



# The Texas Docket

[www.texasalp.org](http://www.texasalp.org)

July to September 2023  
Volume 21, Issue 1

## ***FALL BOARD MEETING AND EDUCATION CONFERENCE***

***SEPTEMBER 15-16, 2023  
SAN ANTONIO, TEXAS***

***Footprints in the Sand***



**Editor**

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# *The Texas Docket*

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## PRESIDENT'S MESSAGE

Hello Texas ALP,

The new year has started and it promises to be a busy one.

First off, I want to thank CCALP for the awesome conference they hosted. The education was amazing. Thank you for all of your hard work. I had such a great time and seeing everyone is always the best benefit. Talking, visiting, and sharing ideas....that is the inspiration only a conference can provide.

Officers and chairs, please review your PPM and if you have any questions, I am a phone call away. We are working on a revised PPM and it will be out after our retreat. Andrea is finishing up the calendar and it should be uploaded to the website soon.

San Antonio is working hard on the preparations for the Fall Conference. It promises to be fun and exciting. Mark your calendar for September 15-16, 2023.

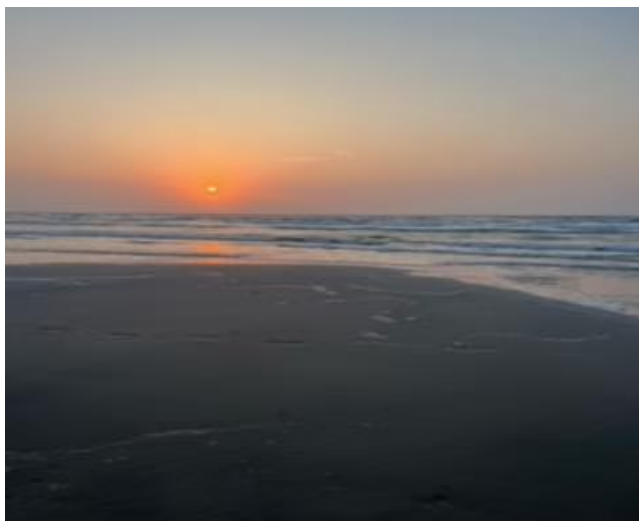
The NALS conference is going to be in Houston, August 21-23, 2023. It doesn't happen in Texas often, so I hope to see you there.

I can't wait to see what is in store for TALP this year. Keep following the "Footprints in the Sand," for they will lead wherever you want to go.

Take care.

*Michelle*

Michelle McDaniel,  
President





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# TALP HUGS

Through TALP Hugs, we share information among the distribution list members about others who may need a card, a phone call, or other special attention. It may be that they are going through an illness or a death in the family or it could be a joyous occasion such as a marriage or the arrival of a new grandchild. Whatever the occasion, the information shared comes from the member or someone close to the member.

Participation and inclusion in the distribution is strictly voluntary. Because we changed our host last year, the original Hugs list was lost and we are beginning again with the TALP e-distribution list. Going forward, the TALP Hugs distribution list will be separate from the TALP e-distribution list and will be maintained separately.

**Should you wish to be removed  
from (or included in) the Hugs distribution,  
please contact me at: [hugs@talp.org](mailto:hugs@talp.org)**



Tina Hurley

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**Texas Association of Legal Professionals**  
*Legal Professional of the Year*



**JERRI LOCKNANE, CLP**  
**2022-2023**

By Rita C. Alesi, PP, PLS, TSC-CL, 2022-2023 Awards Chair

The 2022-2023 recipient of the Texas ALP Legal Professional of the Year award, Jerri Locknane, CLP, is one of our best examples of a dedicated volunteer and leader. Jerri picks up wherever she is needed, whether it is for her professional association or her community. She has served as an officer and committee chair or member for her local chapter and will serve as Lubbock LPA's 2023-2024 president. After serving several terms as a committee chair for Texas ALP, Jerri was voted by the membership to become a member of the Executive Committee and is serving as the 2023-2024 Secretary.

This recipient's chapter states she is always professional and leads with class, dignity, and humor. She has integrity; if she says she will do something, it is done—no follow-up needed. She actively participates by listening, providing ideas, and working for positive end results. She possesses a rare leadership skill of NOT being a control freak and does not try to control her committee chairs.

Outside of her involvement in Texas ALP and Lubbock LPA, she is a dedicated wife and mother, a volunteer for local and state firefighter associations, and an assistant in a busy civil insurance defense practice. Jerri says, "my attorney and I walk side-by-side with the clients."

Her employer supported her as a nominee for the Texas ALP LPY award and stated that she is the cornerstone of not only his practice, but the entire firm. She has been the most dependable assistant since the day she started. She has served in the legal community since 1986. Her reputation is impeccable.

*Congratulations, Jerri!*



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## Add More Adventure to Your Everyday Life by Planning Around a Fun Theme

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by Brenda McDearmon  
[www.texasoverfifty.com](http://www.texasoverfifty.com)

### Make It Intentional

Here at Texas Over Fifty, I like to say that focusing on everyday intentional adventure keeps us thinking about ourselves a little and about every other good thing in life a lot.

That's because I've found that when we begin to view life as **a daring adventure or nothing at all (Helen Keller)**, every facet of our existence becomes much less routine and far more rewarding.

Whether you and I are trying a new restaurant, planning a springtime day trip, or studying a Bible passage we've read many times before, our minds and hearts learn to automatically seek out the adventure in each experience once we've trained them to find it.

### Choose a Theme

One of the easiest ways to stay in an adventurous mindset is by choosing a theme around which to plan your adventures.

As I wrote to you last week, I'm making pretty good progress on my quest to see all 89 Texas State Parks by the end of **this Centennial Year**. What a fun challenge!

But, hey - I'm just setting the pattern, not the rules, dear friend. A theme can include travel or staying at home. It can center around food or find its emphasis in nature.

Start where you are, and keep it as simple as you'd like.

Here are a few ideas you might find helpful:

- **Hometown Adventure Theme** - make a trip back to where you grew up. Eat at a memorable local diner, attend church where you went to Vacation Bible School, find and take pictures of the house where your parents brought you home from the hospital. Make the adventure extra special by taking your grandkids along for the ride.
- **Cultural Adventure Theme** - it's crazy how many museums there are in each town where I've lived. Even crazier is the fact that I have hardly been inside any of them! Maybe it's the same for you. Create a cultural adventure theme by planning

to visit every museum in your city. If there's only one, you might need to enlarge your theme's territory to include a whole region. (I love that idea, too!)

- **Sports Adventure Theme** - when our nest was full, we spent time cheering from the bleachers at basketball, football, soccer, and swimming (to name a few). Now we watch our granddaughter play volleyball every chance we get. But, I've often thought it would be fun to pick a team from a small Texas town from which I have no connection and become one of their most raving fans. If you have free time to devote to sitting in a gym or in the stands, ask your school's AD if there's a fun way you could support a kid or two on the roster. Donate supplies for locker tags, snacks for the bus, even athletic shoes, and then attend the games. (This theme is soooo on my future adventure list.) Simpler ideas include: purchase season tickets to watch the pros, learn to play pickle ball, or pop some corn and be a dedicated fan from the comfort of your own couch.
- **Foodie Adventure Theme** - when we lived in Austin, I got a hankerin' for flan. Yes, you read that right. F-I-a-n, flan. It's one of my favorite desserts, but until we moved to a bigger city, I rarely found it on a menu. Sure, I could have tried making it myself at home, but I found that prospect to be all kinds of intimidating. Ordering the yummy, caramel custard at a restaurant seemed like a much better idea. So, we talked a couple of friends into going with us to all the restaurants in downtown Austin that served flan! What great fun we had. Most of the flan choices were at Mexican restaurants, but we also found it at a [Columbian-style establishment](#). That one was our favorite. Delicious! Choose one of your favorite desserts and take on the challenge of discovering who in your city does it better than all the rest.

## One of My Favorites

Over the years since I've been writing to encourage Texans Over Fifty to live with a spirit of intentional adventure, I've used lots of themes to keep *myself* adventurously motivated.

One of my favorites is planning themed adventures around live music.

Mike and I have really enjoyed seeing 70's bands perform. Not so much during the 70's, though. Nope - we're seeing them perform *in their 70's*. LOL!

We finally saw [the Eagles](#) at [American Airlines Center](#) here in Dallas last year. While we were seated too far away to notice any wrinkles, it did appear that they still had *all* their hair. Crazy!

What musical venues are located in your city? If there's not a large coliseum, perhaps a local college offers choir concerts or outdoor performances by a jazz quartet.

Follow local websites for event announcements that fit your musical theme, make a list and then go for it!

## Your Turn

Which idea has most inspired you? Maybe as you've read through my suggestions, a whole passel of other ideas has popped into your head?

Great! I can't wait to hear!

## In the Meantime

In the meantime, here are links to a few blog posts you might also want to read.

- [Why I Wish I Could Have Known Lady Bird Johnson](#) - when I recently updated the format of this older post, I pondered the subject matter all over again. I hope you enjoy it, too.
- I would never have guessed it, but [this post consistently gets the most hits on my website](#)! (Pssst: also a great idea for sports-themed adventures)
- It won't be long until we start seeing peaches at the farmer's market, y'all! [What will you make with yours?](#)

Well, that's all for now, my friend. I'll be back next week with more ideas, inspiration, and encouragement.

Until then, I remain

Your devoted encourager,



Subscribe to Brenda's newsletter and receive a free printable Top 15 Texas Adventures Checklist here: <https://texasoverfifty.com/free-adventure-checklist/>

## Professional Development

Submitted by Michelle McDaniel

### How Mastering Teamwork Will Make Your Organization Successful

POST WRITTEN BY

**Alex Kowtun**

Teamwork can be the single most important skill and business process in making your organization effective and better than the competition. The incredible part is that teamwork, unlike marketing or research and development, does not typically require a huge budget. Do you doubt what can be accomplished with high-level teamwork?

Recently, I experienced it in its highest form and it inspired me to write this article. I had the honor of flying as a passenger with the United States Air Force Thunderbirds. The flight had been my childhood dream and I was thrilled to have it become a reality.

In November 2019, I spent an entire weekend at Nellis Air Force Base in Las Vegas, Nevada. The team opened its doors and made me feel like a true part of their family during my time there. Of course, the experience was epic, but what I did not expect to learn is that the reason the Thunderbirds are able to fly at their precise and expert caliber is due to the highest level of — and dedication to — teamwork.

When the public sees these pilots, everybody seems to respect and acknowledge them as top pilots in the world. While the public may credit each as an individual, the pilots themselves do not focus on their own talents and skills, but attribute the success to their maintenance team members for keeping the jets in the air; the commanders' training and procedures as part of the Thunderbirds program; and the flight doctors, ground team, and all who support their endeavors.

When I spoke with a commander, he praised the skill level of the pilots, the attention to detail and commitment of the maintenance team and the consistent dedication from everyone involved. In my opinion, the successful operation of a business is quite parallel to the Thunderbirds program. It functions optimally when each employee feels valued and like they are part of the most elite team in the world. But how do you develop this team culture?

#### **1. It starts at the top.**

The executive team consists of your "base commanders." In the past, I have seen the damage caused by executives who do not know how to embrace team spirit and motivate their employees. This is a failing formula and can only temporarily be mitigated by paying staff above-industry standards just to keep them on board. A qualified executive team knows how to build a team, maintain momentum, and foster excitement in all levels of the corporate structure. If your executive team is qualified, then they will want to commit to making teamwork a priority.



## 2. Respect is paramount.

Middle management must value those they report to as well as those who report to them. When mid-level managers understand that their employees in the sales, admin, and labor departments are just as essential to the organization as their supervisors on the executive team, mutual respect becomes the foundation of operations. If respect is sincere, team members will want to help, rather than feel threatened by or in competition with each other.

## 3. Common goals bring people together.

Every employee must work toward a common goal and good. While each person's tasks, strengths, and weaknesses may be different, if the overall vision, mission, and purpose are shared, then you ensure that everyone is moving in the same direction. If each person's goal or vision for the company is different, the team may be operating with subpar or self-defeating tendencies.

## 4. Creating cohesiveness and concern for others is key.

The highest level of teamwork requires people in an organization to sincerely care about each other and the goals of the company, more than their own egos or personal goals. Conflicts from external sources or even internal squabbles should be resolved fairly, thoroughly, and quickly, so that the team remains a united front with members all supporting each other and the common mission. A lead pilot can sink the other aircraft in the formation if he is not properly informed, communicating to the formation, trusted by the other pilots, and adept at making correct decisions. Working and communicating as one helps make that happen.

The Thunderbirds safely fly F-16 fighter jets less than 2 feet apart from each other at over 500 mph. They do this upside down, right side up, and under high G-force load. How is this possible? The highest level of teamwork is the reason. If everyone in your organization is on board with high-level teamwork and makes it a part of the company culture, then everybody on your team can perform at this level and fly circles around your competition.



## Professional Development

Submitted by Theresa Ann Alba

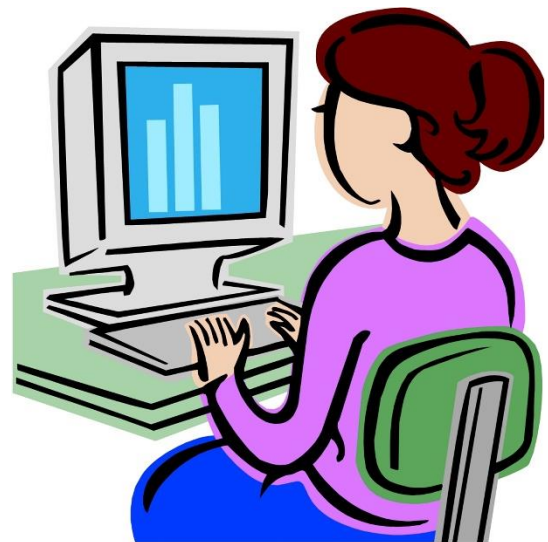
### Your Online Job Search: An 8-Item Checklist For Success!

July 8, 2020

By Mary Eileen Williams

Anyone conducting a job search today knows that you will need to be as visible as possible—both through your personal network and your online presence. Close to 100% of employers and recruiters turn to sites like LinkedIn and Facebook to source candidates, check out their skills, and vet them as to their suitability for the job.

Moreover, due to the issues involved in dealing with the volume of potential applicants and their resumes, many firms are forgoing advertising altogether. Depending upon their size and their current supply of job openings, companies may either turn to employees for referrals or go directly to the Internet. Consequently, although a position may not be posted, recruiters and hiring managers might well be looking to find someone with your skill sets. And they'll likely be looking online.



As with other aspects of the job search process, branding yourself effectively on the Internet is critical to your success. But how will you land at the top of the list of attractive applicants?

The following is a checklist of eight items that will help you ensure you're making your presence known:

1. Make certain you're presenting yourself as *the* candidate of choice. Identify the current needs of the marketplace and position yourself in ways that will attract attention. Pay special consideration to job requirements that appear frequently in the postings for your line of work. Also note the order in which they're listed. This will reflect the current demand for these types of abilities and experience and how greatly they're valued in today's market.
2. Become highly searchable. Know the keywords for your line of work and make sure that each of your online profiles is well populated with these sought-after skills. Also be aware that you're presenting your skill sets in contemporary terms. Mature jobseekers might well possess the skills required for the position but may be using outdated terminology that doesn't "read" well to recruiters.

3. Highlight your unique qualities. You'll need to set yourself apart from other candidates, so stress the ways you'll add value and outperform the competition. Use phrases like, "possess a unique combination of X and Y" to make yourself stand out.
4. Be sure that each of your profiles is 100% complete and that you're presenting a unified brand. You'll want your LinkedIn profile to support what you're highlighting on your resume, etc.
5. Set up a Google Alert for your industry, target companies, and desired position. Keep up to date on the latest trends and developments so that you can speak to these newsworthy events in interviews and networking meetings. You might also consider creating an individual website/blog wherein you write articles that reflect your knowledge of the field.
6. Be proactive and build connections with key people. Reach out to industry leaders and decision makers on LinkedIn, Twitter, and other social networking sites. Moreover, aim for a minimum of 500 LinkedIn connections. With 500 plus connections, the LinkedIn algorithm will select your profile to appear more frequently in search results, thereby greatly enhancing your chances of being found.
7. Gather "social proof." Social proof is the accumulation of testimonials, endorsements, and recommendations from managers, coworkers, and others who will attest to your skills and abilities. These valuable references act as ways recruiters, HR representatives, and hiring managers can vet you prior to contacting you for an interview.
8. Finally, make sure to Google yourself so that you can review any online items recruiters are likely to find. Remove references and/or photos that might deter someone from bringing you in for an interview. You can be certain that any entry employers might deem as negative will eliminate you from the candidate pool.

So, make certain you're projecting the attributes and skills employers are seeking, determine the features that will distinguish you from the competition, connect with leaders in your field, and use the Internet to your advantage. With a strong combination of personal networking and online savvy, you might just land the job you love before you know it!





TALP ANNUAL CONFERENCE AND EDUCATION CONFERENCE

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First Timers







**TEXAS ALP RECOGNITION LUNCH**  
Saturday, April 15, 2023

**Presentations**

**Membership**  
Sondra Heugatter, PLS, PP  
Houston ALP

**Secretary**  
Theresa Ann Alba, PLS  
Austin LPA, Inc.

**Certification**  
Carol R. Guberez, PLS  
El Paso ALP

**2022-2023 Newly Certified Members of Texas ALP**

**ALP**  
Alma Cuadrado de Garcia  
Dorise Hilton  
Sylvia Czapka  
Nicole Cook  
Darlene Massington

**PLS/CLP**  
None

**PP**  
None

**Contact:**  
Carol R. Guberez, PLS  
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Texas ALP Annual Meeting  
Corpus Christi, Texas











2023 Legal Professional of the Year  
Jerri Locknane, CLP







## VENDORS, SHOPPING, and THE WATER



# Texas Association of Legal Professionals

## 2023-2024 Membership Campaign

May 1, 2023-March 31, 2024

(Official Tally Sheet Submission Deadline: March 31, 2024)

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### MEMBER CAMPAIGN

2 Footprints

- Each new individual or student member recruited
- Each new member reclaimed
- Each CLE article obtained for and published in The Texas Docket

5 BONUS FOOTPRINTS

- Each CLE article written for and published in The Texas Docket
- Participation in a mentoring program for members

20 SUPER BONUS FOOTPRINTS

- Each new advertiser obtained for The Texas Docket

### CHAPTER CAMPAIGN

2 Footprints

- Each new member the chapter or members bring into the Association
- Each past member the chapter or member reclaims
- Each membership drive held (in person or virtually)

5 BONUS FOOTPRINTS

- 100% retention of chapter members
- Each chapter brag published in The Texas Docket

20 SUPER BONUS FOOTPRINTS

- Each new advertiser obtained for The Texas Docket





# TEXAS ASSOCIATION OF LEGAL PROFESSIONALS



## SPIRIT AWARD



# AURORA “RORY” CAVAZOS

## SAN ANTONIO LSA

Please join me in congratulating Rory Cavazos as the fourth Spirit Award recipient for 2022-2023. Rory, in her position as the *Financial Review Chair*, performs a vital and integral function for the association in managing its books and records. She is an asset to Texas ALP in all respects, through her knowledge and experience in the financial realm. It has been an absolute pleasure working with Rory over the years.

Rory is most certainly representative of the true Spirit of Texas ALP!

I am extremely proud to present Rory with this award.

On behalf of Texas ALP, thank you for your time and dedication.

*Diane M. Stanley, RP Emeritus*  
2022-2023 President



*Happy Anniversary,*

**Texas Association of Legal Professionals**

**Chartered July 27, 1956**



*Following in the footsteps of Texas ALP*



***Past to Present—***

Texas Association of Legal Secretaries  
July 27, 1956, to May 16, 2003  
Texas Association of Legal Professionals  
May 16, 2003, to Present

*Happy  
Anniversary*

**San Antonio LSA received its  
Charter on June 7, 1957**

# Welcome, New Members!

## *Naomi D. Alexander*

Corpus Christi ALP | Individual | Joined May 25, 2023

## *Cassidy Bass*

Corpus Christi ALP | Student | Joined March 21, 2023

## *Brandi Bassett*

Member at Large | Student | April 24, 2023

## *Lawrence Dike*

Corpus Christi ALP | Student | April 6, 2023

## *Maria Elliott*

Corpus Christi ALP | Student | May 18, 2023

## *Rebecca Farias*

Corpus Christi ALP | Student | March 21, 2023

## *Lydia Garcia*

Corpus Christi ALP | Individual | May 25, 2023

## *Jonathan Gross (FM Consulting)*

Houston ALP | Associate | June 6, 2023

## *Krystal Gutierrez*

Corpus Christi ALP | Individual | Joined May 25, 2023

## *Monica Lara*

El Paso ALP | Individual | May 18, 2023

## *Chloe Laroche*

Corpus Christi ALP | Student | May 8, 2023

## *Patty Manzano*

Corpus Christi ALP | Individual | May 12, 2023

## *MaryAnn McCann*

Corpus Christi ALP | Individual | June 2, 2023

## *Kyle Metcalf (ASTA-USA)*

San Antonio LSA | Associate | January 23, 2023

## *Shanna Rice*

Corpus Christi ALP | Individual | May 25, 2023

## *Ronnie Salinas*

Corpus Christi ALP | Individual | May 25, 2023

## *Janalle Silva*

Waco LPA | Individual | May 19, 2023

## *Katrina M. Smith*

Lubbock LPA | Individual | February 9, 2023

## *Ogden Taylor Smith*

Dallas ALP | Individual | February 24, 2023

## *Alyssa Silva*

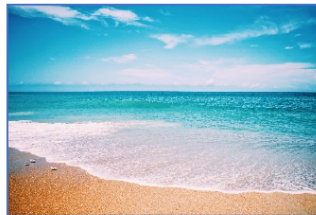
Corpus Christi ALP | Student | April 14, 2023

## *Kris Therrian*

Dallas ALP | Individual | March 1, 2023

## *Viviana Vega*

Corpus Christi ALP | Individual | May 31, 2023



*. . . Following in the footprints of Texas ALP . . .*

# Happy Anniversary!

\*MEMBERSHIP RENEWAL MONTH

## — July\* —

Pamela D. Lee (member since 2017)  
Carol L. Mitschlati (member since 2015)  
Ann Pettigrew, PP (member since 2011)

Sandra L. Ramirez Moore, PLS  
(member since 2012)  
Millie Weiss (member since 1991)

## — August\* —

Myra Abendschein (member since 2010)  
Rita C. Alesi, PP, PLS, TSC-CL  
(member since 1988)  
Jose Berruete (member since 2018)  
Denis Castro (member since 2019)  
Kimberly L. Culpepper, PLS, TSC  
(member since 1982)  
Kelly Foland (member since 2020)  
Evodije Fornelius, ALP (member since 2016)  
Angela Gschwend (member since 2017)

Tina D. Hurley, PP, PLS (member since 1996)  
Patricia Nuhn, PLS (member since 2009)  
Cathy E. Peek (member since 2013)  
Cerra Rasberry (member since 2016)  
Rebecca Salazar (member since 2022)  
Caitlin L. Salinas (member since 2021)  
Rachel Scott (member since 2015)  
Cesiah Serrato (member since 2019)  
Gina Simmons, CLP (member since 2013)  
Carolyn Wilkinson (member since 2019)

## — September\* —

Magdalene Alli (member since 2022)  
Sylvia Arredondo (member since 2022)  
Deserae Brown (member since 2022)  
Mary Bullard, ACP Retired (member since 2014)  
Jessica R. Burkett (member since 2018)  
Sylvia Cepeda, ALP (member since 2022)  
Nicole Cook, ALP (member since 2022)  
Marta Cuadrado de Garcia, ALP  
(member since 2022)  
Kathy L. Davis, PLS (member since 1988)  
Emily Folsom (member since 2019)  
Staci Gaffney (member since 2008)  
Miriam Garcia (member since 2017)  
Denise Hilton, ALP (member since 2022)

Carlos Hinojosa Salcedo (member since 2022)  
Jennifer Jones Nguyen, ALP (member since 2022)  
Luz Lopez (member since 2022)  
Darlene Massington, ALP (member since 2022)  
Michelle McDaniel (member since 2015)  
Amanda McQueen (member since 2022)  
April Mock (member since 2020)  
Cherilynne M. Owen-Ramsey, CLP  
(member since 2008)  
Jamie L. Perkins, PP, PLS (member since 2011)  
Lola J. Smith-Gentry, ACP (member since 2005)  
Rokitha Sublet (member since 2022)  
Raven Tristan (member since 2022)  
Nicole Trujillo (member since 2022)

## Congratulations, Everyone!

**For further membership information, contact:**

Diana (Dee) Martinez | TALP Membership Chair | [dmartinez@edwardsfirm.com](mailto:dmartinez@edwardsfirm.com)



# Happy Birthday!

## *July*

- 1—Thelma A. Martinez
- 7—Rebecca Farias
- 8—Avis Morris
- 10—Susan E. Moore, PLS
- 17—Gina Simmons, CLP
- 19—Kris Therrian
- 24—Diana Martinez
- 25—Chloe Laroche
- 28—Carol R. Gutierrez, PLS
- 29—Jill A. Burris
- 29—Gay S. Polk
- 31—Donna K. Dendy, PP, CLP
- 31—Laura Powers, CP

## *August*

- 2—Clarissa Elias
- 2—Erin-Nicole L. Hacker
- 3—Theresa Ann Alba, PLS
- 6—Anjelica Tuttle
- 9—LeAnn D. Shelton
- 12—Wilma H. Cook
- 13—Lawrence Dike

- 14—C. Susan Eskew, PP, PLS
- 15—Staci Gaffney
- 15—Elizabeth G. Wells, PP, PLS
- 19—Faynell Poe, PP, PLS
- 22—Kimberly L. Culpepper, PLS, TSC
- 23—Anne Hoover, PP, PLS
- 30—Sonia Valencia

## *September*

- 1—Janalle Silva
- 2—Brandi Bassett
- 3—Greta B. Duran, CLP
- 5—Cheryl McReynolds
- 10—Lynn Broderick
- 14—Amber Alexander
- 14—Alice Sheets
- 17—Catarino Alvear Jr.
- 18—Laura DeLeon
- 19—Mary Bullard, ACP Retired
- 23—Georgina Gallegos
- 24—Maria Carlson, PLS
- 24—Phillip S. Rodriguez
- 29—Ann Pettigrew, PP
- 30—Denise Stanley Van Gils



*This bud's for you!*



# The Bar

## Cherry Limeade

2 oz Vodka  
2 oz Cherry Liqueur (Schnapps)  
2 oz Limeade  
1 oz Fresh Lime Juice

Combine all in a shaker with ice. Mix it up and strain into a glass with crushed ice.



## The Tipsy Dolphin

2 parts rum  
1 part vodka  
Fill glass with half raspberry lemonade and half ginger ale.  
Add a splash of cranberry juice.  
Garnish with lime.

## SUMMER FUN – COCKTAIL TRIVIA



With summer in full swing, it's time to pull out those cocktail glasses and put them to good use with family and friends. Below is a list of cocktail ingredients and you do your best to name the drink.

Drink up!

1. Rum, vodka, tequila, gin, triple sec, lemon juice, simple syrup, splash of cola
2. Vodka, coffee liqueur, heavy cream
3. Gin, Campari, sweet vermouth, garnish with orange peel
4. Jose Cuervo, triple sec, orange juice, sour mix and green olive juice
5. Rum, orange curaçao, fresh lime juice and orgeat
6. Vodka, lime, ginger beer

**Answers at the end of chapter brags!**

# FOOTPRINTS LEFT IN THE SAND!

**Individuals  
Local Associations  
TALP  
NALS**

**(aka “It Ain’t Braggin’ If It’s True!”)**



**Share your local association news!  
Just send your stories and brags to  
[lgentry@hkwwlaw.com](mailto:lgentry@hkwwlaw.com)**

## AUSTIN LPA, INC.–BRAG BRAG BRAG

Congratulations to Texas ALP 2023-24 Officers, which includes our very own Theresa Ann Alba, PLS!



2023-24 Officers are, from right to left: Parliamentarian, Andrea Griffin (Member at Large); President, Michelle McDaniel (Corpus Christi); President-elect, Laura DeLeon (Waco); Treasurer, Theresa Ann Alba (Austin) and Secretary, Jerri Locknane (Lubbock)

Austin LPA's President, Patricia Nuhn, PLS will be serving as Texas ALP's 2023-2024 Bylaws/Standing Rules Chair



Theresa Ann Alba met the Honorable David R. Jones (Federal Judge) at dinner (thanks Laura DeLeon). Judge Jones is the chief judge of the United States bankruptcy court, Southern District of Texas. He was appointed to the court on September 30, 2011, and became the court's chief judge in 2015.



Chapter Brags  
Corpus Christi

## **CORPUS CHRISTI ASSOCIATION OF LEGAL PROFESSIONALS**

2023

### **BOARD OF DIRECTORS**



Left to right: Sharon Heinman (President-Elect), Diana “Dee” Martinez (Vice President), Lisa Castaneda (President), Judge Nanette Hasette (Installation Officer), Rosaura Salinas (Parliamentarian), Gina Martinez (Reservations Chair), and Michelle Padilla (Treasurer)

Laura Rogers, PLS (Secretary) is not in picture.

The theme of **BOOKS** was chosen by President Lisa Castaneda for the installation of officers, held on May 11, 2023.

Just as there are many elements in a book, there are many facets in **CCALP**. Within a book, one can find a title page, a table of contents, and page numbers. Likewise, within **CCALP**, one can find members who possess administrative skills, creative talents, and leadership qualities. Each part of a book is essential to make it complete. So, too, every member of **CCALP** is necessary to make it whole.



# 68<sup>th</sup> Annual Education Conference

Corpus Christi, Texas \* April 14-15, 2023

## FIRST TIMERS



MARIA ELLIOTT (CCALP-SM)	CASSIDY BASS (CCALP-SM)	KIRSTEN GIBSON (Waco LPA)	LISA CASTANEDA (CCALP)	CHLOE LAROCHE (CCALP-SM)	REBECCA FARIAS (CCALP-SM)	ALYSSA SYLVA (CCALP-SM)	LAWRENCE DIKE (CCALP-SM)
--------------------------------	-------------------------------	---------------------------------	------------------------------	--------------------------------	---------------------------------	-------------------------------	--------------------------------

SHARON HEINMAN (CCALP) and THELMA FERRY (CCALP-SM) were also first timers.

On behalf of the Corpus Christi Association of Legal Professionals, I want to extend a warm thank you for our first timers who attended the 68<sup>th</sup> Annual Education Conference.

Your presence at this conference made it all the more special and we are grateful for your support.



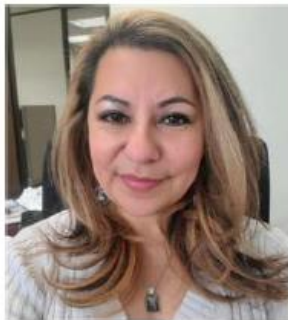


# Congratulations!

CCALP



**2023 LEGAL PROFESSIONAL  
OF THE YEAR AWARD  
RECIPIENT**



**LISA CASTANEDA**  
CCALP President

**2023 BOSS OF THE YEAR  
AWARD RECIPIENT**



**TIMOTHY RAUB**  
Raub Law Firm, P.C.

## Excellence



## El Paso Brag

El Paso is happy to announce the installation of its 2023-2024 Officers:

Sandi Ramirez, PLS, President  
Paola Ostos, President-Elect  
Miriam García, Vice-president  
Christina Mendoza, Treasurer  
Georgina Gallegos, Secretary  
Carol Gutierrez, PLS, Director  
Faynell Poe, PP, PLS, Parliamentarian



Chapter Brags  
Lubbock LPA

**INSTALLATION  
THE CHALLENGE OF CHANGE**

**LLPA ELECTED 2023-2024 OFFICERS**

**President**  
Jerri Locknane, CLP

**President-Elect**  
Emily Walterscheid, PP, CLP

**Vice-President**  
Sylvia Juarez

**Treasurer**  
Lola Smith-Gentry, ACP

**Recording Secretary and  
Corresponding Secretary**  
Anjelica Tuttle

**Director**  
Blake Walterscheid, CLP

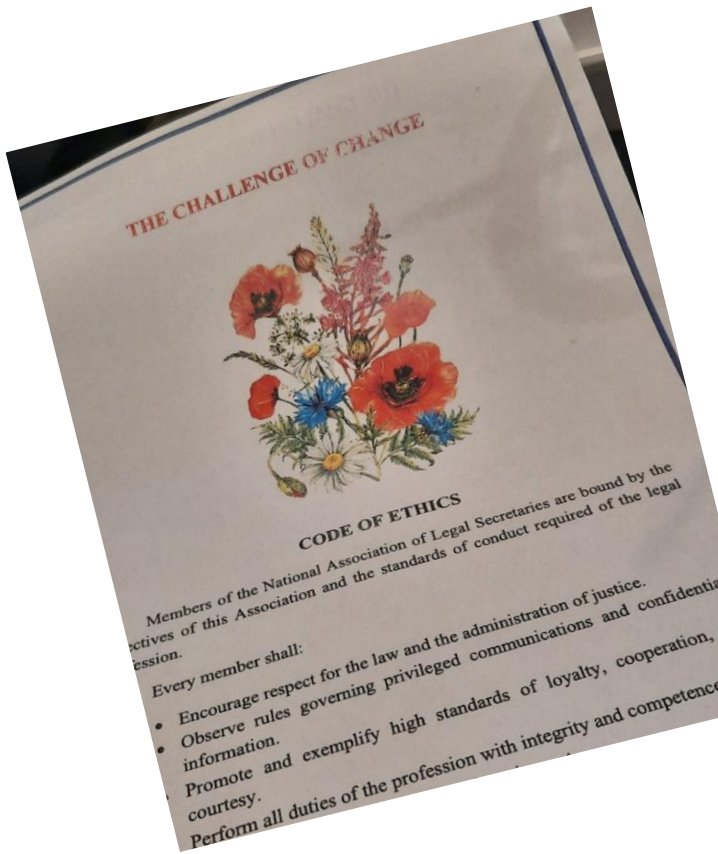
**Appointed Officers**

**Parliamentarian**  
Barb Sucsy, PLS

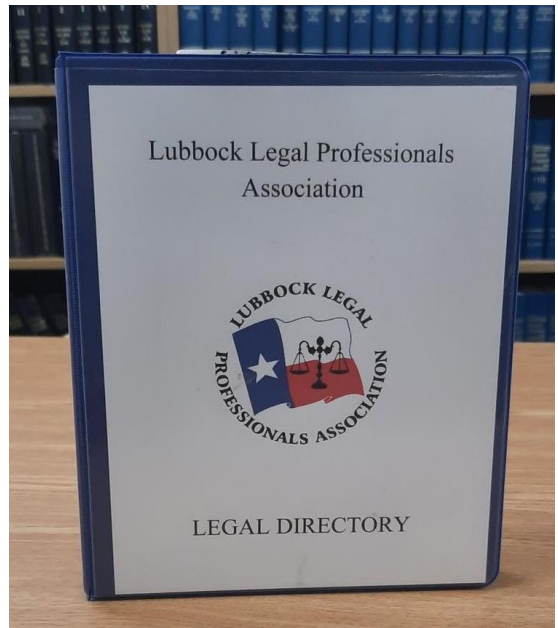
**Historian**  
Katrina Smith







LLPA is also proud to announce the publication of the local legal directory which serves as a fundraiser for the local chapter. LLPA especially thanks Chairs Barb Sucsy and Angela Gschwend for all their time and effort!





## CHAPTER BRAG

### Waco Legal Professionals Association

Five members from Waco LPA attended the TALP 2023 Annual Conference in Corpus Christi. We even brought a first-timer with us! Attending were: Julie Abernathy, PP, PLS; Laura DeLeon; Donna Dendy, PP, CLP; Emily Folsom; and Kirsten Gibson (first-timer). We are excited that Kirsten developed “TALPitis” so you will be seeing her again, and she has already volunteered to serve on the Fundraising Committee for the next year.



We were proud to listen as Julie (NALS President) gave a presentation on what NALS can do for you and the accomplishments of NALS for the past year!

We were proud to witness Laura being installed as TALP’s President-Elect for 2023-2024!

Waco LPA’s bid to host the 2024 TALP Annual Education Conference was accepted. Mark your calendar for April 5-6, 2024, for this conference. Theme for the banquet will be The Great Gatsby, so start thinking of your attire for this event!



Special thanks to Corpus Christi ALP for an awesome conference. All your extra efforts were greatly appreciated!

Donna K. Dendy, PP, CLP  
Waco LPA Director



## ANSWERS to The Bar quiz:

1. Long Island Ice Tea
2. White Russian
3. Negroni
4. Mexican Martini
5. Mai Tai
6. Moscow mule

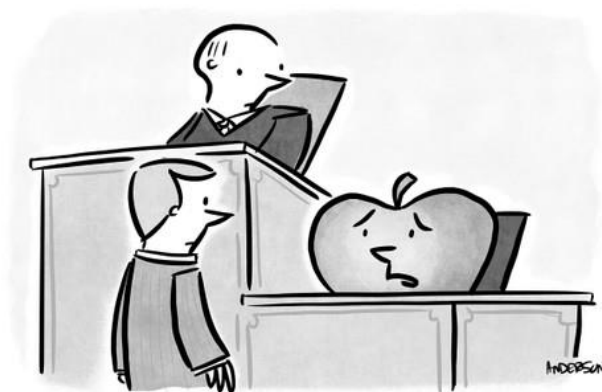
### Note from the Editor:

Have you read an article you think other members might be interested in reading?  
If so, you can share it for others to read in *The Texas Docket*.

Feel free to e-mail the article to me at [lgentry@hkwwlaw.com](mailto:lgentry@hkwwlaw.com)

## Local Associations, please send your brags!

WWW.ANDERSTOONS.COM



"I opened the door and knew immediately something was wrong. The air was thick with the smell of cinnamon. I noticed it felt hot - like 350 degrees hot. When I entered the kitchen I saw one lone sliver of apple peel by the garbage can. And that's when I knew that Andy, my sweet sweet Andy... had been baked into a pie."



## PRESIDENT'S MESSAGE: Attitude Is Everything

Faynell Poe, PLS



The sporting goods manufacturer, Nike, Inc., has a simple motto: “There is no finish line.” With a business philosophy like that, it’s no wonder that for its second quarter ending December 31, 2001, when most of the nation was experiencing a downturn, Nike posted a profit. The Nike philosophy isn’t just a reflect of the old saying, “Attitude is everything,” it is a belief in

their product and a commitment to excellence.

Texas ALS falls into a similar category. We have never been short on attitude—that is one of the qualities that make our State Association strong; we have a belief in our product—the Association, and we are committed to excellence.

William James, a Harvard psychologist, has been quoted as saying: “the greatest discovery of my generation is that a human being can alter his life by altering his attitudes of mind.” Using that simple premises, Glenn Van Ekeren has developed what he refers to as attitude axioms, and those axioms can be applied to our Association.

**Attitude Axiom #1: Attitude affects quality of life.** Simply stated, our attitude is the way we see events, people, and circumstances in our everyday life. A positive attitude allows us to do things in a different manner than a negative attitude. Our positive attitude has allowed us to create successful programs for the benefit of our members and non-members across the state.

**Attitude Axiom #2: Attitude is a choice.** Sometimes easier said than done. Circumstances are uncontrollable; our responsibility is to choose our reaction. The author Robert Louis Stevenson suffered from tuberculosis and was, for much of his life, bedridden. The story goes that one day his wife heard him coughing and said, “I suppose you still believe it’s a wonderful day.” Stevenson turned toward his window and the sunshine and responded, “I do! I will never let a row of medicine bottles block my horizon.” Our Association has been faced with uncontrollable circumstances over the last 47 years, but we have not allowed those challenges to “block our horizon.” We have chosen instead to meet the challenges head on, and we have created a new horizon for Texas.

**Attitude Axiom #3: Attitudes alter abilities.** People who believe they can’t do something are usually right—but then so are those people who believe they can. Football coach Lou Holtz has said, “Ability is what you are capable of doing. Motivation determines what you do. Attitude determines how well you do it.” We have the ability and motivation and obviously, by the success we have achieved, our Texas Attitude shows through.

**Attitude Axiom #4: People with a positive attitude anticipate adversity.** Positive people know challenging events are inevitable, but they have a tendency to view the challenge as an opportunity. People with a healthy attitude take difficult situations in stride, learn from each experience, and prepare for the next encounter. That pretty much sums up Texas ALS. We have learned from our experience and with our Long Range Plan, Texas ALS has chosen to anticipate, maybe not adversity but change, and we are developing a plan to meet and incorporate those changes into the future of our Association.

**Attitude Axiom #5: Attitude affirms success.** —and failure. Positive people keep success and failure in perspective. This isn’t difficult because we have been and are a successful Association. It would be easy to sit and lament over the decline in the number of chapters and the national decline in membership, citing the obvious competition for time and resources, but the membership in Texas has chosen to go out and actively share the success of Texas ALS with the legal community in the cities across the state. From those positive endeavors, we have 108 new members who will, in turn, share our positive attitude and the Association with others around the state.

**Attitude Axiom #6: Actions alter attitudes.** You are who and what you are because of the attitudes you choose. From its early beginnings, Texas ALS has chosen a path of excellence. The association we have today is the result of the attitude our leadership adopted years ago. That attitude can be summed up in the words of Booker T. Washington: “Excellence is to do a common thing in an uncommon way.”

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This article was originally published in the April 2002 issue of *The Texas Docket*. In this series of republished articles, we are revisiting the past to remember the wisdom of lessons learned in going forward into the future. —*Texas Docket Team 2023-2024*



# TEXAS ALP 2023 FALL EDUCATION CONFERENCE

San Antonio, Texas • September 15-16, 2023

**REGISTRATION DEADLINE—SEPTEMBER 1, 2023**

## REGISTRATION FORM

Name \_\_\_\_\_

Street Address \_\_\_\_\_

City/ST/ZIP \_\_\_\_\_

Daytime/Mobile Phone \_\_\_\_\_

E-mail \_\_\_\_\_

### Certifications (check as appropriate)

ALP     PLS/CLP     PP     SC \_\_\_\_\_

CLA/CP     ACP     RP     TSC \_\_\_\_\_

Other \_\_\_\_\_

Local Chapter \_\_\_\_\_

Current Texas ALP Position Held \_\_\_\_\_

Current Local Position Held \_\_\_\_\_

Current NALS Position Held \_\_\_\_\_

NALS Life Member

Texas ALP Past President (Year: \_\_\_\_\_)

This is my first Texas ALP meeting

I want to be a Texas ALP PAL

Special dietary request (notify Conference Chair)

## FULL REGISTRATION FEES (includes all events except optional)

Texas ALP Member\* ..... \$120

Texas ALP Chair ..... \$ 70

Nonmember ..... \$145

Student (member/nonmember) ..... \$ 70

**\*Per Standing Rule No. 22, members are required to pay the full registration fee.**

## INDIVIDUAL EVENT REGISTRATION FEES

Education Only—Nonmember (no meals) ..... \$ 95

Education Only—Student (no meals) ..... \$ 50

Welcome Luncheon (nonmember/student) ..... \$ 35

Professional Development Luncheon (nonmember/student) ..... \$ 35

Business Session Only (member/nonmember) ..... \$ 0

## MEMBER'S GUEST EVENT REGISTRATION FEES

Welcome Luncheon (Friday) ..... \$ 35

Professional Development Luncheon (Saturday) ..... \$ 35

## OPTIONAL EVENT

Pearls and Purse Bingo (2 bingo cards included) ..... \$ 20

**Late Fee (postmarked after September 1, 2023) ..... \$ 25**

Guest Name(s) \_\_\_\_\_

## SCHEDULE OF EVENTS (please mark each event you will attend)

### Friday, September 15, 2023

9:00 am – 10:00 am CLE

10:15 am – 11:15 am CLE

11:30 pm – 1:00 pm Welcome Luncheon

1:00 pm – 2:00 pm CLE

2:00 pm – 2:30 pm President-elect's Forum

3:15 pm – 4:15 pm CLE

4:15 pm – 4:45 pm Credentials Check-In

4:45 pm – 6:00 pm Texas ALP Fall Board Meeting

### Saturday, September 16, 2023

9:00 am – 10:00 am CLE

10:15 am – 11:15 am CLE

11:15 am – 12:15 pm CLE

12:15 pm – 1:45 pm Professional Development Luncheon

1:45 pm – 2:45 pm CLE

3:15 pm – 4:15 pm CLE

4:15 pm – 5:00 pm TALP FUNdraising Raffle

7:00 pm – 8:30 pm Pearls and Purse Bingo (Optional Event)

## PAYMENT INFORMATION (Due with registration form)

Total Amount Due: \$ \_\_\_\_\_

### Please make check payable to:

San Antonio LSA Special Meeting Account  
(Federal Tax ID No. 74-6062778)

**Notices: (1) A \$25 fee will be assessed for returned checks. (2) Refunds requested and confirmed in writing (less a \$25 processing fee) will be made until September 1, 2023.**

### Conference Chair:

Cheryl A. Wenzel, PP, PLS  
[cheryltalp@gmail.com](mailto:cheryltalp@gmail.com)

### Mail registration form and payment to:

Aurora (Rory) Cavazos, PLS, CLA, CPS  
21135 Pacific Grove  
San Antonio, Texas 78259  
210.316.1396 • [rorycavazos@gmail.com](mailto:rorycavazos@gmail.com)

### Hotel Information:

Hotel reservations should be made directly with the Drury Inn San Antonio Northwest Medical Center, 9806 IH-10 West, San Antonio, Texas 78230, at 210.561.2510. Please identify yourself as a member of the **Texas Association of Legal Professionals**. Quoted room rates are \$124 Queen, \$115 King, \$149 King Suite, and \$169 Queen Suite. **Quoted room rates are available until August 13, 2023.**

**Contributions or gifts to Texas ALP are not deductible as charitable contributions for federal income tax purposes.**

# TEXAS ALP 2023 FALL EDUCATION CONFERENCE

San Antonio, Texas • September 15-16, 2023

## SCHEDULE OF EVENTS

(All CLE Topics/Speakers Are Subject to Change as Deemed Necessary)

Friday, September 15, 2023

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<b>6:00 a.m.</b>	—	<b>9:30 a.m.</b>	<b>Complimentary Hot Breakfast for Hotel Guests</b>
8:30 a.m.	—	10:00 a.m.	Registration
8:30 a.m.	—	4:00 p.m.	Vendors
<b>9:00 a.m.</b>	—	<b>10:00 a.m.</b>	<b>CLE</b>
<b>10:00 a.m.</b>	—	<b>10:15 a.m.</b>	<b>Break</b>
<b>10:15 a.m.</b>	—	<b>11:15 a.m.</b>	<b>CLE</b>
11:30 a.m.	—	1:00 p.m.	Welcome Luncheon
<b>1:00 p.m.</b>	—	<b>2:00 p.m.</b>	<b>CLE</b>
2:00 p.m.	—	3:00 p.m.	President-elect's Forum (NALS updates, etc.)
<b>3:00 p.m.</b>	—	<b>3:15 p.m.</b>	<b>Break</b>
<b>3:15 p.m.</b>	—	<b>4:15 p.m.</b>	<b>CLE</b>
4:15 p.m.	—	4:45 p.m.	Credentials Check-in
4:45 p.m.	—	6:00 p.m.	Texas ALP Fall Board Meeting
<b>5:30 p.m.</b>	—	<b>7:00 p.m.</b>	<b>Complimentary 5:30 Kickback® for Hotel Guests</b>






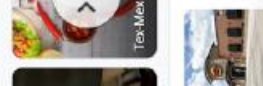
Saturday, September 16, 2023

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<b>7:00 a.m.</b>	—	<b>10:00 a.m.</b>	<b>Complimentary Hot Breakfast for Hotel Guests</b>
8:30 a.m.	—	10:00 a.m.	Registration
8:30 a.m.	—	4:00 p.m.	Vendors
<b>9:00 a.m.</b>	—	<b>10:00 a.m.</b>	<b>CLE</b>
<b>10:00 a.m.</b>	—	<b>11:00 a.m.</b>	<b>CLE</b>
<b>11:00 a.m.</b>	—	<b>11:15 a.m.</b>	<b>Break</b>
<b>11:15 a.m.</b>	—	<b>12:15 p.m.</b>	<b>CLE</b>
12:15 p.m.	—	1:45 p.m.	Professional Development Luncheon
<b>1:45 p.m.</b>	—	<b>2:45 p.m.</b>	<b>CLE</b>
<b>2:45 p.m.</b>	—	<b>3:15 p.m.</b>	<b>Break</b>
<b>3:15 p.m.</b>	—	<b>4:15 p.m.</b>	<b>CLE</b>
4:15 p.m.	—	5:00 p.m.	TALP FUNdraising Raffle
<b>5:30 p.m.</b>	—	<b>7:00 p.m.</b>	<b>Complimentary 5:30 Kickback® for Hotel Guests</b>
7:00 p.m.	—	8:30 p.m.	Pearls and Purse Bingo (Optional Event)

# LOCAL RESTAURANTS



 <p><b>Embers Wood Fire Grill &amp; Bar</b> 4.4 ★★★★★ (2K) \$\$ - American 9818 I-10 Closed - Opens 11 AM Relaxed steak &amp; pizza spot with a patio</p>	 <p><b>Pasha Mediterranean Grill</b> 4.5 ★★★★★ (4.3K) \$\$ - Mediterranean 9329 Wurzbach Rd Closed - Opens 11 AM Only a short drive from medical center area.</p>	 <p><b>Zaatar Lebanese Grill</b> 4.7 ★★★★★ (477) \$\$ - Lebanese 9323 Wurzbach Rd Closed - Opens 11 AM Excellent spot for lunch near the medical center.</p>	 <p><b>Taco Palenque Medical Center</b> 4.2 ★★★★★ (1.7K) \$\$ - Mexican 3867 Pendle St Casual eatery for simple Mexican fare</p>	 <p><b>Sana All Authentic Filipino Cuisine</b> 4.6 ★★★★★ (19) Filipino 9501 Computer Dr Closed - Opens 11 AM Thu Dine-in - Takeout - Delivery</p>	 <p><b>54th Street Restaurant &amp; Drafth...</b> 4.3 ★★★★★ (1K) \$\$ - Restaurant 9907 I-10 Closed - Opens 11 AM</p>
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# The Texas Docket

## Advertising Rates

*The Texas Docket* is the official publication of the Texas Association of Legal Professionals and is published quarterly each year as a service to the legal profession. Publication dates are July 1, October 1, January 1, and April 1, with submission deadlines being May 1, August 1, November 1, and February 1. *The Texas Docket* is distributed electronically to its statewide network of members, subscribers, and others. Vendors who work in the legal field are welcome and encouraged to advertise in *The Texas Docket*.

<u>Ad Options</u>	<u>Ad Rates</u>
Full page (9" h x 7" w) Half Page Horizontal (4.5" h x 7" w) Quarter Page Vertical (4.5" h x 3.25" w)	<u>Annual</u> <u>One Issue</u> Full = \$100      Full = \$50 Half = \$75      Half = \$35 Quarter = \$50      Quarter = \$20

## ADVERTISING ORDER FORM

_____ Company Name	_____ Ad Selection	
_____ Billing Address	_____ Signature	_____ Date
_____ Phone	_____ Printed Name	

**Send order form, camera-ready advertisement, and payment to:**

Lola Smith-Gentry, ACP  
PO Box 94074  
Lubbock, Texas 79493

*Your advertisement can be e-mailed in a graphic format to [lgentry@hkwwlaw.com](mailto:lgentry@hkwwlaw.com).*

**For more information, contact:**

Lola Smith-Gentry, ACP  
806.632.7464 • [lgentry@hkwwlaw.com](mailto:lgentry@hkwwlaw.com)

# TEXAS ALP **2023-2024** ROSTER OF OFFICERS AND CHAIRS

Chartered July 27, 1956



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## Executive Committee

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<b>PRESIDENT</b>	Michelle McDaniel (Corpus Christi ALP)
<b>PRESIDENT-ELECT</b>	Laura DeLeon (Waco LPA)
<b>TREASURER</b>	Theresa Ann Alba, PLS (Austin LPA)
<b>SECRETARY</b>	Jerri Locknane, CLP (Lubbock LPA)
<b>PARLIAMENTARIAN</b>	Andrea D. Griffin, PP, PLS (Member at Large)

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## Standing Committees

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<b>ANNUAL CONFERENCE (Cochairs)</b>	Donna K. Dendy, PP, CLP, TSC-RE (Waco LPA) Emily Folsom (Waco LPA)
<b>AWARDS</b>	Sharon Heinaman (Corpus Christi ALP)
<b>BYLAWS/STANDING RULES</b>	Patricia M. Nuhn, PLS (Austin LPA)
<b>CERTIFICATION</b>	Carol R. Gutierrez, PLS (El Paso ALP)
<b>COMMUNICATIONS</b>	Helene L. Wood, PP, PLS, TSC-RE (Houston ALP)
<b>EDUCATION</b>	Marty S. Olson, PP, PLS, TSC-RE (Houston ALP)
<b>FALL EDUCATION CONFERENCE</b>	Cheryl A. Wenzel, PP, PLS (San Antonio LSA)
<b>FINANCIAL REVIEW</b>	Aurora (Rory) Cavazos, PLS, CLA, CPS (San Antonio LSA)
<b>FUNDRAISING</b>	Sylvia Juarez (Lubbock LPA)
<b>MARKETING</b>	Rachel Scott (El Paso ALP)
<b>MEETINGS COORDINATOR</b>	Donna K. Dendy, PP, CLP, TSC-RE (Waco LPA)
<b>MEMBERSHIP</b>	Diana (Dee) Martinez (Corpus Christi ALP)
<b>NOMINATIONS &amp; ELECTIONS</b>	Emily Folsom (Waco LPA)
<b>PLANNING</b>	Faynell Poe, PP, PLS (El Paso ALP)
<b>PROFESSIONAL DEVELOPMENT</b>	Laura L. Powers, CP (Dallas ALP)
<b>THE TEXAS DOCKET</b>	Lola J. Smith-Gentry, ACP (Lubbock LPA)
<b>WEBMASTER</b>	Rachel Scott (El Paso ALP)

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## Special Committee

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<b>TALP HUGS</b>	Tina D. Hurley, PP, CLP (Dallas ALP)
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