

The most memorable highlights of the 1974 NALS Convention were the largest replica of Texas ever made with yellow roses (compliments of Texas Legal Directories Publishing Company), TALS won second place in the NALS history book competition, and Texas ALS member Barbara Bumstead was installed as NALS President (the NALS presidency was for two years).

The board approved publishing the TALS Study Guide to be used with the Texas Law Office Handbook. The State Bar of Texas held its Annual Institute for Legal Secretaries in Austin.

The membership total was 1,417.

The 19th Annual Meeting was held in May 1974 in Beaumont (hosted by Beaumont LSA), and Melinda Watts-Smith, PLS, CLA, JD (Fort Worth), was installed as the twentieth president of the Texas Association.

### **1974-1975**

The First Board Meeting was held in Beaumont in May 1974 and presided over by President Melinda Watts-Smith, PLS, CLA, JD.

On August 13, 1974, Deaf Smith-Castro Counties LSA's charter was issued by NALS.

On February 24, 1975, Brazoria County LSA's charter was issued by NALS.

On March 11, 1975, Perryton LSA's charter was issued by NALS.

On March 19, 1975, Kleberg County LSA's charter was issued by NALS.

On April 21, 1975, Erath County LSA's charter was issued by NALS.

The 20th Annual Meeting was held in May 1975 in Fort Worth (hosted by Fort Worth LSA), and Druann Wiley, PLS, CLA (Beaumont), was installed as the twenty-first president of the Texas Association.

#### **1975-1976**

The First Board Meeting was held in Fort Worth in May 1975 and presided over by President Druann Wiley.

The Second Board Meeting was held in San Angelo in September 1975.

On April 4, 1976, Madison County LSA's charter was issued by NALS.

On April 17, 1976, Hutchinson-Moore Counties LSA's charter was issued by NALS.

The 21st Annual Meeting was held in May 1976 in Abilene (hosted by Taylor County LSA), and Dorothy Easton, PLS, CLA (Waco), was installed as the twenty-second president of the Texas Association.

#### **1976-1977**

The First Board Meeting was held in Abilene in May 1976 and presided over by President Dorothy Easton.

The Second Board Meeting was held in Salado in September 1976.

On November 6, 1976, Harlingen LSA's charter was issued by NALS.

On January 23, 1977, Montgomery County LSA's and Camp County LSA's charters were issued by NALS.

The Third Board Meeting was held in Houston in February 1977.

On February 27, 1977, Baytown LSA's and Ellis County LSA's charters were issued by NALS.

On March 20, 1977, Anderson County LSA's charter was issued by NALS.

The 22nd Annual Meeting was held in May 1977 in Waco (hosted by Waco LSA), and Elinor Stoffer, PLS (Port Arthur), was installed as the twenty-third president of the Texas Association. President Stoffer's theme was "Together We Can."

#### **1977-1978**

The First Board Meeting was held in Waco in May 1977 and presided over by President Elinor Stoffer. Karol McVay, PLS (Lubbock), was appointed as Parliamentarian. Beth Walker served as Legal Education Chairman. Anne Smith, PLS (Dallas), served as PLS Chairman.

The Third Board Meeting was held in Beaumont in February 1978.

On March 31, 1978, Johnson County LSA's charter was issued by NALS.

The NALS Convention was held in Honolulu.

Highlights of the year as a result of the long-range planning committee were: (1) a typewriter for the President; (2) the President's pin and Past-President's pins; and (3) the Clara Lagow Awards.

The 23rd Annual Meeting was held in May 1978 in Midland (hosted by Midland LSA), and Betty Kirby, PLS, CLA (Tyler), was installed as the twenty-fourth president of the Texas Association.

#### **1978-1979**

The First Board Meeting was held in Midland in May 1978 and presided over by President Betty Kirby.

On March 17, 1979, Snyder LSA's charter was issued by NALS.

The 24th Annual Meeting was held in May 1979 in Dallas (hosted by Dallas ALS), and Pat Kinnison (Midland) was installed as the twenty-fifth president of the Texas Association.

#### **1979-1980**

The First Board Meeting was held in Dallas in May 1979 and presided over by President Pat Kinnison.

On October 8, 1979, Victoria-Calhoun-Dewitt Counties LSA's charter was issued by NALS.

On March 25, 1980, Bandera County LSA's charter was issued by NALS.

The 25th Annual Meeting was held in May 1980 in El Paso (hosted by El Paso County LSA), and Susan Bierschbach (El Paso County) was installed as the twenty-sixth president of the Texas Association.

#### **1980-1981**

The First Board Meeting was held in El Paso in May 1980 and presided over by President Susan Bierschbach.

Druann Wiley, PLS (Beaumont), was selected as the NALS 1980 Legal Secretary of the Year.

The Second Board Meeting was held in Fort Worth in September 1980.

The Third Board meeting was held in Abilene in February 1981.

The 26th Annual Meeting was held in May 1981 in Houston (hosted by Houston ALS), and Dorothy Cook, PLS (Houston), was installed as the twenty-seventh president of the Texas Association.

### **1981-1982**

The First Board Meeting was held in Houston in May 1981 and presided over by President Dorothy Cook.  
On September 11, 1981, Bastrop County LSA's charter was issued by NALS.  
On August 15, 1981, Hunt County LSA's charter was issued by NALS.  
On May 10, 1982, Collin County LSA's charter was issued by NALS.  
The 27th Annual Meeting was held in May 1982 in Lubbock (hosted by Lubbock LSA), and Karol McVay, PLS, CLA (Midland), was installed as the twenty-eighth president of the Texas Association.

### **1982-1983**

The First Board Meeting was held in Lubbock in May 1982 and presided over by President Karol McVay.  
On June 18, 1982, Hidalgo County LSA's charter was issued by NALS.  
On August 25, 1982, Greater Houston LSA's charter was issued by NALS.  
On November 9, 1982, Dallam-Hartley-Moore-Sherman Counties LSA's charter was issued by NALS.  
On May 13, 1983, Terry, Gaines, and Yoakum Counties LSA's charter was issued by NALS.  
The 28th Annual Meeting was held in May 1983 in San Antonio (hosted by San Antonio LSA), and Anne Smith, PLS (Dallas), was installed as the twenty-ninth president of the Texas Association.

### **1983-1984**

The First Board Meeting was held in San Antonio in May 1983 and presided over by President Anne Smith.  
On June 16, 1983, Matagorda-Wharton Counties LSA's charter was issued by NALS.  
On July 7, 1983, Bay City LSA's charter was issued by NALS.  
On August 29, 1983, Bexar County LSA's charter was issued by NALS.  
On October 6, 1983, Angelina County LSA's charter was issued by NALS.  
On April 14, 1984, Paris LSA's charter was issued by NALS.  
The 29th Annual Meeting was held in May 1984 in Dallas (hosted by Dallas ALS), and Billie J. Ewing, CLA (Orange County), was installed as the thirtieth president of the Texas Association.

### **1984-1985**

The First Board Meeting was held in Dallas in May 1984 and presided over by President Billie J. Ewing.  
On October 26, 1984, Walker County LSA's charter was issued by NALS.  
The 30th Annual Meeting was held in May 1985 in Beaumont (hosted by Beaumont LSA), and Beth Walker, PLS, CLA (Amarillo), was installed as the thirty-first president of the Texas Association.

### **1985-1986**

The First Board Meeting was held in Beaumont in May 1985 and presided over by President Beth Walker.  
The NALS Convention was held in Nashville, Tennessee, where the first Open Forum was held at the board meeting.  
The Second Board Meeting was held in El Paso in September 1985.  
On December 2, 1985, Texas City LSA's charter was issued by NALS.  
The Third Board Meeting was held in Austin in February 1986.  
On April 4, 1986, Houston County LSA's charter was issued by NALS.  
On April 14, 1986, Plainview LSA's charter was issued by NALS.  
On May 7, 1987, Greater Victoria LSA's charter was issued by NALS.  
As a part of the Texas Sesquicentennial celebration, Texas ALS sponsored a special sesquicentennial scholarship competition planned, organized, and coordinated by Dorothy Mangum. The candidates submitted by various chapters had to write an essay pertaining to various Texas topics and then the three finalists were brought to Austin to interview with the judges. The winner was sponsored by Amarillo and gave an oral presentation at the board meeting. Also, as a part of the Sesquicentennial celebration, Texas ALS had a special brass commemorative paper weight designed in the shape of Texas and started work on a Sesquicentennial cookbook.  
The 31st Annual Meeting was held in May 1986 in Fort Worth (hosted by Fort Worth LSA), and Nancy C. Graham, PLS, CLA (San Antonio), was installed as the thirty-second president of the Texas Association.

### **1986-1987**

The First Board Meeting was held in Fort Worth in May 1986 and presided over by President Nancy C. Graham.

The Second Board Meeting was held in Midland in September 1986.

NALS held its 1987 Spring Board Meeting in Charleston, South Carolina, March 19–21, 1987, at the Radisson Francis Marion Hotel. Helen Winters, PLS, was serving as NALS President. Texas ALS member, Barbara Akins, PLS, was elected as NALS President, to be installed at the NALS Annual Conference in Washington in July 1987.

Texas ALS received an award at the NALS Annual Meeting in Portland for having the most new chapters in the state, and Rhita Koches was honored by NALS as the outstanding state membership chairman. There were a total of 54 chapters.

The 32nd Annual Meeting was held in May 1987 in San Antonio (hosted by San Antonio LSA), and Rhita Koches, PLS, CLA (Tyler), was installed as the thirty-third president of the Texas Association. Additionally, the following elected and appointed officers were installed: Judith S. Smith, PLS, CLA (First Vice President), Sandra K. Pfluger, CPS, PLS (Second Vice President), Donna K. Dendy, PLS (Recording Secretary), Shirley Kuchar, PLS (Corresponding Secretary), Vickey D. Lee (Treasurer), Beth Walker, PLS, CLA (National Director), Anne Smith, PLS (Parliamentarian), Nancy C. Graham, PLS, CLA (Executive Advisor), Maureen Welch, PLS (TALS Docket Editor), Cindy McElroy (Historian), Shirley Davis, PLS (Public Relations Director), and Joyce Chriss, PLS (Finance Director). Loretta Day, PLS (Taylor County), was selected as the 1986–1987 Legal Secretary of the Year. Judith Smith, PLS, CLA (San Antonio), was selected by the Texas ALS officers as Officer of the Year.

### **1987-1988**

The First Board Meeting was held in San Antonio in May 1987 and presided over by President Rhita Koches.

The NALS Annual Conference was held in Washington, D.C., in July 1987. Texas ALS member, Barbara Akins, PLS, was installed as NALS President, which was a two-year term. Barbara was the last NALS President whose term was for two years.

The Second Board Meeting was held in Galveston, September 18–20, 1987, at the San Luis Hotel. The meeting theme was “Cruisin’.” The special event was a cruise on *The Colonel* for a Cajun dinner with entertainment by a Dixieland band.

The TALS Leadership Training Team was formed and established a standard for the entire national association. The members of that first team and the ones who were added to it in the first few years, later served as members of the national association’s Leadership Training Team.

The 33rd Annual Meeting was held in May 1988 in Houston (hosted by Greater Houston LSA), and Judith S. Smith, PLS, CLA (San Antonio), was installed as the thirty-fourth president of the Texas Association.

### **1988-1989**

The First Board Meeting was held in Houston in May 1988 and presided over by President Judith S. Smith.

The NALS Annual Meeting was held in Salt Lake City, Utah.

The Second Board Meeting was held in Amarillo in September 1988.

The Third Board Meeting was held in Fort Worth in February 1989.

On April 6, 1989, North Dallas LSA’s charter was issued by NALS.

The NALS 1989 Spring Board Meeting was held in Cincinnati, Ohio.

Texas ALS conducted regional educational seminars in Houston, Dallas, and San Antonio, and the first of many National Director’s Forums was conducted. A contract was signed with a new publisher for a revised, loose-leaf format *Texas Law Office Handbook*.

The 34th Annual Meeting was held in May 1989 in Austin (hosted by Austin LSA), and Sandra K. Pfluger, CPS, PLS (Nueces County), was installed as the thirty-fifth president of the Texas Association.

### **1989-1990**

The First Board Meeting was held in Austin in May 1989 and presided over by President Sandra K. Pfluger.

The NALS Annual Meeting was held in Birmingham, Alabama.

The Second Board Meeting was held in South Padre Island (hosted by Cameron County) in September 1989.

The Third Board Meeting was held in Dallas (hosted by Dallas) in February 1990.

The 35th Annual Meeting was held in May 1990 in Beaumont (hosted by Beaumont), and Donna K. Dendy, PLS, CLA (Midland), was installed as the thirty-sixth president of the Texas Association.

### **1990-1991**

The First Board Meeting was held in Beaumont in May 1990 and presided over by President Donna K. Dendy.

The NALS Annual Meeting was held in Philadelphia, Pennsylvania.

On June 26, 1990, Rusk County LSA’s charter was issued by NALS.

On July 9, 1990, Greater Dallas LSA's charter was issued by NALS.  
The Second Board meeting was hosted by Arlington in September 1990.  
The Third Board meeting was held in Corpus Christi in February 1991.  
The new *Texas Law Office Handbook* was published after three years of planning and work. A Meeting Guidelines Task Force was begun. TALS conducted its first PLS Cram Weekend. The NALS Fall Board Meeting was held in Fort Worth, and the Texas ALS Leadership Team was asked to present the TALS formula for leadership success. The first comprehensive long-range plan was adopted. Texas ALS member Sandra Yost was elected NALS President.  
The 36th Annual Meeting was held in May 1991 in El Paso (hosted by El Paso County), and Shirley Kuchar Smith, PLS (Greater Houston), was installed as the thirty-seventh president of the Texas Association. Also installed were the following elected and appointed officers: Cindy McElroy (First Vice President), Vickey Lee, PLS (Second Vice President), Aida G. Delgado, PLS, CLA (Recording Secretary), Jo Ann Brown, PLS (Treasurer), Amelda Perritt, PLS (Corresponding Secretary), Sandra K. Pfluger, CPS, PLS (National Director), and Judith Smith, PLS, CLA (Parliamentarian).

### **1991-1992**

The First Board Meeting was held in El Paso in May 1991 and presided over by President Shirley Kuchar Smith.  
The NALS Spring Board Meeting was held in Houston and hosted by Texas ALS. The TALS Leadership Team, now the NALS Leadership Task Force, was asked to make a presentation on how to make a public presentation (public speaking). The Team was introduced as a regular part of the NALS board meeting.  
Charter member Elizabeth "Libba" Rast (Waco) passed away on August 29, 1992. Libba served as the 1961–1962 President of Texas ALS and was a Life Member of Waco LSA.  
The Second Board Meeting was held in Galveston, September 20–22, 1991, at the Tremont House. There were 160 members in attendance.  
The NALS Fall Board of Directors Meeting was held in Richmond, Virginia, on October 19, 1991.  
Treasurer Jo Ann Brown resigned her office following the Second Board Meeting when her husband was transferred to Aruba. Amelda Perritt, PLS, served as Treasurer and Aida G. Delgado, PLS, CLA, served as Recording Secretary/Corresponding Secretary for the remainder of the year following Jo Ann Brown's resignation.  
The Third Board Meeting was held in Tyler (hosted by Tyler), February 21–23, 1992, and the meeting theme was "Winning With TALS."  
The TALS Site Selection Committee was first appointed, with Dorothy Mangum serving as chair.  
The highlight of the year was the investiture of Sandy Yost as NALS President and the election and investiture of Donna Dendy as Corporate Secretary in Chicago at the annual meeting.  
The 37th Annual Meeting was held April 30–May 3, 1992, in Lubbock (hosted by Lubbock), and Cindy Boulton (Hunt County) was installed as the thirty-eighth president of the Texas Association. The following elected and appointed officers were also installed: Vickey Lee, PLS (President-elect), Aida G. Delgado, PLS, CLA (Vice President), Amelda Perritt, PLS (Recording Secretary), Joyce Look, PLS (Treasurer), Karen A. Perrin (Corresponding Secretary), Shirley Kuchar, PLS (National Director), and Sandra K. Pfluger, CPS, PLS (Parliamentarian). This was the first time for the office of President-elect, and the office of Vice President replaced the offices of First and Second Vice Presidents.

### **1992-1993**

The First Board Meeting was held in Lubbock in May 1992 and presided over by President Cindy Boulton.  
The first TALS Continuing Education Council was appointed, a Financial Planning Task Force was established, and Texas ALS began approving its annual budget at the third board meeting each year. The first ALS short course was offered.  
On June 4, 1992, Mid Cities LSA's charter was issued by NALS.  
Denton County LSA member Joann Chisum Garbacik died June 4, 1992. Joann served Denton County as its president for four terms and served as a chair for Texas ALS in various capacities.  
The NALS Educational Conference and Annual Meeting was held in Anaheim, California, at the Anaheim Marriott, July 24–29, 1992. The first ALS exam was administered. The American Council on Education recommended up to 27 hours of college credit be given for passing the PLS exam.  
The Second Board Meeting was held in San Antonio (hosted by Bexar County LSA) at the Sheraton Gunter Hotel, September 18–20, 1992.  
Greater Houston LSA member Helen LaKatos died September 24, 1992. Helen served as president of Miami (FL) LSA in 1964–1965 and was chosen Secretary of the Year in 1973. When she moved to Houston in 1975, Helen immediately became active in Houston ALS and became a charter member of Greater Houston LSA when it was formed in 1982, where she was given life member status in 1991.

Fort Worth member Carol Burns Watson passed away on February 12, 1993.

The Third Board Meeting was held in Dallas at the Marriott Park Central, February 26-28, 1993. This was the first nonhosted board meeting.

The NALS Spring Board of Directors Meeting was held in Houston on March 28, 1993.

The 38th Annual Meeting was held at the Corpus Christi Marriott Hotel in Corpus Christi (hosted by Nueces County) May 20–23, 1993, and Vickey D. Lee, PLS (Greater Houston), was installed as the thirty-ninth president of the Texas Association. The investiture was conducted by Installing Officer Beth Walker, PLS, CLA, with assistance from Installing Marshals Bud Maynard, Shirley Kuchar, PLS, and Sherry Maynard. The following elected and appointed officers were also installed: Aida Delgado, PLS, CLA (President-elect), Amelda Perritt, PLS (Vice President), Joyce E. Look, PLS (Recording Secretary), Karen A. Perrin (Treasurer), Becky Tanner, PLS, CPS, CLA (Corresponding Secretary), Druann Wiley, PLS, CLA (National Director), and Carol Bruehler, PLS, CLA, CPS (Parliamentarian). The scholarship recipient was Susie M. Sanchez (sponsored by El Paso County). The finalists for Legal Secretary of the Year were Sharon Z. Arway, PLS (Greater Houston LSA), Gina Marie Estrella, PLS (El Paso County LSA), and Ruby T. Higgins, PLS, CLAS (Fort Worth LSA). It was announced at the Presidents' Banquet that the finalist selected as Legal Secretary of the Year was Gina Marie Estrella, PLS (El Paso County LSA).

The year ended with 37 chapters and 1774 members, including 29 members-at-large and 30 secondary members.

#### **1993-1994**

The First Board Meeting was held in Corpus Christi in May 1993 and presided over by President Vickey D. Lee.

The NALS Annual Meeting was held in New Orleans, Louisiana.

The Second Board Meeting was held at the Embassy Suites Hotel in Abilene (hosted by Taylor County), September 17–19, 1993.

The Third Board Meeting was held at the Houston Marriott West Loop by the Galleria in Houston (hosted by Greater Houston), February 18–20, 1994.

The 39th Annual Meeting was held at the Plaza San Antonio Hotel in San Antonio (hosted by San Antonio), May 19–22, 1994, with a total registration of 180. Bylaw and standing rule amendments passed allowing consideration of amendments at all meetings rather than only at the Annual Meeting. President Lee presented an award on behalf of Texas ALS at the Annual Meeting to Elsbeth Baskette, PLS (Houston ALS) for her many contributions to our trilevel association. Aida Delgado, PLS, CLA (San Antonio), was installed as the fortieth president of the Texas Association by Judith Smith, PLS, CLA, with assistance from Installing Marshals Dina Delgado-Kadletz, David Delgado, Joseph Bennetti, and Craig L. Austin, Esq.. The following elected and appointed officers were also installed: Amelda Perritt, PLS (President-elect), Joyce E. Look, PLS (Vice President), Karen A. Perrin (Recording Secretary), Becky Tanner, PLS, CPS, CLA (Treasurer), Marjorie Lawrence, PLS (Corresponding Secretary), Vickey Lee, PLS (National Director), and Martha C. Hogan, NMCCI (Parliamentarian). The scholarship winner was Laura Duke (sponsored by El Paso County). The finalists for Legal Secretary of the Year were announced during the Annual Meeting: Sandra K. Pfluger, CPS, PLS (Nueces County), Michele Rayburn, PLS, CLA (Fort Worth), and Barbara Sucsy, PLS (Lubbock). It was announced at the Presidents' Banquet that the finalist selected as Legal Secretary of the Year was Barbara Sucsy, PLS (Lubbock).

#### **1994-1995**

The First Board Meeting was held in San Antonio on May 22, 1994 and presided over by President Aida Delgado.

The NALS Annual Meeting was held in Orlando, Florida, July 30–August 3, 1994.

The Second Board Meeting was held at the Harvey Hotel in Plano (hosted by Collin County), September 16–18, 1994.

The Third Board Meeting was held at the Wyndham Austin Hotel in Austin (hosted by Austin), February 17–19, 1995. TALS hosted a Professional Legal Secretary Educational Institute. The featured speaker for the Sunday morning Leadership Breakfast was Martha Whitehead, Treasurer of the State of Texas.

Donna Dendy was elected NALS President-elect in Tulsa in the spring.

The 40th Annual Meeting was held in Midland (hosted by Midland), May 18–21, 1995, with a meeting theme of “Wings Over the Oil Patch.” At the Annual Meeting, the following Legal Secretary of the Year finalists were announced: Ruby Higgins, PLS, CLA (Fort Worth LSA); Meri Nelson, PLS (Nueces County LSA); and Nancy Quirk (Arlington LSA). Special guests attend the Annual Meeting were Elaine Heape, PLS (President of Louisiana LSA), Mrs. William Brown (Texas Legal Directories Publishing Company), and Stan Orr, CAE (NALS Executive Director). A special presentation to Mr. and Mrs. William Brown of Texas Legal Directories Publishing Company was made for the 25 years of support and friendship begun in 1974 at the NALS Annual Meeting in Houston, Texas. Amelda Perritt, PLS (Fort Worth), was installed as the forty-first president of the Texas Association by Installing Officer Donna K. Dendy, PLS, CLA, with assistance from

Installing Marshal Dennis Sheehan, Esq. The following elected and appointed officers were also installed: Joyce E. Look, PLS (President-elect), Karen A. Perrin, PLS (Vice President), Becky Tanner, PLS, CPS, CLA (Recording Secretary), Majorie Lawrence, PLS (Treasurer), Kathie Jean Keys, PLS (Corresponding Secretary), Aida Delgado, PLS, CLA (National Director), and LaVoice Meier, PLS, CLA (Parliamentarian). The scholarship recipient was Valarie Marie Glassel (sponsored by Greater Houston). The finalists for Legal Secretary of the Year were announced during the Annual Meeting: Ruby T. Higgins, PLS, CLAS (Fort Worth), Meri Nelson, PLS (Nueces County), and Nancy Quirk (Arlington). It was announced at the Presidents' Banquet that the finalist selected as Legal Secretary of the Year was Ruby T. Higgins, PLS, CLAS (Fort Worth).

The year ended with 35 chapters and a total membership of 1650, plus 12 secondary members.

### **1995-1996**

The First Board Meeting was held in Midland in May 1995 and presided over by President Amelda Perritt, whose theme revolved around positive attitudes. It was that positive attitude that helped to create the task force assigned to investigate the possibility of Texas ALS creating and implementing a specialty certification exam designed specifically for Texas law. Barbara Akins, PLS, served as the chairman of this committee until November 1997 when the first exam was administered. The Texas ALS Leadership Committee held a leadership training seminar at the Seven Oaks Resort & Conference Center in San Antonio, August 19, 1995.

The Second Board Meeting was held at the Green Oaks Inn and Conference Center in Fort Worth, September 22–24 1995. A “Christmas in Cowtown” craft bazaar was sponsored by the Financial Planning Committee.

The Strategic Plan was adopted by the National Association, which implemented anniversary due dates. This plan also provided for NALS to collect all dues and distribute them to the state associations and local chapters.

Although she moved from Texas prior to being installed as NALS President, Texas still claims Sandy L. Yost, PLS, since she was a member of North Dallas ALS when she was elected President-elect.

Texas ALS 1970–1971 President Dorothy Mangum, PLS, died December 2, 1995.

The Third Board Meeting was held at the Marriott Arlington Hotel in Arlington (hosted by Arlington), February 2-4, 1996. In addition to the excellent seminars and the camaradery, this meeting was especially noteworthy because of the weather—Arlington was covered in ice and snow!

The 41st Annual Meeting was held at the Radisson Resort South Padre Island in South Padre Island (hosted by Cameron County), May 16–19, 1996, with 135 full registrations, plus 12 member registrations, 14 student registrations, 3 nonmember registrations and 7 Past President registrations. At the PLS luncheon, Barbara Akins asked for and received \$1,000 to use for marketing the PLS in the *Texas Bar Journal*. During her report at the Annual Meeting as chair of the Specialty Certification Committee, Barbara Akins, PLS, moved that the delegates adopt the White Paper report as mailed to all chapters and that \$5,000 be committed to the development implementation of the program, which motion was passed. Ted D. Lee of Gunn, Lee & Miller, P.C. (San Antonio) was elected as an honorary member of Texas ALS. Joyce E. Look, PLS (Houston), was installed as the forty-second president of the Texas Association. The investiture was conducted by Installing Officer Vickey Lee, PLS, with assistance from Installing Marshals Marc Sony, Morton Look, and Shirley Kuchar Smith, PLS. The following elected and appointed officers were also installed: Karen A. Perrin, PLS (President-elect), Becky Tanner, PLS, CPS, CLA (Vice President), Majorie Lawrence, PLS (Recording Secretary), Kathie Jean Keys, PLS (Treasurer), Debbie Wheeler, PLS, CLA, TSC (Corresponding Secretary), and Amelda Perritt, PLS (National Director). The scholarship recipient was Carlos Moralez (sponsored by San Antonio LSA). The finalists for Legal Secretary of the Year were announced during the Annual Meeting: Sharon Coleman, PLS, CLA, CPS (Arlington LSA), LaNelle Douglass, PLS, CLA (Fort Worth LSA), and Judith S. Smith, PLS, CLA (San Antonio LSA). It was announced at the Presidents' Banquet that the finalist selected as Legal Secretary of the Year was Judith S. Smith, PLS, CLA (San Antonio LSA). (Vice President Becky's membership campaign theme was the Texas Triathlon.)

The year ended with 35 chapters and a total membership of 1372, plus 13 secondary members.

### **1996-1997**

The First Board Meeting was held in South Padre Island on May 19, 1996, presided over by President Joyce Look, who encouraged each of us to “Choreograph Your Future With Texas ALS.”

The NALS Annual Meeting and Educational Conference was held in Nashville, Tennessee, July 26–31, 1996. Texas ALS's own Donna K. Dendy, PLS, CLA, took office as NALS President. Jett Awards were won by: *Keystone*—Texas ALS for the Leadership Training Program (category Chapter Enterprises, State Association); *Keystone*—Texas ALS for The Texas ALS Docket (category Chapter Development, State Association); and *Keystone*—Anderson County LSA for the PLS/ALS Study Group (category Certification Program PLS, Small Chapter).

Nationally, the year saw the adoption by NALS of the Restructure and Governance Plan. Under this new concept, the state position of National Director was eliminated and issues involving members' rights were given over to the members for ultimate determination. The idea of one member, one vote became a reality. Amelda Perritt, PLS (Fort Worth LSA), served Texas ALS as its last National Director.

The NALS membership was partitioned into regions, with each region having one elected director on the NALS board of directors. Texas, together with Louisiana, Mississippi, Missouri, Arkansas, and Oklahoma made up Region 6. In the true pioneer spirit, Texas member Joyce E. Look, PLS (Houston ALS), was elected the first Region 6 Director.

That year, in an effort to show our appreciation for the hospitality shown by the chapters hosting our meetings, President Joyce requested that each chapter select a charity to support during the respective board meetings. The members, in a testament to the generous spirit that it Texas ALS, brought donated items for each of the charities.

The Second Board Meeting was held at the Ambassador Hotel in Amarillo, September 20-22, 1996, with a registration of 104. The meeting was billed as a "jeans and boots and no business suits" meeting and was the first casual dress meeting. The Saturday night optional event was a "Cowboy Evening" on the rim of Palo Duro Canyon.

The Texas Association of Legal Secretaries was incorporated effective November 1, 1996.

The Third Board Meeting was held at the Red Lion Hotel of Houston in Houston (hosted by Houston ALS), February 13-16, 1997, with a registration of 122. A motion was made and carried at the board meeting to discontinue all present work on and efforts to publish the *Texas Law Office Handbook*. As chair of the Specialty Certification Committee, Barbara Akins, PLS, reported that the first sitting for the civil litigation exam will be in November 1997 in Houston and Austin. She also presented a motion to incorporate the Texas Institute for Specialty Certification, which carried.

The 42nd Annual Meeting and Educational Conference held at the El Paso Marriott in El Paso, May 15-18, 1997. Texas ALS paid tribute to Dorothy Mangum, PLS, as it awarded a one-time scholarship to Hay Myong "Marty" Kang in her memory. Medallion Awards were won by Fort Worth LSA (Court Observance Category, 41st Annual Day in Court) and Greater Houston LSA (Continuing Legal Education Category, An Alternative Legal Training Course; Marketing Category, Annual Report to the Membership; and Publications Category, Highlights). The three finalists for Legal Secretary of the Year were introduced: Tilde Belinke, PLS, CLA (Fort Worth LSA), Cindy Curry, PLS, CLA (Cameron County LSA), and Rebecca Lu Tanner, PLS, CPS, CLA (San Antonio LSA); with alternates being Sheryl A. Mann, PLS (Nueces County LSA), and Martha Richie, PLS (Lubbock LSA). Lorraine Brown (was elected as an honorary Member of Texas ALS. Karen Perrin, PLS (Dallam-Hartley-Moore-Sherman Counties), realized her dream when she was installed as the forty-third president of the Texas Association by installing Officer Sandra K. Pfluger, PLS, CPS. The following elected and appointed officers were also installed: Becky Tanner, PLS, CPS, CLA (President-elect), Kathie Jean Keys, PLS (Vice President), Debbie Wheeler, PLS, CLA, TSC (Recording Secretary), Faynell Poe, PLS (Treasurer), Julie A. Abernathy, PLS (Corresponding Secretary), and Joyce E. Looks, PLS (Parliamentarian). The finalists for Legal Secretary of the Year were announced during the Annual Meeting: Tilde Belenki, PLS, CLA (Fort Worth LSA), Cindy Curry, PLS, CLA (Cameron County LSA), and Rebecca Lu Tanner, PLS, CPS, CLA (San Antonio LSA). It was announced at the Presidents' Banquet that the finalist selected as Legal Secretary of the Year was Cindy Curry, PLS, CLA (Cameron County LSA). (Vice President Kathie's membership campaign theme was the Strategic Membership Plan.)

### **1997-1998**

The First Board Meeting was held in El Paso on May 18, 1997, with President Karen presiding.

The Leadership Committee held a Texas ALS 8-Hour Workout in Dallas, June 21, 1997, geared to personal and chapter development, including coping with change, dealing with difficult people, integrity and competence, and officer and chairman workshops.

The year also saw a dark cloud appear on the NALS horizon. In July 1997, Judy Snider, PLS, NALS President, sent an urgent letter to the membership requesting financial assistance to help eliminate NALS' outstanding debt. During the Second Board Meeting in Wichita Falls, the Texas ALS membership, in responding to the request, required that certain conditions be met before any financial assistance would be considered. During the Third Board Meeting in Plano, the membership agreed to lend its financial support.

Under the restructuring plan adopted during 1996-97, the Regions were encouraged to host regional meetings where members could get together and exchange ideas. Branson, Missouri, played host to the first Region 6 Meeting, held September 26-28, 1997.

The Second Board Meeting was held at the Holiday Inn in Wichita Falls (Wichita County), September 11-14, 1997, with 79 registrants.

The first specialty certification exam in Texas civil litigation was administered in November 1997.

The Third Board Meeting was held at the Harvey Hotel—Plano (nonhosted) in Plano, February 20-22, 1998. Eleven Texas Association of Legal Professionals

members were recognized as being the first to attain specialty certification in Texas civil litigation (TSC): Rita C. Alesi, PLS, CLA; Ruby T. Higgins, PLS, CLAS; Mary Jo Johnson, ALS, PLS; Laura J. Keck; Tracy Kemp, PLS; Katrina A. Magatagan, PLS; Meri Nelson, PLS; Casey L. Robertson; Shari L. Tucker, PLS; Sylvia R. Vela, PLS; and Debbie Wheeler, PLS, CLA.

The 43rd Annual Meeting was held at the Holiday Inn Select in San Antonio (hosted by San Antonio), May 14–17, 1998. At the Annual Meeting, the awards chairman announced the three finalists for Texas ALS Legal Secretary of the Year: Diane Ratliff, PLS, CLA (Fort Worth LSA), Rebecca Lu Tanner, PLS, CPS, CLA (San Antonio LSA), and Elizabeth Wells, PLS (Austin LSA). Rebecca Lu Tanner, PLS, CPS, CLA (San Antonio), was installed as the forty-fourth president of the Texas Association. The investiture was conducted by Installing Officer Judith Smith, PLS, CLA. The following elected and appointed officers were also installed: Kathie Jean Keys, PLS (President-elect), Debbie Wheeler, PLS, CLA, TSC (Vice President), Faynell Poe, PLS (Recording Secretary), Julie A. Abernathy, PLS (Treasurer), Cindy G. Curry, PLS, CLA (Corresponding Secretary), and JoAnn Foote, CLA, PLS, CPS (Parliamentarian). It was announced at the Presidents' Banquet that the finalist selected as Legal Secretary of the Year was Elizabeth G. Wells, PLS (Austin LSA).

The year ended with 24 chapters and a total membership of 757.

### **1998-1999**

For President Rebecca Lu Tanner, professionalism, education, and networking were the ideals which formed the basis of the “pen” with which she would help to write the history of Texas ALS.

The Second Board Meeting was held in Austin (Austin) at the Hilton North Towers in September 1998.

October 1998 brought about the beginning of change for our association when a straw ballot was taken of the members present at the NALS Annual Meeting and Educational Conference in Minneapolis, Minnesota. The majority of the members in attendance voted to place the name change issue before the members once again, and at a special meeting held on March 12, 1999, in Tulsa, Oklahoma, our Association officially became NALS . . . *the association for legal professionals*.

This was the year NALS chose to listen to its members and address their concerns surrounding both the PLS and the ALS programs. The PLS exam was revised and is now a one-day, four-part exam consisting of: Written Communications, Office Procedures and Technology, Ethics and Judgment and Legal Knowledge and Skills. The ALS exam was revised and is now a one-half day, three-part exam consisting of: Written Communications, Office Procedures and Legal Knowledge, and Ethics, Human Relations, and Judgment.

The year also saw the revision to the Texas ALS Long-Range Plan which recommended the elimination of the First Board Meeting traditionally held on Sunday morning following the Annual Meeting and the combination of the Bylaws and Standing Rules Committees. Bylaws and standing rules amendments to accomplish these recommendations were approved by the members.

Finally, in an effort to reach more of its members and potential members, Texas ALS acquired its own web site—[www.texasals.org](http://www.texasals.org).

The Leadership Committee held a Confederate Caucus for Texas ALS in Midland, November 14, 1998.

The Third Board Meeting was held at the Waco Hilton in Waco (Waco), February 19–21, 1999. There were a total of 108 in attendance, 106 paid registrants (89 members, 10 students, and 6 nonmembers). Special guests attending were Tammy Hailey, CAE, Executive Director of NALS, and Connie Maslowski, PLS, from Helena Montana, NALS President.

The history of Texas ALS was expanded by Recording Secretary Faynell Poe to include annual highlights beginning with the 1995-1996 year.

The 44th Annual Meeting was held at the Holiday Inn-Emerald Beach in Corpus Christi (hosted by Corpus Christi ALP), May 14–16, 1999. It was announced at the Annual Meeting that the three finalists for Legal Secretary of the Year were: Virginia Perales Gil (Cameron County LSA); LaVoice Meier, CLA, PLS (Fort Worth LSA), and Sylvia R. Vela, PLS, TSC (Austin LSA). Kathie Jean Keys, PLS (Corpus Christi), was installed as the forty-fifth president of the Texas Association. President Kathie's theme was “Accentuate the Positive.” The investiture was conducted by Installing Officers Sandra K. Pfluger, PLS, CPS (Corpus Christi), and Sheryl A. Mann, PLS (Corpus Christi), with assistance of Installing Marshals John W. Keys, Robert M. Capeheart, and Peter E. Avots. The following elected and appointed officers served under the leadership of President Keys: Debbie Wheeler, PLS, CLA, TSC (President-elect), Faynell Poe, PLS (Vice President), Julie Abernathy, PLS (Recording Secretary), Cindy Curry, PLS, CLA (Treasurer), Meri Nelson, PLS, TSC (Corresponding Secretary), and Sandra K. Pfluger, PLS, CPS (Parliamentarian). It was announced at the Presidents' Banquet that the finalist selected as Legal Secretary of the Year was Sylvia R. Vela, PLS, TSC (Austin LSA). (Vice President Faynell Poe's membership campaign theme was The Texas Two-Step.)

The year ended with 23 chapters and a total membership of 709.

### **1999–2000**

The leadership committee (Dianna Roberts, PLS, chair) held a leadership retreat (based on *The Complete Idiot's Guide to Leadership* by Andrew J. DuBrin) at Pine Needle Lodge, Caddo Lake, July 23–25, 1999.

The 1999 Fall Board Meeting was hosted by FWLSA and held at the Radisson Plaza Hotel Fort Worth in Fort Worth, September 10–12, 1999, with a total attendance of 75. The meeting theme was “Waltz Across Texas.” A Christmas raffle was held at the meeting.

The leadership committee (Dianna Roberts, PLS, chair) held a second leadership retreat in Salado, December 3–5, 1999.

The Texas Institute for Specialty Certification held a Civil Litigation Seminar on Saturday, January 22, 2000, at the Pflugerville Community Library in Pflugerville, Texas.

The 2000 Winter Board Meeting was a nonhosted meeting (Cynthia Huffman, PLS, CLA, TSC, meetings coordinator) and held at the Radisson Resort South Padre Island on South Padre Island, February 10–13, 2000.

With the administration of the new one-day PLS exam and half-day ALS exam materials, many new PLSs and ALSs joined the ranks of this fine group of individuals. The Texas Institute for Specialty Certification decided to add an additional specialty area—real estate. A specialty certification mock exam was also begun.

The 45th Annual Meeting was hosted by Lubbock LSA and held at the Holiday Inn-Lubbock Plaza in Lubbock, May 4–7, 2000. The meeting theme was “Celebrations West Texas Style.” At the Annual Meeting, the delegates and alternates changed the voting structure of the association at future annual meetings, with the chapter directors being the voting body at the annual meeting. A name change issue came before the association, but, after a membership survey went out, the delegates voted not to make a name change at that time. The following Legal Secretary of the Year finalists were introduced:

Virginia Perales Gil (Rio Grande Valley LSP); Alexis Montgomery (Austin LSA); and Judy Stephenson (FWLSA). Debbie Wheeler, PLS, CLA, TSC (NALS of Amarillo), was installed as the forty-sixth President of the Texas Association. The investiture was conducted by Installing Officer Beth Walker, with assistance by Installing Marshals Pete Harland and Ed McConnell. The following elected and appointed officers served under the leadership of President Wheeler: Faynell Poe, PLS (President-elect), Julie A. Abernathy, PLS (Vice President), Cindy Curry, PLS, CLAS (Recording Secretary), Meri Nelson, PLS, TSC (Treasurer), Helene L. Wood, PLS (Corresponding Secretary), and Barbara Sucsy, PLS (Parliamentarian).

The 1999–2000 scholarship recipient was Michelle O’Donnell (submitted by Corpus Christi ALP). It was announced at the Presidents’ Banquet that the finalist selected as Secretary of the Year was Alexis Montgomery, PLS, TSC (Austin LSA). (Vice President Julie Abernathy’s membership campaign theme was NASCAR.)

### **2000–2001**

The Fall Board Meeting was a nonhosted meeting (Sondra Heugatter, PLS, TSC, meetings coordinator) and held at the Hills River Resort in Kerrville, September 14–17, 2000.

The Winter Board Meeting was hosted by Houston ALS and held at the Four Seasons Hotel in Houston, February 16–18, 2001. The meeting theme was “The Houston Show—Broadway Style.” At the Saturday networking luncheon, a style show was presented with members modeling clothing furnished by Jaeger.

The Certification Committee (Kim Culpepper, PLS, TSC, chair) held a Certification Short Course on February 24–25, 2001, in Dallas.

The 46th Annual Meeting was hosted by El Paso County LSA and held at the Hilton Hotel in El Paso, May 17–20, 2001. The meeting theme was “The Edge of Texas.” At the Annual Meeting the following finalists for Legal Secretary of the Year were introduced: Stephanie S. Burns, PLS (Houston ALS), Reynetta DeVeau, PLS, TSC (Austin LSA), and Glenda Fuqua, PLS (Lubbock LSA). At the Presidents’ Banquet, Faynell Poe, PLS (El Paso County), was installed as the 47th president of the Texas Association. The investiture was conducted by Installing Officer Aida Delgado, PLS, with the assistance of Installing Marshal Martha Hogan. The following elected and appointed officers served under the leadership of President Poe: Julie A. Abernathy, PLS (President-elect), Cindy Curry, PLS, CLAS (Vice President), Meri Nelson, PLS, TSC (Recording Secretary), Helene L. Wood, PLS (Treasurer), Barbara Sucsy, PLS (Corresponding Secretary), and Karen A. Perrin, PLS (Parliamentarian). The 2000–2001 scholarship recipient was Mary Edna Gonzalez (submitted by El Paso County LSA). It was announced at the Presidents’ Banquet that the finalist selected as Legal Secretary of the Year was Reynetta DeVeau, PLS, TSC (Austin LSA). (Vice President Cindy Curry’s membership campaign theme was “Kick the Resistance.”)

The year ended with 19 chapters and a total membership of 715.

### **2001–2002**

The NALS Region 6 Annual Meeting and Educational Conference was hosted by Texas ALS and held at the Hilton San Antonio Airport in San Antonio, July 20–22, 2001.

Texas Association of Legal Professionals

September 11, 2000, will be remembered as a day that irreversibly changed the face of our nation and our association. The terrorist attacks on New York and Washington, D.C., were devastating, but they formed the foundation for a new sense of pride in America. United We Stand became a reality, not just an advertising slogan. At the Fall Board Meeting in Dallas, Texas, the membership voted to donate the proceeds of the holiday raffle to the World Trade Center Police and Firemen's Relief Fund.

The Fall Board Meeting was hosted by Dallas ALS and held at the Raddison Hotel Central Dallas in Dallas, September 21–23, 2001. The meeting theme was “Dallas, The Star of Texas.” A standing rule amendment was passed that changed the judging criteria percentages.

The Winter Board Meeting was a nonhosted meeting (Joyce E. Look, PLS, meetings coordinator) and held at the Fredonia Hotel in Nacogdoches, February 22–24, 2002. A PLS/ALS Cram Course was held in conjunction with the meeting.

In March 2002 the Texas Association was a big winner in Tulsa at the NALS Professional Development and Educational Conference. The Texas Association or one of its chapters received the following 2002 Jett Awards: *Cornerstone Award*—(1) Texas ALS (Certification Program Category) for the *Certification Quiz*, (2) Texas ALS (Chapter Development Program Category) for the website *www.texasals.org*, and (3) El Paso County LSA (Chapter Development Program Category) for the *Letter of the Law*; *Keystone Award*—(1) Houston ALS (Large Chapter—CLE Series of Related Topics Category) for the *2001 Beginning Legal Training Course*, and (2) Texas ALS (State Association—Membership Development Category) for the *Kick the Resistance* membership campaign; and the *Founder's Award* was received by Houston ALS for the *2001 Beginning Legal Training Course*.

The 47th Annual Meeting was hosted by Austin LSA and held at the Doubletree Guest Suites in Austin, June 7–9, 2002. The meeting theme was “Austin://www.The High Tech Path to Education.org.” At the Annual Meeting, the following finalists for Legal Secretary of the Year were introduced: Deidra Daniels, PLS, CLA, TSC (Houston ALS), Elizabeth M. Harsh, PLS, TSC (Austin LSA), and Kathie Jean Keys, PLS (Corpus Christi ALP). At the Presidents' Banquet, Julie A. Abernathy, PLS (Austin LSA), was installed as the forty-eighth president of the Texas Association. The investiture was conducted by Installing Officer Deidra J. Daniels, PLS, CLA, TSC, with the assistance of Installing Marshal Kerri McLen, PLS, CLA. The following elected and appointed officers served under the leadership of President Abernathy: Cindy Curry, PLS, CLAS (President-elect), Meri Nelson, PLS, TSC (Vice President), Helene L. Wood, PLS (Recording Secretary), Barbara Sucusy, PLS (Treasurer), Cheryl A. Moseley, PLS, TSC (Corresponding Secretary), and Rebecca Lu Tanner, PLS, CPS, CLA (Parliamentarian). The 2001–2002 scholarship recipient was Michelle O'Donnell (submitted by Corpus Christi ALP). It was announced at the Presidents' Banquet that the finalist selected as Legal Secretary of the Year was Kathie Jean Keys, PLS (Corpus Christi ALP). (Vice President Meri Nelson's membership campaign theme was “Hooked on TALS.”) The year ended with 19 chapters and a total membership of 704.

## **2002–2003**

The NALS Region 6 Annual Meeting and Educational Conference was hosted by NALS of Oklahoma and held at The Westin-Oklahoma City in Oklahoma City, Oklahoma, July 26–28, 2002. The meeting theme was “From Teepees to Technology.” An NEI was held in conjunction with the meeting.

The Fall Board Meeting was hosted by Wichita County LSA and held at the Holiday Inn in Wichita Falls, September 13–15, 2002.

In October 2002 the NALS Annual Meeting was held in Greenville, South Carolina. The finalists for the NALS Award of Excellence were introduced: Nancy Gates, PLS, CLA (Gulf Coast ALSP), Cheryl Summerhill, PLS (Wite County LSP), and Helene Wood, PLS (Houston ALS). (All three finalists were from Region 6.) It was announced at the Silver Time Recognition Luncheon that Texas ALS Member Helene Wood, PLS, had been selected for the 2002 Award of Excellence. The Winter Board Meeting was hosted by Waco LPA and held at the Hilton Waco in Waco, February 21–23, 2003. The meeting theme was “Rockin' and Rollin' on the Brazos.” At the board meeting, Leslie Stokes, PLS, TSC, chair of the Continuing Education Council, distributed the first certificates for the new Texas ALS Excellence in Education Award, a CLE award.

In March 2003 at the NALS Professional Development and Educational Conference, NALS announced that it would begin offering a new certification—the Certified Paralegal Profession (CPP). Inaugural testing was anticipated to take place in March at the 2004 Professional Development and Education Conference in Tulsa, Oklahoma. Inaugural testing was to be given only to qualifying PLSs. Qualified PLSs would receive CPP certification after successful completion of a three-hour exam on substantive law. Other candidates wishing to take the exam (not available for the inaugural testing period) would receive CPP certification after successful completion of a four-part, all-day exam, which would include Written Communications (Part 1), Legal Knowledge and Skills (Part 2), Ethics and Judgment Skills (Part 3), and Substantive Law

(Part 4). Texas Association chapters were winners of NALS Foundation Jett Awards: *Cornerstone Awards*—San Antonio LSA for The Pro Bono Will Clinic (chapter development-large chapter category) and Houston ALS for their Texas Civil Litigation Training Course (continuing legal education series of related topics-large chapter); *Keystone Awards*—NALS of Amarillo for their Student Membership Program (chapter development-small chapter).

The NALS Foundation Recognizes the Following Members for Their Outstanding Leadership and Service: **Texas ALP Past Presidents** - Nominated by: *Texas Association of Legal Professionals, 2003*, and **Rita Alesi, PLS, CLA, TSC Houston ALS President 2002-3, 1997-98, 1995-96** – Nominated by: *2002-3 Board of Directors, Houston ALS*

The 48th Annual Meeting was hosted by Houston ALS and held at the Radisson Resort South Padre Island on South Padre Island, May 15–18, 2003. The meeting theme was “Black and White Extravaganza.” NALS Region 6 Director Theresa Wilson (Mississippi) attended the conference as a guest of Houston ALS. During the board of directors meeting on Friday, May 16, a bylaw was passed changing the name of Texas ALS to the Texas Association of Legal Professionals. Following the certification luncheon on Saturday, May 17, Laredo Legal Professionals Association held its organizational meeting. At the Presidents’ Banquet, Cindy G. Curry, PLS, CLAS, Board Certified Legal Assistant—Estate Planning and Probate Law—Texas Board of Legal Specialization (Rio Grande Valley LSP), was installed as the forty-ninth president of the Texas Association and the first president of the Texas Association of Legal Professionals. President Curry’s theme was “One Team—One Dream.” The investiture was conducted by Installing Officer Beth Walker, PLS, with the assistance of Installing Marshal Steven Macomb. The following elected and appointed officers served under the leadership of President Curry: Meri Nelson, PLS, TSC (President-elect), Helene L. Wood, PLS (Vice President), Barbara Sucsy, PLS (Recording Secretary), Cheryl A. Moseley, PLS, TSC (Treasurer), Leslie G. Stokes, PLS, TSC (Corresponding Secretary), and Faynell Poe, PLS (Parliamentarian). The 2002–2003 scholarship recipient was Andrew Lara (submitted by El Paso County LSA). The finalists for Legal Secretary of the Year were announced during the Annual Meeting: LaNelle Douglass, PLS, CLA (FWLSA), Barbara Griffin, PLS, TSC (El Paso County LSA), and Sheryl Mann, PLS (Corpus Christi ALP). It was announced at the Presidents’ Banquet that the finalist selected as Legal Secretary of the Year was Barbara Griffin, PLS, TSC (El Paso County LSA). (Vice President Helene Wood’s membership campaign theme was “The Texas Advantage.”) The year ended with 18 chapters and a total membership of 772.

#### **2003–2004**

The NALS Region 6 Annual Meeting and Educational Conference was hosted by the Missouri Association of Legal Secretaries and held at the Adams Mark Hotel in St. Louis, Missouri, July 25-27, 2003. The meeting theme was “A Trip Down the Mighty Mississippi.” An NEI was held in conjunction with the meeting.

The Fall Board Meeting was hosted by Arlington LPA and held at the Dallas/Fort Worth Airport Marriott South, September 26–28, 2003. The meeting theme was “An Oasis in Arlington.”

In October 2003 the NALS Annual Meeting was held in Anchorage, Alaska. The finalists for the NALS Award of Excellence were introduced: Nancy T. Harris, PLS (Birmingham LSA), Barbara A. Leach, PLS (NALS of Pierce County, Washington), and Betty Wells, PLS (Austin LSA). It was announced at the Silver Time Recognition Luncheon that Texas ALP Member Betty Wells, PLS, had been selected for the 2003 Award of Excellence.

The Winter Board Meeting was hosted by San Antonio LSA and held at the Menger Hotel in San Antonio, February 19-22, 2004. The meeting theme was “Memories from the Past.”

In March 2004 at the NALS Professional Development and Educational Conference, NALS offered the Professional Paralegal (PP) exam for the first time. Inaugural testing was given only to qualifying PLSs. Professional Paralegal certification was given to 24 examinees from Texas, after completing a three-hour exam on substantive law. Texas Association chapters were winners of NALS Foundation Jett Awards: *Cornerstone Award*—Virginia Gil, Board Certified Legal Assistant—Civil Trial Law—Texas Board of Legal Specialization, for submission of *The Docket*. *Keystone Award*: Helene L. Wood’s membership campaign, The Texas Advantage (State, Membership Development category).

The NALS Foundation Recognizes the Following Members for Their Outstanding Leadership and Service: NALS Past Presidents from Texas: Clara Lagow, PLS (1958-1960), Kathy Hawthorne (1964-1966), Barbara Akins, PLS (1987-1989), Donna Dendy, PLS, CLA (1996-1997), Nominated by: Texas Association of Legal Professionals, 2003.

The 49th Annual Meeting was hosted by Corpus Christi ALP, and held at the Holiday Inn Emerald Beach in Corpus Christi, June 10–13, 2004. The meeting theme was “Celebrating 50 Years of Excellence.” NALS President, Mary Burns (Wisconsin) attended the conference as a guest of members of Texas ALP. Barbara Sucsy, PLS, announced her membership campaign, “The Dream Team.” At the Presidents’ Banquet, Meri Nelson, PLS (Corpus Christi ALP), was installed as the fiftieth president of the Texas Association of Legal Professionals. President Nelson’s theme was “Building Our Future.” The investiture was conducted by Installing Officers Donna K. Dendy, Certified PP, PLS, CLA, and Amelda Perritt, PLS, with the

assistance of Installing Marshal Mary E. Burns, Certified PP, PLS, NALS President. The following elected and appointed officers served under the leadership of President Nelson: Helene L. Wood, Certified PP, PLS (President-elect), Barbara Sucsy, PLS (Vice President), Cheryl Moseley, Certified PP, PLS, TSC, CLA (Recording Secretary), Leslie G. Stokes, Certified PP, PLS, TSC (Treasurer), Mary D. Smith, Certified PP, PLS, (Corresponding Secretary), and Sheryl Mann, PLS (Parliamentarian). Debbie Wheeler, PLS, CLA, TSC, was named as the “seasoned” Chairman of the Year and Virginia Gil, Board Certified-Civil Trial Law-Texas Board of Legal Specialization, was named as the “newer” Chairman of the Year. The 2003–2004 scholarship recipient was Amrita Boghani (submitted by Austin LSA). The finalists for Legal Professional of the Year were announced during the Annual Meeting: Julie A. Abernathy, Certified PP, PLS, Mary D. Smith, Certified PP, PLS, and Debbie Wheeler, PLS, CLA, TSC. It was announced at the Presidents’ Banquet that the finalist selected as Legal Professional of the Year was Debbie Wheeler, PLS, CLA, TSC. The year ended with 18 chapters and a total membership of 755.

#### **2004–2005**

The NALS Region 6 Annual Meeting and Educational Conference was hosted by the Arkansas Association of Legal Secretaries and held at the Wyndham Hotel-Riverfront in North Little Rock, Arkansas, July 30-August 1, 2004.

The Fall Board Meeting was hosted by FWLSA and held at the Radisson Plaza Hotel Fort Worth, September 17-19, 2004. The meeting theme was “Fun with Friends in Fort Worth.”

The NALS Annual Meeting was held in Biloxi, Mississippi, at the Imperial Palace Hotel & Casino, November 4-7, 2004.

The finalists for the NALS Award of Excellence were introduced: Kathleen Cline, PP, PLS, CLA (South Dakota), Nancy Harris, PP, PLS (Alabama), and Shirley Vanderbeck, PP, PLS, CLA, CLA, CNSA, CM (California). It was announced at the Silver Time Recognition Luncheon that Shirley Vanderbeck had been selected for the 2004 Award of Excellence.

The Winter Board Meeting was held in Laredo, Texas at the La Posada Hotel from February 24-27, 2005. There was no meeting theme as the meeting was non-hosted and organized by the executive committee of Texas ALP.

In March 20045 at the NALS Professional Development and Educational Conference, Texas Association chapters were winners of NALS Foundation Jett Awards: a Cornerstone award was presented to Austin LSA for a Large Chapter, Membership Development, “Lasagna Made Simple”; a Cornerstone award was presented to Houston ALP, Large Chapter, Chapter Development – Working with a Changing Membership Base, for their Web site; and a Cornerstone award was presented to Austin LSA for a Large Chapter, Certification Program, “CLE Career Enhancement Seminar.”

The 50<sup>th</sup> Annual Meeting was hosted by Houston ALP, and held at the Doubletree Allen Hotel in Houston, May 12-15, 2005.

The meeting theme was “Golden Jubilee” and was a celebration of the conclusion of Texas ALP’s golden anniversary. NALS President, Mary Jo Denman (Georgia) attended the conference as a guest of members of Texas ALP. Cheryl Moseley, PLS, CLA, TSC, announced her membership campaign, “Super Bowl Bound.” At the Presidents’ Banquet, Helene Wood, PP, PLS (Houston ALP), was installed as the fifty-first president of the Texas Association of Legal Professionals. President Wood’s theme was “The Key to Our Future.” The investiture was conducted by Installing Officer Joyce Look, PLS, with the assistance of Installing Marshal Karen A. Perrin, PLS, and Mary E. Burns, Certified PP, PLS, NALS Immediate Past President. The following elected and appointed officers served under the leadership of President Wood: Barbara Sucsy, PLS (President-elect), Cheryl Moseley, PLS, CLA, TSC, (Vice President), Leslie G. Stokes, PP, PLS, TSC (Recording Secretary), Mary D. Smith, PP, PLS (Treasurer), Elizabeth G. Wells, PP, PLS (Corresponding Secretary) and David DeFranco, PLS (Parliamentarian). The 2004–5 scholarship recipient was Beatriz Rodriguez (submitted by Austin LSA). The finalists for Legal Professional of the Year were announced during the Annual Meeting: Lanelle Douglass, PLS, CLA (FWLSA), Judy Golden-Bentley, PLS (Austin LSA), and Tracy Kemp, PP, PLS, CLA, TSC (Arlington LPA). It was announced at the Presidents’ Banquet that the finalist selected as Legal Professional of the Year was Judy Golden-Bentley, PLS.

The year ended with 17 chapters and a total membership of 730.

#### **2005-2006**

The NALS Region 6 Annual Meeting and Educational Conference was hosted by the Mississippi Division of NALS and held at the Eola Hotel in Natchez, Mississippi July 29-31, 2005.

The Fall Board Meeting was hosted by El Paso County LSA and held at the El Paso Marriott, El Paso, September 15-18, 2005. The meeting theme was “El Paso – Do Texas Different.”

The NALS Annual Meeting was held in Buffalo, New York, at the Adams Mark Hotel, October 20-23, 2005. The finalists for the NALS Award of Excellence were introduced: Stephanie Floyd, PP, PLS (Mississippi), Kathy Seickman, PP, PLS (Arizona), and Patti Infanti, PP, PLS (Pennsylvania). It was announced at the Silver Time Recognition Award Luncheon that Patti Infanti had been selected for the 2005 Award of Excellence.

The Winter Board Meeting was held in Austin, Texas at the Lakeway Inn from February 2-5, 2006. There was no meeting

theme as the meeting was non-hosted and organized by the executive committee of Texas ALP.

In March 2006 at the NALS Professional Development and Educational Conference, Texas Association chapters were winners of NALS Foundation Jett Awards: a Cornerstone Award was presented to San Antonio LSA for a Large Chapter, Membership Development, for their Membership Recognition Program and a Cornerstone Award was presented to San Antonio LSA for a Large Chapter, Certification Programs, for their Certification Study Group.

The NALS Foundation Recognizes the Following Members for Their Outstanding Leadership and Service: **Betty Wells, PP, PLS, TSC, 2005-2006 NALS Foundation Chair - Nominated by: NALS Foundation Trustees.**

The 51<sup>st</sup> Annual Meeting was hosted by Lubbock LPA, and held at the Ramada Inn and Conference Center in Lubbock, May 18-21, 2006. NALS President, Cathy Hankins (Ohio) attended the conference as a guest of members of Texas ALP. Leslie Stokes, PP, PLS, TSC, announced her membership campaign, "U.S.M.C. – The Uniquely Spectacular Membership Campaign." At the Presidents' Banquet, Barbara Sucsy, PLS (Lubbock LPA), was installed as the fifty-second president of the Texas Association of Legal Professionals. The investiture was conducted by Installing Officer Meri Nelson, PP, PLS, TSC, with the assistance of Installing Marshal Steve Sucsy. The following elected and appointed officers served under the leadership of President Sucsy: Cheryl Moseley, PLS, CLA, TSC (President-elect), Leslie Stokes, PP, PLS, TSC, (Vice President), Mary D. Smith, PP, PLS (Recording Secretary), Elizabeth G. Wells, PP, PLS (Treasurer), Judy E. Stephenson, PP, PLS, CLA, TSC (Corresponding Secretary) and Debbie Wheeler, PLS (Parliamentarian). The 2005–6 scholarship recipient was (NAME) (submitted by Austin LSA). The finalists for Legal Professional of the Year were announced during the Annual Meeting: Theresa Ann Alba, PLS, (Austin LSA), Marty Olsen, PLS, TSC (Houston ALP), and Nikkie A. Rice, PLS (El Paso County LSA). It was announced at the Presidents' Banquet that the finalist selected as Legal Professional of the Year was Nikkie A. Rice, PLS.

The year ended with 17 chapters and a total membership of 730.

#### **2006-2007**

The NALS Region 6 Annual Meeting and Educational Conference was co-hosted by the Dallas ALS and Greater Dallas ALP and held at the Richardson Hotel in Richardson, Texas, July 28-30, 2006. The meeting theme was "Region 6 Roundup." The Fall Board Meeting was hosted by Dallas ALS and held at the Richard Hotel, Richardson, September 21-24, 2006. The meeting theme was "Disco in Dallas."

The NALS Annual Meeting was held in Reno, Nevada, at the Grand Sierra Resort, October 26-29, 2006. The finalists for the NALS Award of Excellence were introduced: Bonita L. Hole PP, PLS, RP, CNSA (NALS of Tucson and Southern Arizona), Karen Kuhn PP, PLS (Gulf Coast Association for Legal Support Professionals), and Reba Peden PP, PLS (Jackson Legal Professionals Association). At the Recognition Luncheon we learned that Karen Kuhn, PP, PLS was the 2006 Award of Excellence winner.

The Winter Board Meeting was held in Kerrville, Texas at the YO Ranch from February 16-18, 2006. There was no meeting theme as the meeting was non-hosted and organized by the executive committee of Texas ALP.

In March 2007 at the NALS Professional Development and Educational Conference, Texas Association chapters were winners of NALS Foundation Jett Awards: a Cornerstone Award was presented to San Antonio LSA for a Large Chapter, Membership Development, for their Membership Recognition Program and a Cornerstone Award was presented to San Antonio LSA for a Large Chapter, Certification Programs, for their Certification Study Group.

The NALS Foundation Recognizes the Following Members for Their Outstanding Leadership and Service: *Nikkie A. Rice, PLS - Nominated by El Paso County LSA (TX); Julie Abernathy, PP, PLS - Nominated by Mississippi Division of NALS, Inc.; Elizabeth G. Wells, PP, PLS, TSC - Nominated by Mississippi Division of NALS, Inc.; El Paso County Legal Support Professionals - Nominated by Mississippi Division of NALS, Inc.; Texas Legal Professional Association - Nominated by Mississippi Division of NALS, Inc.*

The 52<sup>nd</sup> Annual Meeting was hosted by Arlington LPA, and held at the Hilton Hotel in Arlington, May 17-20, 2007. The meeting theme was "Share the Light." Mary Smith, PP, PLS, announced her membership campaign, "Come Fly With Me." At the Presidents' Banquet, Cheryl Moseley PP, PLS, TSC (Arlington LPA), was installed as the fifty-third president of the Texas Association of Legal Professionals. President Moseley's theme was "Share the Light." The investiture was conducted by Installing Officer Donna Dendy, PP, PLS, TSC, with the assistance of Installing Marshal Steve Moseley and (NAME). The following elected and appointed officers served under the leadership of President Moseley: Leslie Stokes, PP, PLS, TSC (President-elect), Mary D. Smith, PP, PLS (Vice President), Elizabeth G. Wells, PP, PLS, TSC-RE (Recording Secretary), Judy E. Stephenson, PP, PLS CLA, TSC (Treasurer), Kristy Turner, PP, PLS, CLA, TSC-CL, TSC-RE (Corresponding Secretary) and Deidra Daniels, PP, PLS (Parliamentarian). The 2006-7 scholarship recipient was Jana Thompson submitted

by Austin LSA, Inc. The finalists for Legal Professional of the Year were announced during the Annual Meeting: David DeFranco, PP, PLS, (Houston ALP), Jorie Licking, PP, PLS (El Paso County ALP), and Leslie Stokes, PP, PLS, TSC (Fort Worth ALP). It was announced at the Presidents' Banquet that the finalist selected as Legal Professional of the Year was Leslie Stokes, PP, PLS, TSC.

The year ended with 17 chapters and a total membership of 636.

**2007-2008**

The NALS Region 6 Annual Meeting and Educational Conference was hosted by Oklahoma and held at the Hilton Hotel in Shreveport, Louisiana, July 27-29, 2007.

The Fall Board Meeting was hosted by NALS of Amarillo held at the Homewood Suites by Hilton, Amarillo, September 13-16, 2007.

The NALS Annual Meeting was held in St. Louis, Missouri, at the Sheraton Westport Hotel, October 11-14, 2007. The finalists for the NALS Award of Excellence were introduced: Mary E. Baldecchi, PP, PLS, CLA (Douglas-Carson Legal Professionals), Jeannie M. Shaw, PP, PLS (Gulf Coast Association for Legal Support Professionals), and Debbie Wheeler, PLS, CLA, TSC (NALS of Amarillo). At the Recognition Luncheon we learned that Jeannie M. Shaw, PP, PLS was the 2007 Award of Excellence winner.

The Winter Board Meeting was held in Fredericksburg, Texas at the Inn on Baron's Creek from February 22-24, 2008. There was no meeting theme as the meeting was non-hosted and organized by the meetings coordinator and the executive committee of Texas ALP.

In March 2008 at the NALS Professional Development and Educational Conference, Texas Association chapters were winners of NALS Foundation Jett Awards: Austin LSA, Inc., Large Chapter, received the Founders Award for its CLE One-Time Program "Nuts & Bolts of Grammar"; and a Keystone Award was presented to San Antonio LSA for a Large Chapter, CLE Series of Related Topics for their Court Observance Day Activities.

The 53<sup>rd</sup> Annual Meeting was hosted by Ft. Worth LPA, and held at the DFW Marriott Hotel and Golf Course in Ft. Worth, May 1-4, 2008. Betty Wells, PP, PLS, TSC, announced her membership campaign, "Train to Texas ALP of Tomorrow." At the Presidents' Banquet, Leslie Stokes, PP, PLS, TSC (Ft. Worth LPA), was installed as the fifty-fourth president of the Texas Association of Legal Professionals. President Stoke's theme was "Leave Your Legacy." The investiture was conducted by Installing Officer Diane Sheehan, PLS, with the assistance of Installing Marshalls Steven R. Stokes and Gunnery Sergeant Raul Vasquez. The following elected and appointed officers served under the leadership of President Stokes: Mary D. Smith, PP, PLS (President-elect), Elizabeth G. Wells, PP, PLS, TSC-RE (Vice President), Judy E. Stephenson, PP, PLS CLA, TSC (Recording Secretary), Kristy Turner, PP, PLS, CLA, TSC-CL, TSC-RE (Treasurer), Stephanie Burns, PP, PLS, TSC (Corresponding Secretary) and Meri Nelson, PP, PLS (Parliamentarian). The 2007-08 scholarship recipient was Joshua Tagle submitted by Lubbock Legal Professionals Association. The finalists for Legal Professional of the Year were announced during the Annual Meeting: Janet Brown, PLS, (San Antonio Legal Secretaries Association), and Patricia T. Heaney, PLS, (Austin LSA, Inc.). It was announced at the Presidents' Banquet that the finalist selected as Legal Professional of the Year was Patricia T. Heaney, PLS.

The year ended with 17 chapters and a total membership of 568.

**CHAPTER ANNIVERSARIES**

Throughout the years, Texas ALS has prospered, and while our membership numbers and the number of our chapters have fluctuated, one thing has always remained constant: the desire to be a strong, viable force in the legal community.

The following is a list of the current and former Texas ALS chapters:

<b>Year</b>	<b>Date</b>	<b>Chapter</b>
<b>1952</b>	<b>November 2</b>	<b>Dallas ALS</b>
<b>1952</b>	<b>November 29</b>	<b>Fort Worth LSA (FWLSA)</b>
<i>1953</i>	<i>February 26</i>	<i>Hutchinson County LSA</i>
<b>1953</b>	<b>October 30</b>	<b>Nueces County LSA (Corpus Christi ALP)</b>
<b>1956</b>	<b>January 25</b>	<b>Houston ALP</b>
<b>1956</b>	<b>September 22</b>	<b>Waco LSA (Waco LSP)</b>

<b>Year</b>	<b>Date</b>	<b>Chapter</b>
<b>1957</b>	<b>March 30</b>	<b>Amarillo LSA (NALS of Amarillo)</b>
1957	May 16	Bell County LSA
<b>1957</b>	<b>June 7</b>	<b>San Antonio LSA</b>
<b>1958</b>	<b>March 1</b>	<b>Lubbock LPA</b>
<b>1958</b>	<b>July 7</b>	<b>Wichita County LSA</b>
1958	October 15	Anderson County LSA
1959	July 23	Pampa ALS
1960	January 18	Tyler LSA
1960	February 23	Alice LSA
<b>1960</b>	<b>June 20</b>	<b>Beaumont LSA (Southeast Texas LPA)</b>
1960	June 26	Texarkana LSA
1960	October 20	Orange County LSA
<b>1960</b>	<b>October 28</b>	<b>Austin LSA, Inc.</b>
1960	November 7	Port Arthur LSA
1961	February 20	Brownwood LSA
1961	May 25	Odessa LSA
1961	June 23	Bosque-Commanche-Coryell-Hamilton Counties LSA
1961	June 28	Athens LSA
1961	July 23	Jasper LSA
<b>1961</b>	<b>September 8</b>	<b>Midland LSA</b>
1962	February 26	Gregg County LSA
1962	April 10	Mount Pleasant LSA
1962	April 19	Grand Prairie LSA
1962	June 28	San Angelo LSA
1962	July 20	Galveston LSA
1962	October 28	Howard County LSA
1963	January 10	Plainview LSA
1963	February 6	El Paso County LSA
1963	April 8	Taylor County LSA
1963	April 25	Kermit LSA
1963	April 25	Mitchell-Nolan Counties LSA
1963	October 12	Pecos LSA
1963	November 1	Scurry County LSA
1963	November 30	Ward County LSA
1964	February 2	Fort Stockton LSA
1964	November 11	Levelland LSA
1965	February 3	Longview LSA
1965	June 18	Hidalgo County LSA
1966	January 10	Harrison County LSA
1966	January 21	Brazos County LSA
1966	February 18	Panola-Shelby Counties LSA
1966	March 31	Calhoun-Victoria Counties LSA
1966	April 2	Denton County LSA
1967	April 1	Andrews-Gaines Counties LSA
1967	September 15	Del Rio LSA
1968	April 14	Laredo LSA
1968	June 3	Cameron County LSA (Rio Grande Valley LSP)
<b>1968</b>	<b>September 19</b>	<b>El Paso County LSA</b>
1968	November 12	Nacogdoches County LSA

<b>Year</b>	<b>Date</b>	<b>Chapter</b>
1968	December 19	Falls County LSA
1969	February 3	Hays-Comal Counties LSA (Comal County LSA by amendment to Charter in 1977)
1969	April 3	Hopkins County LSA
1969	May 24	Mesquite LSA (Mesquite-Garland LSA by amendment to Charter in 1979)
1969	August 9	Hunt County LSA
1971	March 27	Hardin County LSA
<b>1971</b>	<b>December 20</b>	<b>Arlington LSA (Arlington LPA)</b>
1973	February 10	Eastland-Stephens Counties LSA
1973	March 11	Grayson County LSA
1973	May 16	Pasadena LSA
1973	October 17	Brownwood LSA
1974	January 4	Bryan-College Station LSA
1974	January 4	Angelina County LSA
1974	January 7	Kerr County LSA
1974	April 16	Houston County LSA
1974	August 13	Deaf Smith-Castro Counties LSA
1975	February 24	Brazoria County LSA
1975	March 11	Perryton LSA
1975	March 19	Kleberg County LSA
1975	April 21	Erath County LSA
1976	April 4	Madison County LSA
1976	April 17	Hutchinson-Moore Counties LSA
1976	November 6	Harlingen LSA
1977	January 23	Montgomery County LSA
1977	January 23	Camp County LSA (Camp-Morris-Titus-Upshur Counties LSA by amendment to Charter in 1979)
1977	February 27	Baytown LSA
1977	February 27	Ellis County LSA
<b>1977</b>	<b>March 20</b>	<b>Anderson County LSA (East Texas Area LPA)</b>
1978	March 31	Johnson County LSA
1979	March 17	Snyder LSA
1979	October 8	Victoria-Calhoun-Dewitt Counties LSA
1980	March 25	Bandera County LSA
1981	September 11	Bastrop County LSA
1981	August 15	Hunt County LSA
1982	May 10	Collin County LSA
1982	June 18	Hidalgo County LSA
1982	August 25	Greater Houston LSA (merged with Houston ALS on June 1, 1998)
<b>1982</b>	<b>November 9</b>	<b>Dallam-Hartley-Moore-Sherman Counties LSA</b>
1983	May 13	Terry, Gaines, and Yoakum Counties LSA
1983	June 16	Matagorda-Wharton Counties LSA (Wharton County LSA by amendment to Charter)
1983	July 7	Bay City LSA
1983	August 29	Bexar County LSA
1983	October 6	Angelina County LSA
1984	April 14	Paris LSA

<b>Year</b>	<b>Date</b>	<b>Chapter</b>
1984	<i>October 26</i>	<i>Walker County LSA</i>
1985	<i>December 2</i>	<i>Texas City LSA</i>
1986	<i>April 4</i>	<i>Houston County LSA</i>
1986	<i>April 14</i>	<i>Plainview LSA</i>
1987	<i>May 7</i>	<i>Greater Victoria LSA</i>
1989	<i>April 6</i>	<i>North Dallas LSA</i>
1990	<i>June 26</i>	<i>Rusk County LSA</i>
<b>1990</b>	<b>May 22</b>	<b>Greater Dallas LSA</b>
1992	<i>June 4</i>	<i>Mid Cities LSA</i>
<b>2003</b>	<b>May 17</b>	<b>Laredo Legal Professionals Association</b> <i>(organizational meeting)</i>

Italicized chapters are no longer in existence.

At the 2007–08 fiscal year end (April 30, 2008), Texas ALP is home to 17 local chapters with a total membership of 568.

During the 2003-2004 fiscal year, it was determined that the Laredo Legal Professionals Association was unable to become a chartered member of NALS because of insufficient members accepting the challenge of becoming officers.

#### **TEXAS ALP PRESIDENTS**

As diverse as our state, the *first ladies* of Texas ALP have come from different backgrounds and different cities from across Texas. Beginning with Catherine Mitchon in 1955, Texas has proven that it is home to strong, independent leaders.

1955-1956	Catherine Mitchon (Nueces County)
1956-1957	Judy Carter (Dallas)
1957-1958	Elena Rapp, PLS (Fort Worth)
1958-1959	Kitty Hawthorne (Waco)
1959-1960	Irene Morton (San Antonio)
1960-1961	Florence Sandy (Houston)
1961-1962	Elizabeth Rast (Waco)
1962-1963	Elaine Talley (Wichita County)
1963-1964	Mildred Gardner (Bell County)
1964-1965	Janette Sydow (Beaumont)
1965-1966	Irene Fox Nilan, PLS (Fort Worth)
1966-1967	Bernice Hightower Smith, PLS (Tyler)
1967-1968	Mildred Barton (Jasper)
1968-1969	Dorothy Cullison (Fort Stockton)
1969-1970	Georgia Sanders (Taylor County)
1970-1971	Dorothy Mangum, PLS (Dallas)
1971-1972	Julianna D. Parr, PLS, CPS (Nueces County)
1972-1973	Kathleen T. Payne (Fort Worth)
1973-1974	Mildred Holeman (Houston)
1974-1975	Melinda Watts (Smith), PLS, CLA (Fort Worth)
1975-1976	Druann Wiley, PLS (Beaumont)
1976-1977	Dorothy Easton (Waco)
1977-1978	Elinor Stoffer, PLS (Port Arthur)
1978-1979	Betty Kirby, PLS, CLA (Tyler)
1979-1980	Pat Kinnison (Midland)
1980-1981	Susan Bierschbach (DeBeau) (El Paso)
1981-1982	Dorothy Cook, PLS (Houston)

1982-1983	Karol McVay, PLS, CLA (Midland)
1983-1984	Anne Smith, PLS (Dallas)
1984-1985	Billie J. Ewing, CLA (Orange County)
1985-1986	Beth Walker, PLS, CLA (Amarillo)
1986-1987	Nancy Graham, PLS, CLA (San Antonio)
1987-1988	Rhita Koches, PLS, CLA (Tyler)
1988-1989	Judith S. Smith, PLS, CLA (San Antonio)
1989-1990	Sandra K. Pfluger, CPS, PLS (Nueces County)
1990-1991	Donna Dendy, PLS, CLA (Arlington)
1991-1992	Shirley Kuchar (Smith), PLS (Greater Houston)
1992-1993	Cindy Boulton (McElroy) (Hunt County)
1993-1994	Vickey Lee, PLS (Greater Houston)
1994-1995	Aida Delgado, PLS, CLA (San Antonio)
1995-1996	Amelda Perritt, PLS (Fort Worth)
1996-1997	Joyce E. Look, PLS (Houston)
1997-1998	Karen A. Perrin, PLS (Dallam-Hartley-Moore-Sherman Counties)
1998-1999	Rebecca Lu Tanner, PLS, CPS, CLA (San Antonio )
1999-2000	Kathie Jean Keys, PLS (Corpus Christi)
2000-2001	Debbie Wheeler, PLS, CLA, TSC (Amarillo)
2001-2002	Faynell Poe, PLS (El Paso)
2002-2003	Julie Abernathy, PLS (Austin)
2003-2004	Cindy Curry, PLS, CLAS, Board Certified Legal Assistant—Estate Planning and Probate Law— Texas Board of Legal Specialization (Rio Grande Valley)
2004-2005	Meri Nelson, PLS (Corpus Christi ALP)
2005-2006	Helene L. Wood, PP, PLS (Houston ALP)
2006-2007	Barbara Sucsy, PP (Lubbock LPA)
2007-2008	Cheryl Moseley, PP, PLS, CLA (Arlington LPA)
2008-2009	Leslie G. Stokes, PP, PLS, CLA, TSC (Ft. Worth LPA)

### TEXAS ALP ANNUAL MEETINGS

The Texas ALP Annual Meeting is not only an invitation to make and renew friendships, but a chance to see our great state. From beaches to desert, to canyons, mountains, and the plains, the Texas ALP Annual Meetings have provided our members with a kaleidoscope of color and scenery.

1955	Corpus Christi—Organizational Meeting	1973	San Antonio
1956	Fort Worth	1974	Beaumont
1957	Borger (Hutchinson County)	1975	Fort Worth
1958	Waco	1976	Abilene (Taylor County)
1959	Houston	1977	Waco
1960	San Antonio	1978	Midland
1961	Dallas	1979	Dallas
1962	Lubbock	1980	El Paso (El Paso County)
1963	Austin	1981	Houston
1964	Midland	1982	Lubbock
1965	Houston	1983	San Antonio
1966	Fort Worth	1984	Dallas
1967	Corpus Christi (Nueces County)	1985	Beaumont
1968	Waco	1986	Fort Worth
1969	Lubbock	1987	San Antonio
1970	Austin	1988	Houston (Greater Houston)
1971	McAllen (Hidalgo County)	1989	Austin
1972	Dallas	1990	Beaumont

1991	El Paso	2000	Lubbock
1992	Lubbock	2001	El Paso (El Paso County)
1993	Corpus Christi	2002	Austin
1994	San Antonio	2003	South Padre Island (Houston)
1995	Midland	2004	Corpus Christi
1996	South Padre Island (Cameron County)	2005	Houston
1997	El Paso (El Paso County)	2006	Lubbock
1998	San Antonio	2007	Arlington
1999	Corpus Christi (Nueces County)	2008	Fort Worth

### OFFICER OF THE YEAR

From its inception in 1964 until 1991, Texas ALP had a charming custom of recognizing one of its officers as the Texas ALP Officer of the Year. This officer was selected by a majority vote of the other officers and exemplified true dedication to Texas ALP. This custom was revived for 2001–02.

1964-65	Irene Fox Nilan, PLS, Fort Worth, First Vice President
1965-66	Mildred Barton, Jasper, Second Vice President
1966-67	Georgia Sanders, Taylor County, Corresponding Secretary
1967-68	Dorothy Mangum, PLS, Dallas, Treasurer
1968-69	Dorothy Mangum, PLS, Dallas, Second Vice President
1969-70	Janey Kautz, Austin, TALS Docket Editor, and Sherrie Kotar, Austin, TALS Public Relations Director
1970-71	Avonel Coleman, Nueces County, Treasurer
1971-72	Druann Wiley, PLS, Beaumont, TALS Docket Editor
1972-73	Dorothy Mangum, PLS, Dallas, National Director
1973-74	Kay Wright, Tyler, First Vice President
1974-75	Dorothy Easton, PLS, Waco, Second Vice President
1975-76	Susan Bierschbach, El Paso County, Treasurer
1976-77	Martha Marlowe, PLS, Beaumont, Second Vice President
1977-78	Karol McVay, PLS, CLA, Lubbock, Parliamentarian
1978-79	Susan Bierschbach, El Paso County, Second Vice President
1979-80	Mildred Sheffy, PLS, CPS, Deaf Smith-Castro Counties, TALS Docket Editor
1980-81	Beth Walker, PLS, Amarillo, Treasurer
1981-82	Anne Smith, PLS, Dallas, Second Vice President
1982-83	Anne Smith, PLS, Dallas, First Vice President
1983-84	Rhita Anderson Koches, PLS, CLA, Tyler, Recording Secretary
1984-85	Carol Wilson, PLS, Greater Houston, TALS Docket Editor
1985-86	Anne Smith, PLS, Dallas, National Director
1986-87	Judith S. Smith, PLS, CLA, San Antonio, Treasurer
1988-89	Beth Walker, PLS, CLA, Amarillo, Parliamentarian
1989-90	Beth Walker, PLS, CLA, Amarillo, National Director
1990-91	Sandra K. Pfluger, CPS, PLS, Nueces County, Executive Advisor, and Cindy Boulton, Hunt County, Second Vice President
2001-02	Cindy Curry, PLS, CLAS, Board Certified Legal Assistant—Estate Planning and Probate Law—Texas Board of Legal Specialization, Rio Grande Valley, Vice President
2003-04	Faynell Poe, Certified PP, PLS, El Paso County LPA

## LEGAL SECRETARY OF THE YEAR

In 1975 Texas ALP began recognizing one of its members as being the personification of a professional legal secretary. The following is a list of those members who have qualified as *the best of the best*—the Texas ALS Legal Secretary of the Year:

- 1975 Mildred Sheffy, PLS, CPS (Deaf Smith-Castro Counties LSA)
- 1976 Beth Walker, PLS, CLA (Amarillo LSA)
- 1977 Karol McVay, PLS, CLA (Lubbock LSA)
- 1978 Bernice Hightower Smith, PLS (Fort Worth LSA)
- 1979 Anne Smith, PLS (Dallas ALS)
- 1980 Margaret Fenlon (Fort Worth LSA)
- 1981 Iris Bills, CLA (Taylor County LSA)
- 1982 Ella Mae Marlowe (Tyler LSA)
- 1983 Joan Gardner (Austin LSA)
- 1984 (No award given)
- 1985 Carol Linck, PLS (Dallas ALS)
- 1986 Donna Dendy, PLS, CLA (Waco LSA)
- 1987 Loretta Day, PLS (Taylor County LSA)
- 1988 Sharon Beall, PLS (Longview LSA)
- 1989 Rhita Koches, PLS, CLA (Tyler LSA)
- 1990 Myra J. Miles, PLS (Houston ALS)
- 1991 Jovita Lopez Smith, PLS (Greater Houston LSA)
- 1992 Olivia Johnson, PLS, CLA (Waco LSA)
- 1993 Gina Estrella, PLS (El Paso County LSA)
- 1994 Barbara Sucsy, PLS (Lubbock LSA)
- 1995 Ruby Higgins, PLS, CLAS (Fort Worth LSA)
- 1996 Judith Smith, PLS, CLA (San Antonio LSA)
- 1997 Cindy Curry, PLS, CLA (Cameron County LSA)
- 1998 Elizabeth G. Wells, PLS (Austin LSA)
- 1999 Sylvia P. Vela, PLS, TSC (Austin LSA)
- 2000 Alexis Montgomery, PLS, TSC (Austin LSA)
- 2001 Reynetta DeVeau, PLS, TSC (Austin LSA)
- 2002 Kathie Jean Keys, PLS (Corpus Christi ALP)
- 2003 Barbara Griffin, PLS, TSC (El Paso County LSA)
- 2004 Debbie Wheeler, PLS, CLA, TSC (NALS of Amarillo)
- 2005 Judy Golden-Bentley, PLS (Austin LSA, Inc.)
- 2006 Nikkie A. Rice, PP, PLS (El Paso County LSA)
- 2007 Leslie G. Stokes, PP, PLS, TSC (Fort Worth ALP)
- 2008 Patricia T. Heaney, PLS (Austin LSA, Inc.)

## NATIONAL SERVICE

From leading the national association to serving on a task force, the members of Texas ALP have always been involved with NALS. Texas has been the proud home of six NALS presidents:

1958-1960	Clara Lagow, Fort Worth LSA
1964-1966	Kitty Hawthorne, Waco LSA
1974-1976	Barbara (Bumstead) Graham, PLS, J.D., Houston ALS
1987-1989	Barbara Akins, PLS, Dallas ALS
1992-1993	Sandra Yost, PLS
1996-1997	Donna K. Dendy, PLS, CLA, Waco LSA

And countless others serving in various capacities.

1952-1953	Catherine Winikates, Dallas: Regional Director of South-Central Area. (This office was changed to National Director after the formation of the State Association.)
1953-1955	Connie Parmelee, Dallas: Second and First Vice Presidents.
1954-1955	Florence Sandy, Houston: Finance Chairman.
1956-1959	Betty Cecil, Fort Worth: NALS Docket Editor.
1957-1958	Irene Moorton, San Antonio: Corresponding Secretary.
1958-1959	Jess Lee Tucker, Fort Worth: Legal Education Chairman.
1958-1974	Beatrice Follis, Houston: Executive Secretary of NALS six years, Scholarship Chairman one year, Co-Chairman NALS 1974 Convention.
1958-1966	Mary Blackburn, Fort Worth: Parliamentarian and Executive Advisor.
1959-1960	Lillian Dickey, Fort Worth: Corresponding Secretary.
1959-1963	Pat Howell, Houston: NALS Docket Editor.
1963-1965	Elaine Talley, Wichita Falls: Nominations and Elections Chairman, Fourth Vice President, Workshop Chairman for 1976 TALS Convention.
1965-1966	Janette Sydow, Beaumont: Nominations and Elections Chairman.
1967-1970	Irene Fox Nilan, PLS, Fort Worth: National PLS Chairman.
1973-1983	Druann Wiley, PLS, Beaumont: National Legal Secretary of the Year Chairman, Parliamentarian, Bylaws Committee Chairman, State Handbook Chairman.
1973-1977	Gay Hill, Dallas: PLS Certifying Board.
1974-1978	Mildred Holeman, Houston: Corresponding Secretary, 1974 NALS Convention Chairman, Chairman of ART Committee (Association Revision Team).
1977-1988	Karol McVay, PLS, CLA, Odessa: PLS Certifying Board, Revision Analysis Section, PLS Certifying Board Chairman, Parliamentarian.
1977-1983	Gerry Malone, PLS, CLA, Dallas: Chairman, first Continuing Education Council, Editorial Committee on <i>The Career Legal Secretary</i> and <i>The Career Legal Secretary</i> , Advanced Edition; PLS Certifying Board.
1978-1983	Martha Marlowe, PLS, Beaumont: NALS Official Course Chairman, Association of Legal Students Chairman.
1980-1981	Dorothy Easton, PLS, Waco: Resolutions Chairman.
1980-1987	Barbara Smith-Akins, PLS, Dallas: Recording Secretary, Fourth and Third Vice Presidents, President, Parliamentarian; Chairman Ethics Committee and Strategic Planning Committee.
1985-1989	Elsbeth Baskette, PLS, Houston: Served on NALS Manual Committee three years, Chairman of NALS Manual Committee one year.
1986-1990	Beth Walker, PLS, CLA, Amarillo: Member of NALS Specialty Education Section Committee, served on PLS Certifying Board, Chairman PLS Certifying Board one year, Parliamentarian, National Director.
1986-1990	Aida Delgado, PLS, CLA, San Antonio: Member of NALS Continuing Education Council, Member of Legal Assistants Task Force.
1986-1988	Karol McVay, PLS, CLA, Lubbock: NALS Parliamentarian, served on PLS Certifying Board,

- Chairman of PLS Certifying Board one year.
- 1987-1992 Carol W. Wilson, PLS, CLA, Greater Houston: Chairman, NALS Official Course and Coordinator for Publications Guidelines Task Force, Corresponding Secretary, Member Advanced Certification Special Projects Committee.
- 1989-1991 Sandra L. Yost, PLS, North Dallas: First Vice President and President-Elect.
- 1989-1991 David A. DeFranco, PLS, Greater Houston: Chairman, Manual Committee.
- 1989-1991 Sue Latimer, Houston: Co-Chairman NALS Manual Committee.
- 1989-1992 Dorothy Mangum, PLS, Dallas: Member of NALS 20/20 Patrons Task Force, Chairman of 20/20 Patrons Trust Fund, Member Editorial Board.
- 1990-1992 Barbara Akins, PLS, North Dallas: Member of Past Presidents Committee; member Legal Secretarial Certifying Board; coordinator of Law Related Associations.
- 1990-1991 Edna Black, PLS, CLA, Greater Houston: Member of Non-Dues Income Task Force.
- 1990-1992 Olivia Johnson, PLS, CLA: Member of Continuing Education Council; Member Special Project Committee ALS.
- 1990-1996 Donna K. Dendy, PLS, CLA, Arlington, Midland, Waco: Member of PLS Special Projects Committee; Chairman ALS Special Projects Committee; Treasurer, Corporate Secretary, Third Vice President, Second Vice President, Vice President, and President-Elect.
- 1990-1992 Myra J. Miles, PLS, Houston: Member of the Manual Committee.
- 1991-1992 Rhita Koches, PLS, CLA, Tyler: Leadership Team member.
- 1991-1993 Judith Smith, PLS, CLA, San Antonio: Leadership Team member; Chairman Bylaws & Resolutions, member Group 4 Leadership Task Force.
- 1991-1992 Beth Walker, PLS, CLA, Amarillo: Leadership Team member.
- 1991-1993 Elsbeth Baskette, PLS, Houston: Editor Specialty Text Development Group.
- 1991-1993 Aida Delgado, PLS, CLA, San Antonio: Member of the Manual Committee.
- 1992-1996 Barbara Akins, PLS, North Dallas: Chairman of NALS Legal Secretary Certifying Board; ACE Task Force Chairman.
- 1992-1995 Dorothy Mangum, PLS, Dallas: NALS Recertification, Chairman Editorial Board; The Docket Editorial Board Member.
- 1994-1996 Vickey Lee, PLS, Greater Houston: Chairman of NALS Leadership/Networking Task Force; Recertification ALS Task Force Chairman.
- 1994-1996 Amelda Perritt, PLS, Fort Worth: Business/Corporate Section Chairman of NALS Education Committee, Assistant to Technology Editor of the Council on Education.
- 1994-1996 Sandra K. Pfluger, CPS, PLS, Nueces County: NALS Administrator Training Task Force.
- 1994-1996 Judith Smith, PLS, CLA, San Antonio: Instructor, NALS Certified PLS Education Task Force.
- 1994-1996 Beth Walker, PLS, CLA, Amarillo: Instructor, NALS Certified PLS Education Task Force.
- 1994-1995 Carol Wilson, PLS, CLA, Greater Houston: Bylaws/Resolutions Committee Member.
- 1995-1996 Barbara Akins, PLS, North Dallas, ACE Task Force Chairman.
- David DeFranco, PLS, Greater Houston: Editorial Board Member.
- Elsbeth Baskette, PLS, Houston: Specialty Text Editor of Manual Development Board.
- Amelda Perritt, PLS, Fort Worth, Assistant to the Technology Editor of the Council on Education.
- Sandra K. Pfluger, CPS, PLS, Nueces County, Administrator Training Task Force Chairman.
- Faynell Poe, PLS, El Paso County, Speaker's Bureau Task Force.
- Judith Smith, PLS, CLA, San Antonio, PLSEI Instructor.
- Beth Walker, PLS, CLA, Amarillo, PLSEI Instructor.
- 1996-1997 Barbara Akins, PLS, North Dallas, ACE Task Force.
- Donna K. Dendy, PLS, CLA, Waco, NALS President.
- David DeFranco, PLS, Greater Houston, member of the Editorial Board.
- Amelda Perritt, PLS, Fort Worth, Education Council, Annual Meeting Coordinator.
- Sandra K. Pfluger, CPS, PLS, Nueces County, PLSEI Task Force Chairman.
- Judith Smith, PLS, CLA, San Antonio, Chairman, Nominations and Elections.
- Beth Walker, PLS, CLA, Amarillo, Chairman Marketing Council, member Budget and Finance Committee.
- 1997-1998 Donna K. Dendy, PLS, CLA, Waco, Certification Committee.

Judy Golden-Bentley, PLS, Austin, Member of the Technology Committee.  
 Joyce E. Look, PLS, Houston, Region 6 Director.  
 Faynell Poe, PLS, El Paso County, Marketing Task Force.  
 Judith Smith, PLS, CLA, San Antonio, PLSEI.  
 Beth Walker, PLS, CLA, Amarillo, PLSEI.

1999-2000  
 Donna K. Dendy, PLS, CLA, Waco  
 Judy Golden-Bentley, PLS, Austin, Member—Technology Committee  
 Kathie Jean Keys, PLS, Corpus Christi, Member—Professional Developments and NALS.org Task Force  
 Sheila Morrison, PLS, Houston  
 Faynell Poe, PLS, El Paso County  
 Dianna Roberts, PLS, Wichita County  
 Judith Smith, PLS, San Antonio, NEI Instructor  
 Beth Walker, PLS, Amarillo, NEI Instructor  
 Debbie Wheeler, PLS, CLA, TSC, Amarillo  
 Betty Wells, PLS, Austin, Member—Technology Committee.

2000-2001  
 Barbara Akins, PLS, Member at Large, Member—NEI  
 Stephanie Burns, PLS, Houston, Member—Continuing Education Council  
 Kim Culpepper, PLS, TSC, Dallas, Member—Education Committee  
 Joanne Davis, PLS, Waco, Member—Marketing Committee  
 Donna K. Dendy, PLS, CLA, Waco, Institute for Certification and Accreditation  
 Reynetta DeVeau, PLS, TSC, Austin, Member—Membership Committee  
 Judy Golden-Bentley, PLS, Austin, Member—Technology Committee  
 Darlene Hunt, PLS, Houston, Member—Professional Development Task Force  
 Kathie Jean Keys, PLS, Corpus Christi, Member—Professional Development Task Force  
 Myra J. Miles, PLS, Member—NEI  
 Shelia Morrison, PLS, Houston, Membership Committee  
 Faynell Poe, PLS, El Paso County, faxED Task Force  
 Dianna Roberts, PLS, Wichita County, Continuing Education Council  
 Judith Smith, PLS, CLA, San Antonio, NEI Instructor  
 Beth Walker, PLS, CLA, Amarillo, NEI Instructor  
 Elizabeth G. Wells, PLS, Austin, Member—@Law Committee  
 Debbie Wheeler, PLS, CLA, NALS of Amarillo, Member—Professional Development Task Force

2001-2002  
 Kim Culpepper, PLS, TSC, Dallas, Member—Certifying Board Task Force and Member—Education Committee  
 Donna K. Dendy, PLS, CLA, Waco, Cochair—Certifying Board Committee  
 Darlene Hunt, PLS, Houston, Member—Textbook Committee  
 Kathie Jean Keys, PLS, Corpus Christi, Member—@Law Committee  
 Myra J. Miles, PLS, Houston, Member—NEI  
 Dianna Roberts, PLS, TSC, Wichita County, Member—Education Committee  
 Beth Walker, PLS, CLA, Amarillo, NEI Instructor and Member—Education Committee Task Force  
 Elizabeth G. Wells, PLS, Austin, Member—@Law Committee

2002-2003  
 Helene L. Wood, PLS, Houston, Member—Certifying Board (2002-2005)  
 Rita C. Alesi, PLS, CLA, TSC, Houston, Member—Certification Regulation Task Force  
 Kathleen W. Blackmon, PLS, Houston, Professional Development Tech Liaison  
 Char Blair, Houston, Member—Marketing Committee  
 Cindy Curry, PLS, CLAS, Board Certified Legal Assistant—Estate Planning and Probate Law—Texas Board of Legal Specialization, Rio Grande Valley, Web Team  
 Reynetta DeVeau, PLS, TSC, Austin, Member—Marketing Committee  
 Consuelo A. Dominguez, El Paso County, Member—Education Task Force  
 Debbi K. Foeh, PLS, TSC, Corpus Christi, Certifying Board Communications Task Force  
 Darlene Hunt, PLS, Houston, Member—Education Committee

Kathie Jean Keys, PLS, Corpus Christi, @Law Proofreader  
 Alexis Montgomery, PLS, TSC, Austin, Member—@Law Committee  
 Faynell Poe, PLS, El Paso County, Member—Marketing Committee  
 Nikkie A. Rice, El Paso County, Member—Marketing Committee  
 Dianna Roberts, PLS, TSC, Wichita County, Member—Education Committee  
 Gina Shannon, TSC, Houston, Member—Membership Committee  
 Elizabeth G. Wells, PLS, Austin, Editorial Chair—@Law Committee  
 Helene L. Wood, PLS, Houston, Member—Certifying Board (2002-2005)

2003-2004

Julie A. Abernathy, PLS, Austin, Member—Membership Committee  
 Char Blair, Houston, Member—Marketing Committee  
 Cindy Curry, PLS, CLAS, Board Certified Legal Assistant—Estate Planning and Probate Law—Texas Board of Legal Specialization, Rio Grande Valley, Web Team  
 Donna K. Dendy, PLS, CLA, Waco, Member—Certification Special Projects Task Force  
 Reynetta DeVeau, PLS, TSC, Austin, Chair—Marketing Committee  
 Consuelo A. Dominguez, El Paso County, Vice Chair—Education Committee  
 Debbi Foeh, PLS, TSC, Corpus Christi, Member—Communications Task Force  
 Kathie Jean Keys, PLS, Corpus Christi, Member—@Law Committee  
 Terry McGrew, PLS, Lubbock, Member—Certifying Board  
 Alexis Montgomery, PLS, TSC, Austin, Member—Marketing Committee  
 Faynell Poe, PLS, El Paso County, Editorial Chair—@Law Committee  
 Nikkie A. Rice, El Paso County, Member—Certification/Regulation Research Committee and Education Committee  
 Dianna C. Roberts, PLS, TSC, Wichita County, Member—Education Committee  
 Judith Smith, PLS, CLA, San Antonio, NEI Faculty  
 Elizabeth G. Wells, PLS, Austin, NALS Foundation Trustee  
 Helene L. Wood, PLS, Houston, Member—Certifying Board

2004-2005

Julie A. Abernathy, PP, PLS, Austin – Region 6 Director; Member - Strategic Planning & Governance Committee  
 Char Blair, TSC, Houston, Member – Education Committee  
 Reynetta DeVeau, PP, PLS, TSC, Austin, Chair – Marketing Committee  
 Donna K. Dendy, PP, PLS, CLA, Waco, Member – Certifying Board Paralegal Exam Task Force, Seminar Solutions Subcommittee of the Education Committee  
 Kathie Jean Keys, PLS, Corpus Christi, Member – @Law Committee.  
 Terry McGrew, PP, PLS, Lubbock, Member – Seminar Solutions Subcommittee  
 Myra J. Miles, PLS, Houston, Member – @Law Committee  
 Alexis Montgomery, PP, PLS, TSC, Austin, Member – @Law Committee  
 Patricia H. Phelps, PLS, Houston, Member – Marketing Committee  
 Faynell Poe, PLS, El Paso County, Editorial Chair—@Law Committee  
 Nikkie A. Rice, PLS, El Paso County, Member – Certification/ Regulation Research Committee  
 Beth Walker, PLS, CLA, NALS of Amarillo, Member – the Seminar Solutions Subcommittee  
 Elizabeth G. Wells, PP, PLS, Austin, Member – NALS Foundation Trustee  
 Cheryl A. Wenzel, PLS, San Antonio, Member – Marketing Committee  
 Helene L. Wood, Houston, Member – Certifying Board  
 Juanita Woodfox, CPS, PLS, Houston, Member – Professional Development Committee

2005-2006

Julie A. Abernathy, Austin LSA, NALS Region 6 Director and member of the Executive Committee and the Strategic Planning Committee  
 Rita C. Alesi, PP, PLS, TSC, Houston ALP—Text Development Committee  
 Donna K. Dendy, PP, PLS, CLA, Waco LPA, Education Seminars Subcommittee of the Education Committee  
 Reynetta DeVeau, PP, PLS, TSC, Austin LSA, Membership Functional Director and member of the Strategic Planning Committee  
 Tina D. Hurley, PLS, Dallas ALS, Membership Committee  
 Barbara Griffin, PLS, CLA, TSC, El Paso County LSA, Text Development Committee

Janice M. Ireland, Wichita County LSA, Education Seminars Subcommittee of the Education Committee  
 Kathie Jean Keys, Corpus Christi ALP, @Law Editorial Board  
 Jorie Licking, PP, PLS, El Paso County LSA, Regulation/Certification Committee  
 Myra J. Miles, PLS, Houston ALP, @Law Editorial Board  
 Alexis Montgomery, PP, PLS, TSC, Austin LSA, Membership Committee  
 Meri Nelson, Austin LSA, @Law Editorial Board  
 Jeri Pearson, PP, PLS, CPS, Greater Dallas ALP, Education Seminars Subcommittee of the Education Committee  
 Faynell Poe, PLS, El Paso County LSA, @Law Editorial Board Chair  
 Patricia H. Phelps, PLS, Houston ALP, Marketing Committee  
 Nikkie A. Rice, PLS, El Paso County LSA, Regulation/Certification Committee CoChair  
 Leslie G. Stokes, PP, PLS, TSC, Fort Worth ALP, Marketing Committee  
 Beth Walker, PLS, NALS of Amarillo, Education Seminars Subcommittee of the Education Committee  
 Elizabeth G. Wells, PP, PLS, Austin LSA, NALS Foundation Chair and Trustee  
 Cheryl A. Wenzel, PP, PLS, San Antonio LSA, Education Seminars Subcommittee of the Education Committee  
 Helene L. Wood, PLS, Houston, Member – Certifying Board Vice Chair  
 2006-2007 Juanita Woodfox, PLS, CPS, Houston ALP, Professional Development Committee  
 Julie Abernathy, PP, PLS, Austin LSA, NALS Membership Director  
 Rita C. Alesi, PP, PLS, TSC, Houston ALP, Proofreader, Certifying Board  
 Jessica Baber, Corpus Christi ALP, Text Development Committee  
 Donna K. Dendy, PP, PLS, CLA, Waco LPA, Education Seminars Subcommittee  
 Terry Houston, PP, Member-at-Large, Education Products Subcommittee  
 Tina Hurley, PP, PLS, Dallas ALS, NALS Foundation  
 Fay Jordan, PP, PLS, TSC, Austin LSA, Membership Committee  
 Jorie Licking, PP, PLS, El Paso County LPA, Regulation/Certification Committee  
 Myra J. Miles, PLS, Houston ALP, @Law Proofreader  
 Jerri Pearson, PP, PLS, Greater Dallas, Education Seminars Committee  
 Faynell Poe, PLS, El Paso County LPA, Marketing Committee  
 Nikkie Rice, PLS, Member-at-Large, Co-Chair, Regulation/Certification Committee,  
 Elizabeth G. Wells, PP, PLS, TSC-RE, Austin LSA, NALS Foundation Trustee  
 Helene L. Wood, PLS, Houston ALP, Chair, Certifying Board  
 2007-2008 Julie A. Abernathy, PP, PLS, NALS Secretary-Treasurer and Strategic Planning & Governance Committee  
 Rita C. Alesi, PP, PLS, TSC, Proofreader, Certifying Board  
 Susan D. Austin, PLS, Text Development Committee  
 Jessica Baber, Text Development Committee  
 Deidra Daniels, PP, PLS, Strategic Planning Task Force  
 Donna K. Dendy, PP, PLS, CLA, Education Seminars Subcommittee  
 Tina Hurley, PLS, NALS Foundation Trustee  
 Fay Jordan, PP, PLS, TSC, Membership Committee  
 Terry Houston, PP, Education Products Subcommittee  
 Pam Jones, Education Seminars Subcommittee  
 Jorie Licking, PP, PLS, Text Development Committee  
 Jerri Pearson, PP, PLS, Education Seminars Subcommittee  
 Faynell Poe, PP, PLS, NALS Foundation Trustee  
 Elizabeth G. Wells, PP, PLS, TSC-RE, Membership Committee  
 Helene L. Wood, PP, PLS, NALS Certification Director, Certifying Board NALS Board Liaison.  
 Strategic Planning & Governance Committee, and Text Development Committee

**TEXAS ALP MEMBERS WINNING  
NALS LEGAL SECRETARY OF THE YEAR  
OR AWARD OF EXCELLENCE**

Before changing the designation to “Award of Excellence,” NALS recognized its outstanding member of the year with the title of “Legal Secretary of the Year.” Texas is home to six members who have received such national distinction:

**NALS Legal Secretary of the Year**

1958	Elena Rapp, PLS (Fort Worth)
1959	Elizabeth Rast (Waco)
1969	Julianna D. Parr, PLS, CPS (Nueces County)
1972	Clara Lagow, PLS (Fort Worth)
1980	Druann Wiley, PLS (Beaumont)

**NALS Award of Excellence**

2002	Helene L. Wood, PLS (Houston)
2003	Betty Wells, PLS (Austin LSA)

**HONORARY MEMBERS**

The poem reads, “make new friends, but keep the old, one is silver and the other is gold.” Over the years, Texas ALP has grown and prospered. We couldn’t have done it without our “golden” friends, and what better way to recognize these friends than to bestow upon them Honorary Membership in Texas ALP:

1971	William E. Brown, Legal Directories Publishing Company, Inc.
1984	Les South, Hicks Printing Company
1996	Ted D. Lee, Gunn, Lee & Keeling (San Antonio)
1997	Lorraine Brown, Legal Directories Publishing Company, Inc.
2003	Larry Phelps (Houston)

**CERTIFICATION**

We are an education-based professional association. Our members have worked to achieve a standard of professionalism that is recognized throughout the legal community. Just three short years after the formation of Texas ALP, our own Clara Lagow was instrumental in establishing the Certified Professional Legal Secretary examination. Now, 50 years later, Texas can boast of being home to the largest number of certified professionals in the nation with 57 PPs, 1003 PLSs, 479 ALSs, and 115 TSCs.

**NALS—**

***PLS . . . the advanced certification for legal professionals***

NALS instituted its PLS program in 1957, believing that the work of a legal secretary to be professional in nature. However, in order to attain the status of “Professional,” one must be able to perform all of the duties which may be encountered in any law office. Clara Lagow of Fort Worth was appointed chair of a committee to prepare an appropriate examination and to prescribe the method of administering it. Such committee was composed of two educators, two attorneys, and two legal secretaries (Clara Lagow and Elena Rapp), all of Fort Worth, Texas.

The examination was prepared, and in 1958 it was approved by the National Association of Legal Secretaries (International). A Board of Certifying Professional Legal Secretaries was founded with Clara Lagow as Chair.

The first examination was given in April 1960. Since that time, many people from Texas have faced the challenge and passed, entitling them to place the coveted “PLS” after their signatures.

In 1970 Texas ALP published the PLS Cram Test (now known as the Certification Mock Exam), which is periodically reviewed and revised by Texas ALP members who have successfully passed the PLS examination. This test is very comprehensive and of great assistance to members desiring to study for the PLS examination, as well as increase their knowledge of the legal secretarial profession.

**NALS—  
ALS . . . *the basic certification for legal professionals***

In 1992 NALS offered the ALS exam primarily for secretaries with less than one year of legal experience. Many members have taken the ALS exam as a preparatory exam to taking the PLS exam. Texas ALP was a leader in publishing one of the first ALS mock exams in the nation in 1994.

In 1999 NALS once again listened to its members and addressed their concerns surrounding both the PLS and the ALS programs. The PLS exam was revised and is now a one-day, four-part exam consisting of: Written Communications, Office Procedures and Technology, Ethics and Judgment, and Legal Knowledge and Skills. The ALS exam was revised and is now a half-day, three-part exam consisting of: Written Communications, Office Procedures and Legal Knowledge, and Ethics, Human Relations, and Judgment.

**NALS—  
PROFESSIONAL PARALEGAL (PP)**

In March 2003, NALS announced a new certification—Certified Paralegal Professional (CPP). Later in 2003, NALS changed the certification to Professional Paralegal (PP) as a result of another association using the CPP designation. The inaugural testing took place in March 2004. The test was administered at the 2004 Professional Development and Education Conference in Tulsa, Oklahoma. The inaugural testing was given to qualifying PLSs. Candidates who have not received PLS certification will be able to sit for the exam later in 2004.

PP certification was received by 111 qualified PLSs after successful completion of a three-hour exam on substantive law. Other candidates wishing to take the exam will receive PP certification after successful completion of a four-part, all-day exam, which will include written communications, legal knowledge and skills, ethics and judgment skills, and substantive law.

Qualifications to sit for the exam are five years of legal experience (a candidate may receive a partial waiver of one year if he or she has a post-secondary degree, other certification, or a paralegal certification; a candidate with a paralegal degree may receive a two-year partial waiver).

The PP certification will be valid for five years. Recertification will require 75 hours of CLE. Recertification is mandatory to remain certified as a PP. A PLS who successfully completes the PP exam and wishes to list both certifications should note the certification as PLS, PP.

**TEXAS INSTITUTE FOR SPECIALTY CERTIFICATION—  
SPECIALTY CERTIFICATION**

Texas ALP seems to be always on a quest for a new, bigger, and better dream. In November 1997, another Texas ALP dream became reality. After two years and many hours of hard work and determination, the first Specialty Certification exam was given in civil litigation. The exam offers a specialty certification examination for legal support staff based on Texas law in the area of civil litigation. As of the 2004 Annual Meeting, there were 91 members and nonmembers who had attained specialty certification in Texas civil litigation. Additionally, the Institute developed a mock exam for use as a study tool for the civil litigation exam. The Institute is currently working on a specialty certification exam in Texas real estate law.

## CERTIFIED PLSs OF TEXAS (As of April 30, 2008)

(List includes members, former members, nonmembers, and those who may have passed away)

Abernathy, Julie A. (1994)  
Adams, Cathy Gibson (1988)  
Adams, Gaylene (1989)  
Adams, Jane S. (1970)  
Adams, Stacy D., ALS (1995)  
Akins, Barbara (1979)  
Alba, Theresa Ann (1996)  
Aldridge, Rita C. (1992)  
Alexander, Bette (1988)  
Allen, Antoinette B. (1974)  
Allen, Cheryl D. (1997)  
Allen, Rhonda L., ALS (1997)  
Anderson, Rhita (1984)  
Andrews, Cynthia J. (1989)  
Apolant, Roberta (1993)  
Aquirre, Alice (2001)  
Arnette, Diane K. (1990)  
Arway, Sharon Z. (1990)  
Ashe, Stephanie (2007)  
Atwell, Betty S. (1989)  
Austin, Judith M. (1991)  
Autry, Christina M. (1990)  
Baisel, Debra C. (1990)  
Baker, Charlotte, ALS (2002)  
Baker, Dawnna J. (2000)  
Baker, Roberta E. (1990)  
Banks, Ginger (1982)  
Barber, Barbara Ann Lambert (1995)  
Barberena, Linda (1979)  
Barbossa, Pamela E. (1995)  
Barger, Cindy J. (2004)  
Barker, Gertrud W. (1980)  
Barnette, Maxine (1983)  
Barrett, Cynthia M. (1991)  
Baskin, Mattie L. (1978)  
Bass, Lee M. (1993)  
Bass, Virginia G. (1990)  
Bates, Malda L. (1995)  
Bates, Reba J. (1973)  
Bauman, Glenda R. (1994)  
Beale, Sharon F. (1983)  
Beavers, Jacqueline J. (1994)  
Beck, Karen (1994)  
Becktell, Kathy H. (2004)  
Beem-Burns, Linda (1986)  
Bell, Janice (2005)  
Belton, Jeri Gail (1977)  
Bennett-Crittell, Cynde (2005)  
Bentz, Jacqueline (1994)  
Berdine, Kathryn S. (1992)  
Berger, Joan Elizabeth (1981)  
Bergeron, Debra (2006)  
Berry, Ashley (1994)  
Berry, Laura Allene (1975)  
Berthelot, Eleanor (1982)  
Bescos, Joni (1988)  
Best, Dawn S. (1994)  
Betts, Susanna M. (1992)  
Bickle, Bobbie (1993)  
Biggar, McRae M. (1995)  
Binion, Linda (1983)  
Bishop, Deborah (2006)  
Binkowski, Martha E. (1991)  
Birge, Glenna (1995)  
Birkby, Jacqueline Sue (1986)  
Bishop, Blinda (1988)  
Bishop-Brown, Susan A. (2003)  
Black, Edna (1985)  
Black, Jeanne (1992)  
Black, Sherry L. (2004)  
Blackburn, Jimma M. (1995)  
Blackmon, Kathleen W. (1998)  
Blair, Dawne D. (2003)  
Blankenship, Diane (1988)  
Bliss, Kim (1985)  
Bloss, Judith A. (1983)  
Boland, Bridget A. (1990)  
Bongiorno, Blanche M. (1991)  
Bonine, Brenda L. (1990)  
Booker, Paula (1991)  
Bosworth, Verna (1991)  
Boward, Virginia E. (1979)  
Bowen, Joan S. (1977)  
Bowen, Valerie (2005)  
Bradley, Karen A. (1987)  
Braham, Elia A. (1995)  
Brantley, Laurie M. (1987)  
Brewer, Neta (1989)  
Briggs, Terri M. (2000)  
Britton, Debra J. (1996)  
Brock, Vanessa M. (1992)  
Brockette, Sarah J. (1981)  
Broussard, Mary (1990)  
Brown, Barbara J. (1986)  
Brown, Catherine (1990)  
Brown, Claudia (1988)  
Brown, Deborah L. (1983)  
Brown, Janet (2005)  
Brown, Julia Ann (1990)  
Browning, Stephanie (1990)  
Broyles, Betty L. (1994)  
Bruce, Charla J. (1989)  
Bruce, LaDonna J. (1999)  
Bruehler, Carol Sue (1983)  
Brummett, Sylvia M. (1987)  
Bryant, Kathryn (1980)  
Bullock, Sarah M. (1999)  
Bunker, Leigh (2007)  
Burdett, Beverly G. (1991)  
Burgess, Linda (1991)  
Burgess, Virginia K. (1992)  
Burke, Louise A. (1987)  
Burns, Charlotte (1986)  
Burns, Stephanie S. (1995)  
Busby, Ella Jane (1994)  
Butterfield, Sharyn Y. (1994)  
Byers, Ann S. (1990)  
Byrd, Judith E. (1992)  
Cafero, Christine (1995)  
Campbell, Luanne C. (1992)  
Cates, Patricia (2005)  
Cannon, Ruth A. (1994)  
Cantrell, Shirley A. (1979)  
Carrigan, Mary F. (1997)  
Carswell, Joy A. (1991)  
Carter, Holly J. (1994)  
Carter, Sara E. (1974)  
Carver, Betty A. (1991)  
Casall, Priscilla M. (1995)  
Castillo, Marina F. (1994)  
Cavazos, Aurora R. (1981)  
Cavazos, Marian (2005)  
Chaison, Linda D. (1979)  
Chambers, Jeauquite, ALS (1994)  
Chambers, Penny L., ALS (1994)  
Chambers, Rosemary Walton (1993)  
Chasteen, Carla K. (1986)  
Chavez, Bonnie (1993)  
Chenoweth, Leslie J. (1995)  
Cheshier, Ginger (1963)  
Chrisco, Holly L. (1994)  
Chriss, Joyce L. (1986)  
Churchwell, Candyss, ALS (1999)  
Churchwell, Wanda C. (1985)  
Ciavarella, Mary-Fran (1987)  
Cimino, Brenda Kay (1992)  
Cisneros-De Chairez, Roseanne (1999)  
Ckrzanowski, Janice M. (1984)  
Clark, Cynthia J. (1994)  
Clark, Deborah L. (1986)  
Clarke, Tressa B. (1998)  
Clavenna, Kathleen E. (1991)  
Clayton, Mary L. (1993)  
Clayton, Ruby T. (1980)  
Clendenning, Joan (2001)  
Clinton, Barbara Ann (1981)  
Coats, Christina (2006)  
Cobb, Deborah (2005)  
Cobden, Janis Laine (1991)  
Cockrell, Wanda (2001)  
Cole, Cathryn B. (1990)  
Coleman, Sharon Catlin (1986)  
Collins, Patricia (1984)  
Collins, Rhonda (1994)  
Combs, Cheryl (1995)  
Commons, Marilyn A. (1985)  
Conlee, Jo Ann (2005)

Conrad, Deboran Marcee (1989)  
 Conrey, Patricia L. (1981)  
 Contreras, Reba S. (1984)  
 Cook, Dorothy (1979)  
 Cook, Mary Alice (2007)  
 Cooley, Jill E. (2000)  
 Cooper, Linda (1982)  
 Copp, Melissa (2008)  
 Corbett, Priscilla (1990)  
 Corley, Donna G. (1996)  
 Corson, Debbie A. (1997)  
 Cowart, Bobby T. (1976)  
 Cowles, Laurie (1989)  
 Cox, Rita (1979)  
 Craiker, Joanne (1993)  
 Cranford, Joyce (1990)  
 Creed, Mary Najera (1993)  
 Crocker, Kristy R., CLA (2001)  
 Crockett, Melissa (2005)  
 Crossland, Lynda (1987)  
 Crow, Terri H. (1989)  
 Crum, René Guidry (1992)  
 Crumpler, Cindy Lu Corgey (1992)  
 Culpepper, Kimberly (1985)  
 Curran, Debra C. (1997)  
 Currey, Patricia (2001)  
 Curry, Cindy (1994)  
 Curry, Gay Ellen (1972)  
 Curzadd, Teresa (2005)  
 Dal Lago, Janet S. (1990)  
 Daniels, Deidra (1994)  
 Dankworth, Jube (1988)  
 Darby, Barbara S. (1989)  
 Darnaby, Marcia L. (1991)  
 Davis, Frieda (1988)  
 Davis, Kathy (1997)  
 Davis, Penelope (1988)  
 Davis, Shirley (1985)  
 Davis, Viola E. (1991)  
 Day, Loretta (1986)  
 Day, Sandra (1972)  
 De Cowsky, Paulette (1990)  
 De Franco, David A. (1986)  
 DeChiara, Rosa D. (1995)  
 Dees, Cynthia (1992)  
 Delanoix, Norine (1988)  
 Delgado, Aida G. (1984)  
 Delgado, Cynthia T. (2004)  
 Delgado, Sylvia T. (1998)  
 Delphenis, Jeanne M. (1988)  
 Dendy, Donna K. (1985)  
 Denio, Tammy K. (1991)  
 Denker, Peggy (1990)  
 DeRemer, Brenda (1986)  
 Despault, Carla D. (2004)  
 DeVeau, Reynetta (1999)  
 Dickens, Jennifer (2006)  
 Dietert, Lisa (1993)  
 Dillon, Candice L. (1997)  
 DiMatteo, Theresa (2005)  
 Dinkins, Sharon (1978)  
 Dobernecker, Janet L. (1998)  
 Dohse, Roberta S. (1988)  
 Dolan, Elizabeth (1990)  
 Donnell, Ruth (2005)  
 Dorris, Jan, ALS (1995)  
 Dorsey, Kathy (1988)  
 Douglass, La Nelle Crain (1986)  
 Dubicki, Adele (2005)  
 Dunn, Angela (2006)  
 Duran, Greta B. (2004)  
 Dustin, Barbara A. (1995)  
 Eakin, Leianne (1993)  
 Easterling, Tammy S. (1995)  
 Easton, Dorothy (1974)  
 Echols, Marion N. (1972)  
 Edwards, Lucilla L. (1988)  
 Ehemann, Lynn (1987)  
 Eisenhauer, Carolyn (1993)  
 Elder, Debra L. (1992)  
 Emerson, Marsha (1994)  
 Emmett, Barbara (1991)  
 Enriquez, Deena (1998)  
 Eskew, Cheryl Susan (1994)  
 Esparza, Debra L. (1995)  
 Ester, Donna F. (1991)  
 Estrella, Gina Marie (1990)  
 Etheridge, Julie K. (1996)  
 Eubank, Jenny F. (1989)  
 Evans, Jennifer (2005)  
 Evans, June C. (1985)  
 Evergreen, Alice (2000)  
 Fant, Rebecca (1993)  
 Farnsworth, Kathleen (1996)  
 Farr, Rose Mary (1982)  
 Fassetta, Mary Agnes (1974)  
 Faubian, Jeanell Kay (1977)  
 Faunce, Vickie L. (1989)  
 Ferrell-Smith, Kelly (2005)  
 Ferrer, Kim (1990)  
 Finch, Kay (1988)  
 Finger, Elizabeth W. (1985)  
 Fisher, Dolores I. (1992)  
 Fitchett, Kathryn (1990)  
 Fitzmorris, Teresa K. (1994)  
 Flatt, Doreen R. (1989)  
 Fletcher, Mary (1983)  
 Flores, Jackie M. (1997)  
 Flores, Rosalinda (1997)  
 Floria, Tammy L. (1990)  
 Foeh, Debbi K. (1997)  
 Foley, Lynette D. (1991)  
 Foley, Sue (1985)  
 Followill, Martha (1963)  
 Fontenot-Winkler, Karen (1995)  
 Foote, Jo Ann (1986)  
 Forsythe, Sophie (2005)  
 Foster, Juanita (1975)  
 Foulger, Lee (2005)  
 Fowler, Kathy A. (1997)  
 Fox, Irene (1963)  
 Franklin, Linda (1994)  
 French, Vicki J. (2000)  
 Friedland, Katrina, ALS (1999)  
 Fritsche, Tina (1988)  
 Fry, Charon (1994)  
 Fuhrmann, Mildred (1975)  
 Furtney, Janet (1994)  
 Galasso, Dana (1999)  
 Gallaher, Rhonda (2005)  
 Gamez, Monica (2002)  
 Garbacik, Jo Ann (1979)  
 Garcia, Alice (1987)  
 Garcia, Cheri (1995)  
 Garcia, Gloria (Gaona) (1995)  
 Garcia, Laura (2003)  
 Garrett, Regina R. (2003)  
 Garwell, Judy (1991)  
 Gates, Eileen G. (1985)  
 Gaut, Mary Etta (2000)  
 Gee, Anne (1973)  
 George, Margaret A. (2004)  
 Gerard, Nellie J. (1993)  
 Gibson, Karen (2005)  
 Giddens, Ann R. (Read) (1984)  
 Gidley, Barbara (2005)  
 Gillian, Ruby (1973)  
 Gipson, Jean Barton (1984)  
 Goff, Ann M. (1990)  
 Golden, Jean (1982)  
 Goldring, Gale M. (1986)  
 Gonzalez, Eva A. (1992)  
 Goodlad, Robin L. (2004)  
 Goodman, Margaret Ellen (1977)  
 Goodwin, Linda C. (1996)  
 Gorden, Barbara L. (1983)  
 Gorman, Regina C. (1993)  
 Gorzycki, Linda Sue (1990)  
 Graff, Virginia C. (1990)  
 Graham, Margaret A. (1981)  
 Graham, Nancy C. (1979)  
 Graham, Patricia C. (1993)  
 Grant, Dean (1983)  
 Grant, Sharon (1994)  
 Graves, Laquetta R. (1993)  
 Gray, Jerri S. (1990)  
 Greathouse, Anna G. (1998)  
 Green, Debra E. (1991)  
 Green, Ellen D. (1989)  
 Green, Elvester (2006)  
 Gremore, Linda M. (1990)  
 Gresham, Beverly Ward (1991)  
 Griffin, Barbara (1990)  
 Grubb, Marcia L. (1989)  
 Guthrie, Suzannah (2005)  
 Gutierrez, Carol (2003)  
 Gwinnup, Dian H. (1998)  
 Hale, Ola Kay (1980)  
 Halencak, Mary J., ALS (1997)  
 Hall, Stephanie L. (1990)

Hall, Susie (1992)  
 Hallett, Karen Anderson (1986)  
 Hammock, Beverly J. (1993)  
 Hammond, Patricia (1988)  
 Hanberry, Delilah C. (1988)  
 Haney, Laurie (2005)  
 Hanlan, Rita S. (1990)  
 Harcrow, Julie Moberly (1988)  
 Hardaway, Valree E. (1995)  
 Hardberger, Mary L., ALS (2003)  
 Hardie, Rita (1994)  
 Harkins, Kathleen M. (1984)  
 Harkness, Margaret T. (1994)  
 Harriman, Johnye J. (1994)  
 Harris, Connie J. (1995)  
 Harris, Sheila L. (1983)  
 Harris, Suzanne L. (2003)  
 Harrison, Jane (1986)  
 Harsh, Elizabeth M. (2000)  
 Hartman, Shirley W. (1995)  
 Haskins, Sue (1992)  
 Hawk, Carol Jean (1983)  
 Hawkins, Patricia A. (1981)  
 Haynes, Carol (1985)  
 Headrick, Gena H. (1990)  
 Heaney, Patricia T. (1997)  
 Hebert, Shermie (1995)  
 Heineke, Sharon A. (1989)  
 Heinemann, Judie (1989)  
 Helenhouse, Catherine Lynn (1990)  
 Heller, Carolyn A. (1991)  
 Henderson, Anita S. (1995)  
 Henderson, Rebekah L. (1989)  
 Hensley, Barbara (1994)  
 Hern, Laura (2005)  
 Hernandez, Rosalie F. (1994)  
 Herndon, Donna M. (1990)  
 Hetzler, Donna K. (1993)  
 Heugatter, Sondra S. (1994)  
 Hexel, Debra D. (1988)  
 Hickman, Sandra Elliott (1981)  
 Hill, Gail G. (1985)  
 Hill, Julie Lee (1993)  
 Hill, Linda (2006)  
 Hill, Shirley D. (2000)  
 Hillman, Cindy (2006)  
 Hinojosa, Isabell (2004)  
 Hinson, Sandra (1966)  
 Hirsch, Susan A. (1991)  
 Hitchcock, Josephine A. (1993)  
 Hobbs, Vernice F. (1982)  
 Hock, Gay M. (1974)  
 Hodgson, Janice S. (1985)  
 Hoffman, Carolyn (1980)  
 Holder, Sue (1974)  
 Holland, Lori (2002)  
 Holland, Rebecca L. (2003)  
 Holloway, Dorothea Y., ALS (1998)  
 Holloway, Jennifer R. (1997)  
 Holmes, Eleanor (1974)  
 Holmes, Nancy H (1989).  
 Holt, Elaine (1983)  
 Hoover, Sherry D. (1985)  
 Horak, Niccole A. (2003)  
 Horton, Belinda (1985)  
 Horton, Sophie S. (1977)  
 Horton, Sue (1990)  
 Howard, Sonya L. (1988)  
 Howell, Betty (1985)  
 Howell, Jean M. (1996)  
 Howell, Pamela S. (1991)  
 Hubbard, Denise L. (1997)  
 Hubbard, Joanne (1987)  
 Hubbard, Paula G. (1998)  
 Hubbell, Rebecca A. (1995)  
 Hudgins, Dora (1990)  
 Huffman, Lillie B. (1982)  
 Hulsey, Sue W. (1976)  
 Hunt, Darlene A. (1990)  
 Hunter, Marie N. (1988)  
 Hunter, Susan (1988)  
 Hurley, Tina (2005)  
 Hutton, Sylvia G. (2003)  
 Hyde, Shirley (Tate) (2001)  
 Iden, Debi L. (1994)  
 Ingram, Margaret C. (1974)  
 Ivy, Geneva (1966)  
 Ivy, Vicki (2001)  
 Jackson, Janis (2002)  
 Jackson, Madolyn S. (1974)  
 Jackson, Shirley, ALS (1999)  
 Jahnke, Paula (2005)  
 James, Leslie (1988)  
 Jaqua, Cynthia (1994)  
 Jaqua, Sue M. (1982)  
 Jenkin, Sunciarae S. (2004)  
 Jenkins, Sharla E. (1995)  
 Jennings, Grace (1996)  
 Jeronimo, Margaret (2005)  
 Jewell, Susan L. (1992)  
 Johansen, Merrilee (2005)  
 Johanson, Roberta H. (1975)  
 John, Nancy S. (1991)  
 Johnson, Candis L. (1996)  
 Johnson, Lisa Eugenia (1992)  
 Johnson, Marlena P. (2002)  
 Johnson, Mary J., ALS (1995)  
 Johnson, Olivia (1985)  
 Johnston, Annabelle (1993)  
 Jones, Angela D. (2003)  
 Jones, Kathy (nee Frizzell) (1984)  
 Jones, Mary K. (1983)  
 Jones, Tilde (1988)  
 Jordan, Donita S. (2004)  
 Jordan, Fay M. (2002)  
 Juarez, Norma (1991)  
 Judkins, June (1991)  
 Kalina, F. Jean (1981)  
 Kamperman, Diane (1991)  
 Kattner, Georgia (1988)  
 Kee, Narene (1968)  
 Kennedy, Charlotte J. (1995)  
 Kennedy, Estelle (1969)  
 Kennedy, Sharon L. (1991)  
 Key, Donna S. (1991)  
 Keys, Kathie Jean (1991)  
 King, Christine M. (1973)  
 King, Daisy M. (1989)  
 King, Mary Louise (1963)  
 Kirby, Betty (1978)  
 Kirkland, Linda (1984)  
 Kirkpatrick, Beth A., ALS (1997)  
 Klein, Sheila (1987)  
 Klob, Gertrude L. (1990)  
 Knepp, Doris (2005)  
 Knobloch, Sarah E. (1991)  
 Knott, Robin (1988)  
 Koehler, Kathryn P. (1991)  
 Koistinen, Verna (1990)  
 Kolaski, Cheryl (1990)  
 Kovacs, R. Ann (1984)  
 Kreidler, Caroline E. (1995)  
 Krueger, Beverly J. (1992)  
 Krusleski, Susan (2005)  
 Kuchar, Shirley (1981)  
 Lacy, Linda (1981)  
 Lagow, Clara (1962)  
 Lamb, Nettie M. (1993)  
 Lammon, M. Anne (1990)  
 Lammons, Joleen Marie (1983)  
 Lance, JoAn B. (1991)  
 Langford, Diane F. (1991)  
 Latimer, Jodi (1980)  
 Lawless, Michelle R. (1995)  
 Lawrence, Marjorie (1990)  
 Lawrence, Rae (1976)  
 Le Bouef, Darlene (1981)  
 Leake, Patricia Ann (1980)  
 Lee, Betsy (1993)  
 Lee, Jean S. (1988)  
 Lee, Vickey D. (1990)  
 Lefler, Marcia (1991)  
 Leggett, Rebecca (1988)  
 LeMauk, Deanne J. (1995)  
 LeMere, Lonna, ALS (1999)  
 Ledezma, Patsy (2006)  
 Lene, Donna L. (1994)  
 Leone, Michael A. (1990)  
 Lewis, Betty Alice (1974)  
 Lewis, Madonna Elizabeth (1992)  
 Lewis, Marilyn W. (1995)  
 Lewis, Mary Ann, ALS (1994)  
 Lewis, Nola (1987)  
 Licking, Jorie (2002)  
 Liles, Doris, ALS (1999)  
 Linck, Carole (1974)  
 Little, Cyndi J. (1989)  
 Liverett, Carolyn A. (1986)  
 Lockhart, Jan (1996)  
 Locknane, Jerri (2005)

Look, Joyce E. (1989)  
 Loomis, Susan M. (1995)  
 Lopez, Elisa A. (1993)  
 Lopez-Smith, Jovita (1988)  
 Lowe, Sandi B. (1988)  
 Lucas, Penny (1994)  
 Ludtke, Luisa E. (1994)  
 Luke, Barbara S. (1997)  
 Luman, Lettie L. (1997)  
 Luna, Imelda (2007)  
 Lund, Melonee R. (2002)  
 Luvaul, Irene M. (1984)  
 Lytle, Martha A. (1991)  
 Madden, Carol C. (1993)  
 Maddox, Ann (1979)  
 Magatagan, Katrina (1995)  
 Mangum, Dorothy E. (1973)  
 Mann, Ruth E. (1993)  
 Mann, Sheryl A. (1994)  
 Marion, Sharon (1983)  
 Marks, Darinda (1988)  
 Marks, Glenda S. (1986)  
 Marlowe, Martha J. (1975)  
 Martin, Leather (2005)  
 Martin, Pamela F. (1981)  
 Martin, Patricia A. (1993)  
 Martin, Peg J. (2003)  
 Martin, Valery (2008)  
 Martinez, Cynthia J. (2004)  
 Martinez, Estela (2006)  
 Martinez, Thelma (200)  
 Mason, Gayle Marie (1994)  
 Massay, Mary M. (1983)  
 Matak, Mary Ann (1980)  
 Mathis, Laura G. (2000)  
 Mayfield, Tammie R. (2004)  
 Mays, Jerald Pok (1990)  
 McAfoose, Deborah L. (2004)  
 McBrayer, Lydia P. (1995)  
 McCarty, Laura (2001)  
 McClain, Ricca A. (1988)  
 McClintock, Ramona (Miller) (1999)  
 McClure, Paula K. (1988)  
 McCollister, Joan E. (1988)  
 McCoy, Page (2001)  
 McDaniel, Mary Susan (1991)  
 McDonough, Dianna R. (1982)  
 McFarland, Sharon F. (1995)  
 McGinn, A. Kay (1990)  
 McGrew, Kathleen M. (2003)  
 McGrew, Teresa M. (1997)  
 McInnis, Gail (1981)  
 McKee, Mattie Mae (1966)  
 McKinney, Paula M. (1977)  
 McLen, Kerri E. (1994)  
 McLendon, Diana S. (1998)  
 McLennan, Jerry (1980)  
 McLeod, Camilla (1981)  
 McNeill, Virginia (1999)  
 McPhail, Merle Jean (1986)  
 McPherson, Audley S. (1990)  
 McQueary, Cary (1978)  
 McReynolds, Cheryl (1993)  
 McVay, Karol K. (1974)  
 Meade, Brenda S. (1997)  
 Meade, Nancy (2002)  
 Medina, Kimberly (2000)  
 Medley, Eleanor (1977)  
 Medlin, Lisa J. (1992)  
 Meguess, Irene (1974)  
 Meier, LaVoice (1994)  
 Melton, Marjorie (1971)  
 Mendiola, Debra (2004)  
 Mercer, Sandra A. (1995)  
 Mida, Jolena (1988)  
 Miles, Myra J. (1986)  
 Miller, Carol Chedlaw (1984)  
 Miller, Lanette, ALS (2001)  
 Miller, Mary Ann (1977)  
 Miller, Mitzi S. (1994)  
 Miller, Pamela L., ALS (1995)  
 Miller, Sally (1999)  
 Mills, Lou Genia (1991)  
 Mills, Norma R. (1991)  
 Mills, Virginia K. (2001)  
 Millsap, Teresa G. (1995)  
 Mitchell Sandra J. (1992)  
 Mitchell, Anita (1986)  
 Mitchell, Linda (1986)  
 Mocek, Robin (1992)  
 Montana, Cheryl A. (1991)  
 Montgomery, Alexis (1998)  
 Monzingo, Mary E. (1989)  
 Moore, Barbara (2005)  
 Moore, Frances Paim (1986)  
 Moore, Patricia M. (1986)  
 Moore, Susan E. (1989)  
 Morales, Kathy (1971)  
 Moreno, Alma A. (1997)  
 Moreno, Leticia A. (2004)  
 Morgan, Sandra G. (1993)  
 Morgan, Sharon J. (1995)  
 Morris, Stephanie M. (1992)  
 Morrison, Shelia, ALS (1993)  
 Morse, Laurie M. (1990)  
 Moseley, Theresa (2000)  
 Moss, Cindy L. (1991)  
 Moss, Karen (1988)  
 Mossman, Patricia W. (1981)  
 Mowad, Joyce (1994)  
 Mrakovich, Ardyce (1977)  
 Mryzyglod, Corinne (2005)  
 Mueller, Joni Marie (1985)  
 Mullins, Mary Beth (1977)  
 Munoz, Laurie A., ALS (1995)  
 Munoz, Shelley G. (1989)  
 Murphy, Betty J. (1977)  
 Murphy, Carol (1992)  
 Murphy, Edna Leigh (1992)  
 Murray, Loretta (1990)  
 Narvaiz, Delia (1991)  
 Nash, Donna K. (1993)  
 Nash, Kathleen (1997)  
 Nash, Shannon M. (1989)  
 Neal, Helen L. (1979)  
 Neal, Janet L. (1991)  
 Neal, JoAnn (1981)  
 Nelson, Anne B. (1980)  
 Nelson, Meri (1992)  
 Nesbitt, Denise (2006)  
 New, Belinda S. (1995)  
 Newlin, Denise A. (2003)  
 Nichols, Kathleen A. (1994)  
 Nicks, Ada Ruth (1969)  
 Norman, Jill (2000)  
 Norman, L. Anne (1994)  
 Norton, Judith (1985)  
 O'Brien, Laura M. (1997)  
 Ochoa, Irma, ALS (1997)  
 Ognanovich, Lisa (2008)  
 Olson, Marty Swenson (1993)  
 O'Malley, Janet (1990)  
 O'Neal, Teresa (1997)  
 Ortiz, Mercy E. (1994)  
 Pabon, Mary Evelyn (1992)  
 Parker, Pamela E. (1989)  
 Parks, Martha (1978)  
 Parmenter, Deanna (1987)  
 Parr, Julianna D. (1968)  
 Parrott, Alice (1977)  
 Pawlik, Karen C., ALS (1996)  
 Pearson, Jeretha C. (1992)  
 Peavy, Sheryl A. (2004)  
 Pelletier, Cheryl A. (1998)  
 Pena, Mary A. (2004)  
 Perkins, Jamie (2006)  
 Perkins, Linda (1989)  
 Perrin, Karen A. (1995)  
 Perritt, Amelda Hatfield (1985)  
 Petty, Sharron Y. (1994)  
 Pfeifer, Frances A. (1989)  
 Pflugger, Sandra K. (1986)  
 Phelps, Patricia H. (1995)  
 Phillips, Linda Ann (1992)  
 Phillips, Shirley J. (1978)  
 Phillips, Shirley L. (1996)  
 Pieper, Geri L. (1997)  
 Pierce, Susan A. (1997)  
 Piercy, Delisa Counts (1992)  
 Pineault, Brenda K., ALS (1996)  
 Pitman, Wanda W. (1986)  
 Pittman, Rebecca A. (1991)  
 Pitts, Sarah (2007)  
 Ploccek, Linda R. (1989)  
 Poe, Charlotte J. (1998)  
 Poe, Faynell (1993)  
 Pohts, Dorothy (1992)  
 Pointer, Beverly (1992)  
 Polansky, Louemma L. (2000)  
 Polk, Cheryl D. (1988)

Porcher, Georgia Lynn (1993)  
 Porter, Nancy J. (1984)  
 Portfolio, Cynthia A. (1988)  
 Pousson, Sandra (1987)  
 Powell, Lauren J. (1995)  
 Powell, Sheila Ann (1993)  
 Powers, Laura L. (2002)  
 Praisnar, Ann T. (1994)  
 Pratt, Connie L. (1985)  
 Pratt, Frances P. (1988)  
 Prieto, Esperanza C. (1982)  
 Pringle, Katherine (1989)  
 Prior, Mary Grace (1992)  
 Profitt, Gail B. (1984)  
 Prouty, Judith Ann (1986)  
 Province, Marvolyn (1983)  
 Pruitt, Thelma G. (1992)  
 Puckett, Kayla (2005)  
 Pumares, Luisa M. (1992)  
 Quisenberry, Diane (1990)  
 Rackley, Rhonda (1999)  
 Raines, Lisa (1989)  
 Ralston, Megan L. (1990)  
 Ramirez, Emma (2005)  
 Randle, Rosalind (1991)  
 Rangel, Maria (2002)  
 Rapp, Elena (1962)  
 Ratliff, Dianne (1982)  
 Raybourn, Terri F. (1990)  
 Rayburn, Michele Elise (1986)  
 Reedy, Toni (2006)  
 Reese, Misty (1999)  
 Reeves, Karin L. (1991)  
 Reeves, Maria Gargano (1995)  
 Reilly, Dianna (1988)  
 Revis, Virginia (2005)  
 Reynolds, Paula (2005)  
 Reynolds, Sarah L. (1993)  
 Rhodes, Angela (2007)  
 Rice, Nikkie A. (2004)  
 Richards, Mary, ALS (2000)  
 Richards, Patricia (2007)  
 Richie, Martha (1994)  
 Riggs, Dorothy M. (1968)  
 Rihn, Cynthia A. (2003)  
 Riojas, Sandra L. (1980)  
 Rivera, Roberta (1997)  
 Rivere, Letricia Ann (1970)  
 Rixner, Bertha N. (1992)  
 Roach, Alice (1984)  
 Roberts, Deborah (1995)  
 Roberts, Dianna (1996)  
 Roberts, Fay (1973)  
 Roberts, Rebecca L. (1994)  
 Robins, Barbara Ann (1988)  
 Robinson, Donna (1982)  
 Robinson, Joann P. (1997)  
 Rodriguez, Arlene A., ALS (1999)  
 Rodriguez, Frances E. (2000)  
 Rodriguez, Marie (2005)  
 Rogers, Ann M. (1994)  
 Rogers, Debra R., ALS (1996)  
 Rogers, Judy (1992)  
 Rogers, Laura (2008)  
 Root, Linda Ann (1988)  
 Rosa, Flora (2005)  
 Rowe, Patricia (2005)  
 Rowland-Green (2005)  
 Rucker, S. Sharmai, ALS (2002)  
 Rue, Martha L. (1979)  
 Runchey, Peggy Ann (1966)  
 Rusoff, Marsha J. (1996)  
 Russell, Joan M. (1988)  
 Russell, Mary Stevenson (1986)  
 Russell, Thelma (19972)  
 Rutherford, Leslie (1989)  
 Sadler, Karen G. (1995)  
 Sager, Carolyn P. (1983)  
 Sakal, Jeannine (2005)  
 Salas, Deborah (2006)  
 Saldierna, Rita Silvas (1994)  
 Sallee, Susan Laurie (1989)  
 Salvaggio, Susan (1980)  
 Sanden, Minut A. (1990)  
 Sandoval, Lindaruth (1998)  
 Sargent, Patricia A. (1995)  
 Satterlee, Deborah J. (1991)  
 Schlegel, Karen S., ALS (1997)  
 Schmidt, Patricia (1986)  
 Schmidt, Patricia A. (1976)  
 Schoener, Margaret J. (1988)  
 Schofield, Terri-Lynne (1995)  
 Schoolcraft, Nina Ruth (1990)  
 Schriewer, Cheryl A. (1980)  
 Schultz, Susan A. (1998)  
 Schwartz, Janis L. (1986)  
 Schwemmer, Karla J., ALS (1993)  
 Scott, Judy L. (1995)  
 Scott, Virginia (1974)  
 Scruggs, Gail (1987)  
 Sebren, Sandy (1990)  
 Seitz, Linda Jo (1992)  
 Sellman, Paula R. (1989)  
 Sexton, Darlene G. (1983)  
 Sharer, Marcia Diane (1981)  
 Shaw, Debbie (1984)  
 Shaw, Linda M. (2004)  
 Shaw, Margaret R. (1984)  
 Sheffy, Mildred (1973)  
 Shelton, Jeanette (1992)  
 Sheppard, Bonnie, ALS (1995)  
 Sherrell, Teresa L. (1989)  
 Shipp, Beverly A. (1986)  
 Shipp, Cheryl L. (2003)  
 Shrouder, Connie J. (1989)  
 Shumaker, Yvonne (1988)  
 Simonson, Deborah (2005)  
 Simpson, Juli (2003)  
 Simpson, Mary Jo (1990)  
 Simpson, Sharon T. (2003)  
 Sims, Jo Ann (1983)  
 Siple, Piann M. (1998)  
 Skinner, Melba (1975)  
 Sloan, Carolyn (1995)  
 Smith, Anne (1975)  
 Smith, Bernice Hightower (1977)  
 Smith, Christie E. (1982)  
 Smith, Dana (1988)  
 Smith, Dwana J. (1995)  
 Smith, Irene (1986)  
 Smith, Judith S. (1979)  
 Smith, Karen (1990)  
 Smith, Kathleen Anne (1988)  
 Smith, Laurel A. (1992)  
 Smith, Marilyn B. (1977)  
 Smith, Mary D. (1998)  
 Smith, Naomi (1988)  
 Smith, Patricia (1988)  
 Smith, Patricia (1993)  
 Smith, Patricia (1987)  
 Smith, Ronda K. (1993)  
 Smith, Michelle "Shelly" (2004)  
 Snavely, S. Lynn, ALS (1993)  
 Sneed, Frances C. (1977)  
 Sneed, Valerie J. (1994)  
 Snow, Susan D. (1986)  
 Sokora, Shonni L. (1994)  
 Soldner, Jacqueline (1972)  
 Soules, Glenda G. (1972)  
 Spain, Lori (2002)  
 Speight-Roberts, Christine (2001)  
 Spohn, Dayna (1987)  
 Spradlin, Margaret (1988)  
 Sprouse, Brenda D. (1980)  
 Stanley, Roseann K. (1982)  
 Stapleton, Betty L. (2003)  
 Stautberg, Penelope H. (2003)  
 Steczkowski, Martha E. (1984)  
 Stephenson, Evelina (1983)  
 Stephenson, Judy E. (1998)  
 Steubing, Doris Lea (1988)  
 Stinnett, Victoria L., ALS (2003)  
 Stinson, Wynnaline (1980)  
 Stockman, Cristi (2001)  
 Stoffer, Elinor (1969)  
 Stokes, Cheryl (1995)  
 Stokes, Leslie G. (1998)  
 Stolarsky, Theresa (1987)  
 Stone, Tannis M. (1991)  
 Strackbein, Tracy (1994)  
 Strain, Pamela B. (2004)  
 Street, Christine L. (2004)  
 Strickland, Susanne D. (1995)  
 Strieder, Connie (1992)  
 Stringer, Rosalie A. (1983)  
 Stroessner, Kathryn (1993)  
 Stroman, Kathryn E. (1994)  
 Strong, Vicki (1989)  
 Sucsy, Barbara (1993)  
 Sullivan, Andrea (2005)

Sumicek, Dara L. (1993)  
 Sutter, Ann H. (2003)  
 Sutterfield, Becky S. (1995)  
 Sutton, Donna Kim (1991)  
 Svercl, Diane D. (1997)  
 Taiariol, Karen (1990)  
 Tanner, Kay S. (1988)  
 Tanner, Rebecca Lu (1986)  
 Tate, Deborah K. (2004)  
 Tausch, Nancy B. (1976)  
 Taylor, Patrick (2002)  
 Taylor, Stephanie Lynn (2004)  
 Teich, Mary Ann (1993)  
 Tekell, Amanda Carol (1991)  
 Teran, Leticia (2007)  
 Thomas, Patty (1984)  
 Thomas, Roxanne M. (1990)  
 Thompson, Oleta L. (1992)  
 Thorne, Lynne (1969)  
 Thorton, Julie Kaye (1993)  
 Thurmond, Sunshine (1970)  
 Thweatt, Jane (1977)  
 Tilary, Geneva G. (1994)  
 Tipps, Vivian (1991)  
 Tipton, Pamela S. (1993)  
 Tittle, Patricia (1988)  
 Titus, Carol B. (1994)  
 Tluczek, Rebecca L. (1998)  
 Todd, Sharon L. (2004)  
 Tower, Bette (1999)  
 Townsend, Susan D. (1977)  
 Trackwell, Kari J. (1990)  
 Tracy, Mary Wallace (1984)  
 Trappey, Geraldine H. (1980)  
 Travis, Perri (1979)  
 Trude, Jane (1987)  
 Trujillo, Rosalinda (1994)  
 Tsoukakas, Beth (2002)  
 Tucker, Debra L. (1993)  
 Tucker, Eugenia L. (1979)  
 Tucker, Shari L. (1997)  
 Tudor, Pam (1994)  
 Tufts, Mary A. L. (1994)  
 Tumlinson, Caroline (1993)  
 Turner, Harriet Ann (1992)  
 Turner, Ruth (1976)  
 Ullrich, Sheila K. (1989)  
 Underwood, Susan (1994)  
 Urbanczyk, Julie D. (1985)  
 Utech, Debra Tate (1992)  
 Vaiani, Mary Grace (1980)  
 Valencia, Martha Patty (1994)  
 Vallance, Shirley (2005)  
 Vallee, Martha (1993)  
 Van Der Merwe, Edwina (1993)  
 Van Vleck, Louise (1986)  
 Vann, Jody A. (1994)  
 VanSchoick, Sherri Lynn (1993)  
 Vass, Thelma H. (1966)  
 Vega, Lida A. (2004)  
 Vega, Michelle H. (2003)  
 Vela, Sylvia R. (1994)  
 Veliz, Jeannette T. (1998)  
 Veretto, Marla (2002)  
 Vershier, Sheila (1997)  
 Veselka, Roberta (1991)  
 Vetitoe, Tracy G. (1997)  
 Vick, Linda D. (1990)  
 Vidrine, Beverly (1988)  
 Vieregge, Susan J. (1989)  
 Vollman, Betty (1980)  
 Wacasey, Ginger A. (1981)  
 Wade, Carol Ann (1981)  
 Wade, Mary Silman (1991)  
 Wade, Wanda R. (1988)  
 Wagner, Jacqueline M. (1981)  
 Walker, Beth (1982)  
 Walker, Eva Jean  
 Wallace, Eulane (1969)  
 Walters, Linda Ann (1981)  
 Ward, Bobbie (1944)  
 Wardin, JoAnn (1995)  
 Waterman, Jackie Dean (1986)  
 Waters, Donna J. (1992)  
 Watkins, Debra Ann (1988)  
 Watters, Diane D. (1996)  
 Watts, Melinda B. (1976)  
 Weatherford, Jeanice (1978)  
 Webb, Catherine S. (1989)  
 Weber, Marilyn J. (2002)  
 Weiler, Anne D. (1996)  
 Weiss, Millie S. (1989)  
 Weissmann, Danella (1992)  
 Welch, Maureen (1984)  
 Wellman, Stephanie Eileen (1990)  
 Wells, E. Loyd (1987)  
 Wells, Elizabeth G. (1996)  
 Wells, Margie (1985)  
 Wells, Pauline M. (1985)  
 West, Dana (1993)  
 West, Margaret A., ALS (1999)  
 Wheat, Barbara (1974)  
 Wheeler, Debbie (1992)  
 Whiddon, Sue (1991)  
 Whinnery, Pamela J. (1988)  
 Whirley, Sharon R. (2003)  
 White, Bobbye J. (1991)  
 White, Carol W. (1988)  
 White, Daphne (1989)  
 White, June M. (1977)  
 White, Lisa K. (1990)  
 Whited, Vicki (1998)  
 Whitley, Roberta J. (1992)  
 Wick, Rhonda J. (1989)  
 Wiede, Doris (1966)  
 Wilder, Anne J. (1970)  
 Wiley, Druann (1970)  
 Wilkerson, Jennifer M., ALS (1997)  
 Williams, Deanna (1990)  
 Williams, Donna Jean (1989)  
 Williams, Karen S. (1997)  
 Williams, Lea (1993)  
 Williams, Linda K. (1987)  
 Williams, Norma R. (1983)  
 Williams, Velda (1992)  
 Williams, Vickie L. (1996)  
 Williamson, Kim (1992)  
 Willmon, Betty M. (1988)  
 Wilshire, Debbie R. (1993)  
 Wilson, Carolyn (2004)  
 Wilson, Imogene (1972)  
 Wilson, Linda (1986)  
 Wilson, Lori Ann (1990)  
 Wiltz, Dianne (2007)  
 Wojak, Barbara (2008)  
 Wood, Deborah S. (1992)  
 Wood, Helene L. (1993)  
 Wood, Janice A. (1983)  
 Woodfox, Juanita R. (2004)  
 Woomer, Janet M. (1995)  
 Wooten, Helen (1977)  
 Wright, Georgia (1977)  
 Wright, Linda (1982)  
 Wright, Marilu (1983)  
 Wyatt, Michelle, ALS (1993)  
 Wyatt, Rachel (1990)  
 Wynne, Ruth D. (1974)  
 Yaeger, Lisa G. (1994)  
 Yantis, Wilma Slezak (1983)  
 Ybarra, Angela (2007)  
 Ybarra, Lourdes (2005)  
 Yonkees, Sharon K. (1992)  
 Young, Clinty B. (1993)  
 Young, Jeanene R. (1995)  
 Yuill, Paulette Q. (1992)  
 Zuniga, Denise M. (1997)  
 Zwahr, Joyce M. (1990)  
 Zwaschka, Judy (1989)

## CERTIFIED ALSs OF TEXAS (As of April 30, 2008)

(List includes members, former members, nonmembers, and those who may have passed away)

Ackfeld, Angela (1998)  
Adams, Stacy D.  
Addington, Debra (2005)  
Adkins, Theresa L. (1998)  
Adkisson, Stephanie (1999)  
Aguirre, Mayra (2008)  
Alaniz, Priscilla R. (2003)  
Alcorta, Valerie A. (2003)  
Allen, Rhonda  
Almeida, Christina (2002)  
Alvarado, Annette M.  
Alvarado, Marisela, (2005)  
Andel-Kracht, Connie L.  
Anderson, Barbara L.  
Anderson, Erin  
Armstreet, Kelly E.  
Arnold, Diane A. (1999)  
Arnsworth, Katherine  
Arreguin, Reyna  
Asher, Elizabeth  
Auten, Judith K.  
Averill, Angela (1999)  
Backhaus, Antoinette  
Baker, Charlotte O. (1998)  
Ballard, Debra L. (1997)  
Ballard, Sharon A. (1999)  
Barboza, Gloria  
Barker, Lisa M. (1997)  
Barrera, Anita (2007)  
Bartlett, Gwen (2000)  
Bass, Chandra (2000)  
Bear, Elizabeth P. (1997)  
Beard, Kristin (2007)  
Bedford, Sherrie  
Beets, Sherri H. (2004)  
Behrens, Brooke (2006)  
Benavides, Virginia (2000)  
Benson, Andrea V. (1998)  
Berger, Renessa K. (2002)  
Berndt, Lowletta (1999)  
Berry, Kerry E. (1997)  
Bispham, Sadie M. (2000)  
Black, Dana L.  
Bomser, Elizabeth (1999)  
Bounds, Debbie N. (1998)  
Bradshaw, Colleen  
Breau, Shyra (2007)  
Bridges, Charisa M.  
Broussard, Marla J.  
Brown, Elizabeth (2001)  
Brown, M. Denise (2002)  
Bruchman, Sylvia (2002)  
Bryan, Susan D.  
Burgess, C. Lynn (2001)  
Burkes, Cynthia (1999)  
Burks, Brenda K. (1998)  
Burroughs, Daisy (1997)  
Campagna, Dianne (1997)  
Campbell, Martha B. (2002)  
Campos, Rose Marie (2000)  
Cansino, Veronica (2000)  
Casall, Priscilla M.  
Castillo, Catherine [Perez] (2000)  
Castro, Juanita N. (2002)  
Chambers, Jeauquitte  
Chambers, Penny L.  
Chambless, Heather (1999)  
Champion, Dauphne (2000)  
Chapa, Kim (1998)  
Chapa, MeLinda (1999)  
Chapa, Rachel (2001)  
Charles, Rose (1999)  
Cheek, Jamie L. (2004)  
Churchwell, Candyss G.  
Clark, Patricia (2006)  
Clemmer, Fern E. (1996)  
Cobbs, Alicia (2000)  
Coleman, Lucinda  
Cook, Amye K.  
Cooper, Angela (2005)  
Cooper, Melodie P.  
Cordova, Diana E. (2003)  
Coronado, Vincette (2000)  
Cortez, Stephanie M. (2002)  
Coverman, Bobbie (2006)  
Craft, Adriana (2004)  
Crain, JoDee D. (2004)  
Crockett, Melissa J. (1999)  
Crump, Jill S.  
Dahl, Caryl D.  
Daniels, Pamela R. (2003)  
Davila, Hollie C.  
Davis, Daphne (2006)  
Davis, Sharon L. (1998)  
Dedrick, Joanne R. (2000)  
de Haas, Sarah  
Deleo, Lori W.  
Delgado, Cynthia T. (2001)  
DeRoche, Erika L. (2000)  
Dick, Christine (2004)  
Dickens, Jennifer (2006)  
Dobbyn, Anna M. (1998)  
Dominguez, Melissa  
Donaldson, Melanie P. (1997)  
Dorris, Jan  
Drawe, F. Denise  
Drinning, Catrina R.  
Dunckel, Lynne M. (2002)  
Ebbs, Catherine A. (1998)  
Edwards, Samantha (2005)  
Ellison, Lillian C. (2002)  
Elizondo, Maria M. (1999)  
Engelmann, Susan (2000)  
Escamilla, Elizabeth M. (2003)  
Esmilla, Maritza (2004)  
Estes, Barbara A.  
Estrada, Hilda G. (2000)  
Fagalde, Kathryn (1999)  
Festervan, Tammy K.  
Ficello, Lisa (2005)  
Field, Mary Hammons  
Fischer, Lorena (2006)  
Fisher, Kessha (2000)  
Flavel, Deana M. (2004)  
Fleck, Mona I. (1996)  
Flores, Irene (2005)  
Flores, Naoma S.  
Forner, Julie L. (2004)  
Fowler, Charlotte J.  
Frank, Lori S.  
Friedland, Katina (1998)  
Fritsche, Adrienne M. (1999)  
Froschheiser, Trina (2006)  
Fullber, Shelly D. (2000)  
Gallaher, Rhonda L. (2004)  
Gallegos, Ruth (2003)  
Garcia, Carol E.  
Garcia, Carolyn (2003)  
Garcia, Dalia A.  
Garcia, Lucretia  
Garcia, M. Edith  
Garcia, Tammy  
Garibay, Amy M.  
Garner, Laurie L.  
Garza, Carol Ann  
Garza, Lisa G.  
Garza, Maria F.  
Garza, Michelle H. (1998)  
Garza, Veronica  
Gawne-Glidden, Sheila M. (2004)  
Gibson, Renae (2002)  
Giddens, Jo Lynn (1999)  
Gilliam, Rita B.  
Glenn, Andrea M.  
Glenn, Lori L.  
Gonzales, Felecity M. (2000)  
Gonzalez, Gricelda (2005)  
Gonzales, Mamie Ann (2000)  
Gonzalez, Tracy A.  
Grisell, Georgia (2000)  
Grissom, Patsy M.  
Gucciardo, Toni L. (1997)  
Guerrero, Erika  
Gumienny, Heather J. (1999)  
Gurka, Starla L. (2002)

Guzman, Maria "Leticia" (2000)  
 Halencak, Jane  
 Hall, Aleda M. (1998)  
 Hall, Kip (2005)  
 Haney, Laurie C. (2003)  
 Hardberger, Mary L. (2002)  
 Hartsfield, Sami (2005)  
 Harvey, Kristen (1999)  
 Hastedt, Dana K.  
 Hawkinson, Christy L.  
 Hensley, Kelly R.  
 Herrington, Phyllis E. (1997)  
 Hernandez, Valerie M. (2004)  
 Hervey, Joyce P.  
 Heysquierdo, Courtney (1999)  
 Hicks, Brenda J.  
 Hightower, Kimberly A.  
 Hill, Kary L. (1997)  
 Hillock, Melissa  
 Hitt, Glenda P.  
 Hobbs, Amy L. (2002)  
 Holliday, Brandie L. (1997)  
 Hollingsworth, Michelle  
 Holloman, Kelly D.  
 Holloway, Dorothea (1998)  
 Howard, Belinda Y. (2003)  
 Howell, Deborah L.  
 Huckaby, Tameala  
 Huddleston, Paul (2007)  
 Hugle, Tricia (1999)  
 Humphrey, Erika D. (2002)  
 Humphreys, Lisa M.  
 Hunter, Tanya R. (1998)  
 Hurley, Cathy J.  
 Ibuje, Katherine B. (2004)  
 Inzillo, Franca M.  
 Issacs, Peggy L. (1998)  
 Ivins, Tina A.  
 Jackman, Sondra K. (2003)  
 Jackson, Amy L. (1998)  
 Jackson, Shirley W. (1997)  
 Jenkins, Sharon M.  
 Jerrols, Nelda A. (1997)  
 Jimenez, Monica (1999)  
 Johns, Shawana (1998)  
 Johnson, Aimee L.  
 Johnson, Emma J. (2002)  
 Johnson, Gloria (2000)  
 Johnson, Marlena (2001)  
 Johnson, Mary J.  
 Johnson, Nina (2006)  
 Jones, Kim M.  
 Jones, Susan H.  
 Jordan, Fay M. (1998)  
 Jung, Cheryl R. (1997)  
 Kea, Meredith (1999)  
 Keiser, Holly (2005)  
 Kellum, Latina (2005)  
 Kennedy, Dawn R.  
 Kentner, Dana (2001)  
 Keys, Kimberly (2005)  
 Keyworth, Melissa L.  
 Kincaid, Terri L. (1999)  
 King, Jacqueline M. (2003)  
 Kirkpatrick, Beth A. (1996)  
 Klebahn, Margaret M. (2000)  
 Koch, Donna (2006)  
 Kolenovsky, Krystal D. (2004)  
 Lagrone, Angela L. (2004)  
 Langston, Janet K.  
 Law, Tanika (2000)  
 Le, Jacqui M. (1997)  
 Lederer, Christine  
 Lederer, Valerie A.  
 Lee, Danita L. (1999)  
 Lee, Jaree (2000)  
 Lee, Valeria (1998)  
 Lee, Vanessa (2006)  
 LeMere, Lonna J. (1996)  
 Lewis, Mary A.  
 Liles, Doris J. (1998)  
 Lobb, Leah Michelle  
 Lobel, Mary K.  
 Lopez, Leticia (1999)  
 Lowry, Lori (1998)  
 Lucas, Lorena (2007)  
 Lucio, Josephine O.  
 Ludtke, Luisa E.  
 Lukas, Barbara A. (2002)  
 Lyon, Jane M.  
 Mahoney, Sharon (2001)  
 Marsh, Debbie H.  
 Martin, Ana M. (1997)  
 Martinez, Alicia (2001)  
 Martinez, Estela (2004)  
 Massa, Kathy (2000)  
 Matchett, Karen K. (2003)  
 Mathews, Jeanie L.  
 Mazyn, Vicky J. (2004)  
 McBride, Wynne O. (1996)  
 McCormick, Kenda L.  
 McCoy, Page L. (2000)  
 McCray, Tesie A. (1998)  
 McDaniel, Claudia (1998)  
 McDonald, Susan E.  
 McGrew, M. Kathleen (1999)  
 McGriff, Deborah A.  
 McRae, Leah B. (2000)  
 Martin, Amy (2006)  
 Merryfield, Cheryl L.  
 Milby, Amy S. (1999)  
 Milio, Barbara A. (2003)  
 Miller, Lanette O. (1999)  
 Miller, Pamela  
 Miller, Pamela J.  
 Moderau, Nancy L.  
 Moebius, Shann D. (2004)  
 Moncus, Ann  
 Monteilh, Barbara E., CPA (2001)  
 Moon, Sheila D.  
 Moore, Dina M.  
 Moore, Karen L.  
 Moore, Rosemarie (2000)  
 Moore, Susan C.  
 Mora, Belinda V.  
 Moreau, Denise M. (1998)  
 Moreman, Lilli I.  
 Moreno, Leticia A. (2003)  
 Morgan, Glenda M. (1997)  
 Morrison, Patricia  
 Morrison, Shelia  
 Morrow, Lisa E. (2002)  
 Morse, Carolyn M. (2003)  
 Munhall, M. Norma  
 Munoz, Laurie A.  
 Nair, Anitha  
 Neal, Shannon C.  
 Nelson, Brie C. (2000)  
 Nelson, Elizabeth (2002)  
 Nelson, Jennifer M.  
 Nelson, Suzanne (2001)  
 Nichols, Cynthia (1996)  
 Northrup, Angela Y. (1998)  
 O'Brien, Donna G. (1998)  
 Ochoa, Irma (1996)  
 Olivarez, Consuelo (2000)  
 Olmos, Araceli (1997)  
 O'Shea, Claudia A. (1996)  
 Owens, JoAnn M. (1999)  
 Pack, Lisa M.  
 Padron, Lisa A. (2002)  
 Paige, Camilla A. (2003)  
 Palmer, Susan S. (1998)  
 Paradoski, Donna (1999)  
 Park, Elba T. (1997)  
 Pawlik, Karen C.  
 Perez, Dora A. (2003)  
 Perkins, Myleesa G. (1998)  
 Perry, Alysia E. (2004)  
 Peters, Joan E. (1998)  
 Phemister, Jennifer V. (1999)  
 Pineault, Brenda K.  
 Piro, Joanna C.  
 Polk, Jacqueline (2000)  
 Porter, Samantha (1999)  
 Posey, Colleen (2006)  
 Posten, Kimberly (2006)  
 Poulos, Mindy (2007)  
 Presley, Diane L. (2004)  
 Preston, Gwendolyn E. (1998)  
 Puig, Tanya L.  
 Purcell, Irene (1999)  
 Quraishi, Amanda (2001)  
 Ramirez, Christina A. (2002)  
 Ramirez, Precilla (1997)  
 Ramirez, Helga  
 Ramon, Christina (2007)  
 Reed, Lori A. (2002)  
 Reed, Tracey I. (1996)  
 Reedy, Toni (2001)

Rendon, Tina Marie  
Renfro, Sonia C. (2000)  
Renshaw, Rita G. (1999)  
Reyes, Lissette (2006)  
Reyna, Rosie E.  
Reynolds, Brandi A. (1998)  
Rice, Cathy D.  
Rich, Lacy (1998)  
Richardson, Sheila  
Rihn, Cynthia A. (2003)  
Rios, Norma (2006)  
Rische, Gayl (2008)  
Rivera, Ingris V. (2004)  
Robinson, Kaci (2005)  
Robinson, Tammy J.  
Rodgers, Nancy J. (1997)  
Rodriguez, Arlene A.  
Rodriguez, Beatriz (2000)  
Rodriguez, Melissa (1997)  
Rodriguez, Melissa A. (1997)  
Rodriguez, Rebecca D.  
Rodriguez, Sandra Y.  
Rodriguez, Sylvia L.  
Rodriquez, Melissa A.  
Rogers, Debra R.  
Rogers, Stephanie R.  
Romero, Naomi (2000)  
Rosa, Flor M. (2004)  
Ross, Esther  
Rucker, Stephanie Sharmai (1999)  
Ruiz, Celinda (2000)  
Ruiz, Sandra (2000)  
Rumker, Susan (2000)  
Rutledge, Maggie A. (1998)  
Ryan, Georgia (1999)  
Saenz, Gloria (1999)  
Salazar, Lorena (2005)  
Sanchez, Birdie P. (1998)  
Sanders, Bronna M. (2004)  
Sanders, Lorie (2000)  
Savoy, Melba R.  
Schick, Jill C.  
Schlegel, Karen S.  
Schultz, Kathleen  
Schwemmer, Karla J.  
Scott, Rosalind R.  
Seeberger, Deborah (2000)  
Sheppard, Bonnie  
Sherrod, Nicole C. (2003)  
Silva, Sophia R.  
Sisson, Pauline Marie (2000)  
Slovak, Rebecca I. (1996)  
Smith, Alisha L.  
Smith, Cindy J. (1998)  
Smith, Patricia A.  
Smith, Patsy A. (1999)  
Smith, Susana M.  
Smithley, Christina D. (1998)  
Snavelly, S. Lynn  
Snider, Kathy  
Snyder, Heather (2000)  
Somers, Elvira (1999)  
Speed, Vicki P. (1999)  
Stahl, Vicky F. (2000)  
Stallworth, Robin (2007)  
Starnes, Stephanie (2006)  
Steel, Vicki L.  
Stemmer, Dawonna J.  
Stinnett, Victoria L. (2002)  
Sutton, Peggy S. (2003)  
Swallers, Darlean J.  
Swansey, Florisa J. (2002)  
Sykora, Debra A. (2003)  
Tamez, Mary (2005)  
Tanner, Brenna L.  
Tanner, Marie-Claude (2008)  
Tello, Shirin (2007)  
Tennyson, Ava M. (2002)  
Terlouw, Janet G.  
Thibodaux, Angie  
Thomas, Grace L.  
Thomas, Marla L.  
Thompson, Cynthia (2000)  
Tigner, Shanna D.  
Tinney, Linda M. (2002)  
Tisby, Tina (1999)  
Toland, Christy L.  
Ton, Phuong (1999)  
Torres, Concepcion (1997)  
Trammell, Pamela D.  
Tran, Teresa Vanhang (2001)  
Trevino, Rebecca (1999)  
Trevino, Soyla R.  
Turner, Belinda  
Urena, Laura (2007)  
Valdez, Naomi (2005)  
Vallance, Shirley (2005)  
Van Tubergen, Lisa (2007)  
Vega, Lida A. (2004)  
Velasquez, Linda (1998)  
Velasquez, Rosalinda (1997)  
Vielma, D'Anna (2000)  
Villafranco, Leticia (1999)  
Villalobos, Veronica (2001)  
Villareal, Kathleen A. (1997)  
Wade, Tamara (2005)  
Wagner, Faye L. (2003)  
Wagner, Sonja L.  
Wakefield, Bonnie (2002)  
Wallen, Carol J.  
Ward, Claudia Patrice (2002)  
Warner, Cindy (2000)  
Warren, Bobbie (2001)  
Watkins, Pamela S.  
Watson, Brandi (2000)  
Watson, Greta L.  
Watson, Jessica A. (2002)  
Weakley, Debra (2000)  
Weatherly, Jennifer R. (2004)  
Weatherly, Shaun A. (2004)  
Weaver, Susan E.  
Weidman, LaWanda (2001)  
Welsh, Susan (2005)  
Wendorff, Elisa (2005)  
West, Margaret Ann (1998)  
Whaley-Perry, Cheryl G.  
Whiddon, Jean T.  
White, Lola (2005)  
Whitfield, Letisha Y. (1999)  
Whiting, Jennifer (2000)  
Whitley, Michelle  
Williams, BeLinda (1998)  
Williams, Janis  
Wilmore, Kimberly R. (2003)  
Wilson, Carolyn (2001)  
Wilson, Dora (2007)  
Wilson, Susan R.  
Wollaston, Sandie L. (1999)  
Wood, Nicole M. (1998)  
Woodfox, Juanita R., CPS (2003)  
Woolsey, Sandra  
Wright, Tamara (1997)  
Wyatt, Candice B.  
Wyatt, Michelle J.  
Ysaguirre, Trisha (2004)  
Zeman, Connie R.

**CERTIFIED PPs OF TEXAS (As of April 30, 2008)**

(List includes members, former members, nonmembers, and those who may have passed away)

Abernathy, Julie (2004)  
Alesi, Rita C. (2004)  
Baber, Jessica (2006)  
Barrett, Cynthia M. (2004)  
Beam, Scotti (2008)  
Bennett-Crittell, Cynde (2006)  
Bergeron, Debra (2006)  
Burns, Stephanie S. (2004)  
Curzadd, Teresa (2006)  
Daniels, Deidra J. (2004)  
Dendy, Donna (2004)  
DeVeau, Reynetta (2004)  
Douglass, LaNelle C. (2004)  
Eskew, Cheryl S. (2004)  
Estrella, Gina (2004)  
French, Vickie J. (2004)  
Galasso, Dana J. (2004)  
Hardberger, Mary L. (2004)  
Harris, Suzanne L. (2004)  
Heugatter, Sondra (2004)  
Hurley, Tina (2005)  
Hutton, Sylvia (2006)  
Johnston, Jeanice (2006)  
Jordan, Fay M. (2004)  
Kemp, Tracy H. (2004)  
Keys, Kathie Jean (2004)  
Latin, Camilla (2008)  
Licking, Jorie G. (2004)  
Mann, Sheryl (2005)  
Martin, Peg J. (2004)  
Martinez, Cynthia (2006)  
Martinez, Thelma (2005)  
McCarty, Laura (2005)  
McGrew, Teresa (2004)  
Montgomery, Alexis (2004)  
Moss, Karen (2007)  
Nelson, Meri (2004)  
Newlin, Denise A. (2004)  
Pearson, Jerri (2004)  
Peavy, Sheryl (2005)  
Poe, Faynell (2004)  
Roberts, Debbie (2004)  
Rowe, Patricia (2006)  
Rowland-Green, Janice (2006)  
Rucker, Sharmai (2004)  
Saldierna, Rita (2004)  
Schick, Deborah (2005)  
Smith, Mary D. (2004)  
Spain, Lori (2004)  
Stephenson, Judy E. (2004)  
Stinnett, Victoria (2004)  
Stokes, Leslie (2004)  
Street, Christine (2005)  
Turner, Kristy R. (2004)  
Watts, Jill (2005)  
Wells, Elizabeth G. (2004)  
Wenzel, Cheryl (2005)  
Whirley, Sharon (2004)  
Williams, Karen (2004)  
Wood, Helene L. (2004)

## TEXAS SPECIALTY CERTIFIEDS OF TEXAS (As of April 30, 2008)

(List includes members, former members, nonmembers, and those who may have passed away)

### Civil Litigation

Aguilar, Maria L. (2001)  
Alesi, Rita C. PLS, CLA (1997)  
Apolant, Roberts K., PLS (2000)  
Barrett, Cynthia, PP, PLS (2006)  
Beems-Burns, Linda, PLS (2004)  
Berdine, Kathryn S. (2003)  
Betus, Lori J. (2004)  
Birge, Glenna, PLS, CLA (1998)  
Bishop-Brown, Susan, PLS (2003)  
Black, Edna, PLS (2002)  
Blair, Dawne, PLS (2003)  
Blair, Char (2003)  
Burns, Stephanie, PLS (2002)  
Cafero, Chrstine (2000)  
Carswell, Joy (2001)  
Churchwell, Candyss, ALS, PLS (2002)  
Contello, Kathy (2002)  
Corley, Donna G., PLS (2003)  
Craig, Karen (2002)  
Cranford, Joyce, PLS (2002)  
Crawford, Terry (2002)  
Culpepper, Kimberley, PLS (1999)  
Daniels, Deidra, PLS, CLA (2000)  
Dark, Venessa J. (2003)  
DeVeau, Reynetta G., PLS (2000)  
Delgado, Cynthia, PLS (2006)  
Duff, Wendy (2004)  
Embleton, Laura (2000)  
Evans, Jennifer (2004)  
Ferraro, Annamaria (2003)  
Fisher, Dolores, PLS (2002)  
Flager, Gwen A. (2002)  
Francis, Erin (2004)  
Fletcher, Angelique (2003)  
Flores, Jackie, PLS (2002)  
Foeh, Debbi K., PLS (2000)  
Fortenberry, Victoria, PP, PLS  
Garcia, Rosalinda (2000)  
Gardner, Shirley, ALS, PLS (2001)  
Gingery, Michelle M., CLA (2000)  
Griffin, Barbara, PLS (1999)  
Haggard, Cynthia A. (2002)  
Hardberger, Mary L., ALS, PLS (2002)  
Harris, Connie (2002)  
Harsh, Elizabeth M., PLS (2000)  
Heugatter, Sondra, PLS (1998)  
Higgins, Ruby T., PLS, CLAS (1997)  
Holland, Rebecca, PLS (2006)  
Holton, Cheryl T. (2003)  
Horak, Niccole Robles (2002)  
Huffman, Cynthia, PLS, CLA (1998)  
Hyde, Shirley (2003)  
Jackson, Janis, PLS (2003)  
Jesse, Linda (2004)  
Johnson, Mary Jo, ALS, PLS (1997)  
Johnston, Jeanice, PLS (2002)  
Jordan, Fay, ALS, PLS (2003)  
Keck, Laura J. (1997)  
Kemp Tracy, PLS (1997)  
Knight, Suzan M. (2001)  
Kreiss, Lynn (2003)  
Lopez, Cynthia V. (1999)  
Lumpkin, Gwynn E. (2002)  
Magatagan, Katrina A., PLS (1997)  
Martin, Peg, PLS (2002)  
McLen, Kerri E., PLS, CLA (2003)  
McWhirt, Johana (2002)  
Montgomery, Alexis, PLS (1999)  
Morales (2004)  
Moseley, Cheryl, PLS (1999)  
Nelson, Meri, PLS (1997)  
Parker, Sherry (2004)  
Pena, Mary (2003)  
Pierce, Susan Ann, PLS (2000)  
Ramon, Priscilla (1999)  
Richards, Mary A., ALS, PLS (2000)  
Roberts, Dianna C., PLS (1999)  
Robertson, Casey L. (1997)  
Rogers, Debra R., PLS (2000)  
Rogers, Judy, PLS, CLA (1998)  
Rowland-Green, Janice L. (2003)  
Rucker, S. Sharmai, ALS, PLS (2001)  
Schlegal, Karen S., PLS (1999)  
Shannon, Gina (2001)  
Shaw, Linda, PLS (2004)  
Siple, Piann M., CLA, PLS (1999)  
Sloan, Susan (2001)  
Smith, Cindy (2006)  
Smith, Marsha (2006)  
Stallions, Ruth Ann, PLS (2000)  
Steinberg-Collins, Xiomara (2006)  
Stephenson, Judy, PLS (2000)  
Stokes, Leslie G., PLS (2000)  
Strackbein, Tracy, PLS  
Template, Stacy (2002)  
Thompson, Almetta (2007)  
Tsounakas, Beth, PLS (2002)  
Tucker, Shari L., PLS (1997)  
Turner, Kristy, PLS, CLA (2003)  
VanNocker, Pam (2006)  
Vela, Sylvia R., PLS (1997)  
Weissman, Danella, CLA, PLS (1999)  
Westlake, Sherry (2004)  
Wheeler, Debbie, PLS, CLA (1997)  
Wilke, Charlotte (2002)  
Williams, Pamela (2002)  
Ybarra, Angela M., PLS (2007)

**TEXAS SPECIALTY CERTIFIEDS OF TEXAS (As of April 30, 2008)**  
(List includes members, former members, nonmembers, and those who may have passed away)

**Real Estate**

Bullard, Mary, CLA (2005)  
Dendy, Donna, PP, PLS, CLA (2005)  
Green, Elvester, PLS (2007)  
Heugatter, Sondra PP, PLS (2005)  
Olson, Marty, PLS (2005)  
Shaw, Linda, PLS (2007)  
Turner, Kristy, PP, PLS, CLA, TSC-CL (2005)  
Wells, Elizabeth, PP, PLS (2005)  
Wood, Helene L., PP, PLS (2007)